

# STATE OF NEW YORK

208--A

Cal. No. 430

2023-2024 Regular Sessions

## IN SENATE

(Prefiled)

January 4, 2023

Introduced by Sen. CLEARE -- read twice and ordered printed, and when printed to be committed to the Committee on Internet and Technology -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, passed by Senate and delivered to the Assembly, recalled, vote reconsidered, restored to third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the state technology law, in relation to requiring state websites to use gender-neutral terminology

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The state technology law is amended by adding a new section  
2 103-b to read as follows:

3 § 103-b. Gender-neutral terminology; state agencies. Each state agency  
4 shall use gender-neutral terminology on their websites; provided, howev-  
5 er, if such language is in reference to a specific person, or a specific  
6 group of people, the language referring to such person or group may be  
7 gendered in accordance with the gender identity of such person or group  
8 of people.

9 § 2. Section 103 of the state technology law is amended by adding a  
10 new subdivision 23 to read as follows:

11 23. To issue guidance for state agencies in their compliance with the  
12 gender-neutral terminology requirements set forth in section one hundred  
13 three-b of this chapter.

14 § 3. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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