

# STATE OF NEW YORK

3029

2023-2024 Regular Sessions

## IN SENATE

January 26, 2023

Introduced by Sen. STEC -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to safe staffing levels at nursing homes

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subparagraph (iii) of paragraph (b) and paragraph (d) of  
2 subdivision 2 of section 2895-b of the public health law, as added by  
3 chapter 156 of the laws of 2021, are amended and a new subparagraph (iv)  
4 is added to paragraph (b) to read as follows:

5 (iii) the existence of [~~an acute~~] a labor supply shortage within a  
6 particular region. When determining if there is [~~an acute~~] a labor  
7 supply shortage within a specific region in a specific quarter, or a  
8 shorter period of time as determined by the commissioner, the commis-  
9 sioner shall take into consideration the following factors: overall  
10 regional labor supply, regional labor supply of available certified  
11 nurse aides, licensed practical nurses and registered nurses; regional  
12 pay rates for [~~the relevant titles~~] certified nurse aides, licensed  
13 practical nurses and registered nurses employed in a nursing home within  
14 the particular county or any adjoining county relative to the facility  
15 as determined by the federal department of labor, bureau of labor  
16 statistics; and evidence that the facility attempted to procure suffi-  
17 cient staffing.

18 (iv) The department shall not impose any penalties due to the exist-  
19 ence of a labor supply shortage during the period of and for one year  
20 following any declared statewide disaster emergency pursuant to section  
21 twenty-eight of the executive law relating to healthcare staff short-  
22 ages.

23 (d) In determining whether a nursing home has violated its obligations  
24 under this section, it shall not be a defense that such nursing home was  
25 unable to secure sufficient staff if the lack of staffing [~~was foreseea-~~

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD06726-01-3

1 ~~ble and could be prudently planned for, or~~ involved routine staffing  
2 needs that arose due to typical staffing patterns, typical levels of  
3 absenteeism, or time off typically approved by the employer for vaca-  
4 tion, holidays, sick leave, and personal leave.  
5 § 2. This act shall take effect immediately.