

# STATE OF NEW YORK

9650

## IN ASSEMBLY

March 27, 2024

Introduced by M. of A. O'DONNELL -- read once and referred to the  
Committee on Education

AN ACT to amend the education law, in relation to contracts for the  
transportation of school children

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Paragraph a of subdivision 14 of section 305 of the educa-  
2 tion law, as amended by chapter 273 of the laws of 1999, is amended to  
3 read as follows:

4 a. (1) All contracts for the transportation of school children, all  
5 contracts to maintain school buses owned or leased by a school district  
6 that are used for the transportation of school children, all contracts  
7 for mobile instructional units, and all contracts to provide, maintain  
8 and operate cafeteria or restaurant service by a private food service  
9 management company shall be subject to the approval of the commissioner,  
10 who may disapprove a proposed contract if, in [~~his~~] such commissioner's  
11 opinion, the best interests of the district will be promoted thereby.  
12 Except as provided in paragraph e of this subdivision, all such  
13 contracts involving an annual expenditure in excess of the amount speci-  
14 fied for purchase contracts in the bidding requirements of the general  
15 municipal law shall be awarded to the lowest responsible bidder, which  
16 responsibility shall be determined by the board of education or the  
17 trustee of a district, with power hereby vested in the commissioner to  
18 reject any or all bids if, in [~~his~~] such commissioner's opinion, the  
19 best interests of the district will be promoted thereby and, upon such  
20 rejection of all bids, the commissioner shall order the board of educa-  
21 tion or trustee of the district to seek, obtain and consider new  
22 proposals. All proposals for such transportation, maintenance, mobile  
23 instructional units, or cafeteria and restaurant service shall be in  
24 such form as the commissioner may prescribe. Advertisement for bids  
25 shall be published in a newspaper or newspapers designated by the board  
26 of education or trustee of the district having general circulation with-  
27 in the district for such purpose. Such advertisement shall contain a  
28 statement of the time when and place where all bids received pursuant to  
29 such advertisement will be publicly opened and read either by the school  
30 authorities or by a person or persons designated by them. All bids  
31 received shall be publicly opened and read at the time and place so

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[~~-~~] is old law to be omitted.

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1 specified. At least five days shall elapse between the first publication  
2 of such advertisement and the date so specified for the opening and  
3 reading of bids. The requirement for competitive bidding shall not apply  
4 to an award of a contract for the transportation of pupils or a contract  
5 for mobile instructional units, if such award is based on an evaluation  
6 of proposals in response to a request for proposals pursuant to para-  
7 graph e of this subdivision. The requirement for competitive bidding  
8 shall not apply to annual, biennial, or triennial extensions of a  
9 contract nor shall the requirement for competitive bidding apply to  
10 quadrennial or quinquennial year extensions of a contract involving  
11 transportation of pupils, maintenance of school buses or mobile instruc-  
12 tional units secured either through competitive bidding or through eval-  
13 uation of proposals in response to a request for proposals pursuant to  
14 paragraph e of this subdivision, when such extensions [~~(1)~~] (i) are made  
15 by the board of education or the trustee of a district, under rules and  
16 regulations prescribed by the commissioner, and, [~~(2)~~] (ii) do not  
17 extend the original contract period beyond five years from the date  
18 cafeteria and restaurant service commenced thereunder and in the case of  
19 contracts for the transportation of pupils, for the maintenance of  
20 school buses or for mobile instructional units, that such contracts may  
21 be extended, except that power is hereby vested in the commissioner, in  
22 addition to [~~his~~] such commissioner's existing statutory authority to  
23 approve or disapprove transportation or maintenance contracts, [~~(i)~~] (A)  
24 to reject any extension of a contract beyond the initial term thereof if  
25 [~~he~~] such commissioner finds that amount to be paid by the district to  
26 the contractor in any year of such proposed extension fails to reflect  
27 any decrease in the regional consumer price index for the N.Y.,  
28 N.Y.-Northeastern, N.J. area, based upon the index for all urban consum-  
29 ers (CPI-U) during the preceding twelve month period; and [~~(ii)~~] (B) to  
30 reject any extension of a contract after ten years from the date trans-  
31 portation or maintenance service commenced thereunder, or mobile  
32 instructional units were first provided, if in [~~his~~] such commissioner's  
33 opinion, the best interests of the district will be promoted thereby.  
34 Upon such rejection of any proposed extension, the commissioner may  
35 order the board of education or trustee of the district to seek, obtain  
36 and consider bids pursuant to the provisions of this section. The board  
37 of education or the trustee of a school district electing to extend a  
38 contract as provided herein, may, in its discretion, increase the amount  
39 to be paid in each year of the contract extension by an amount not to  
40 exceed the regional consumer price index increase for the N.Y.,  
41 N.Y.-Northeastern, N.J. area, based upon the index for all urban consum-  
42 ers (CPI-U), during the preceding twelve month period, provided it has  
43 been satisfactorily established by the contractor that there has been at  
44 least an equivalent increase in the amount of [~~his~~] such contractor's  
45 cost of operation, during the period of the contract.

46 (2) (i) Notwithstanding any other provision of this subdivision, the  
47 board of education of a school district located in a city with at least  
48 one million inhabitants shall include in contracts for the transporta-  
49 tion of school children in kindergarten through grade twelve, whether  
50 awarded through competitive bidding or through evaluation of proposals  
51 in response to a request for proposals pursuant to paragraph e of this  
52 subdivision, provisions for the retention or preference in hiring of  
53 school bus workers and provisions for the preservation of wages, health,  
54 welfare, and retirement benefits and industry tenure for school bus  
55 workers who are hired pursuant to such provisions for retention or pref-  
56 erence in hiring, in connection with such contracts.

1 (ii) For the purposes of this subparagraph, "school bus worker" shall  
2 mean an operator, mechanic, dispatcher or attendant who is employed by:

3 (A) a contractor that was a party to a contract with the board of  
4 education of a school district located in a city with at least one  
5 million inhabitants for the transportation of school children in kinder-  
6 garten through grade twelve, in connection with such contract; or

7 (B) a subcontractor of a contractor that was a party to a contract  
8 with the board of education of a school district located in a city with  
9 at least one million inhabitants for the transportation of school chil-  
10 dren in kindergarten through grade twelve, in connection with such  
11 contract.

12 (iii) When any school bus worker gets laid off from their current  
13 employment, the board of education of a school district located in a  
14 city with at least one million inhabitants shall create and maintain a  
15 master tenure list of such laid off operators, mechanics, and dispatch-  
16 ers that were employed as of the last day of the school year immediately  
17 preceding the layoff and a master tenure list of such laid off attend-  
18 ants that were employed as of the last day of the school year immediate-  
19 ly preceding the layoff on which such workers shall be placed, as appro-  
20 priate, in order of their tenure in the school bus industry. An employee  
21 on any such list shall remain on the list until the employee has an  
22 opportunity to select available work. The school district may allow  
23 employees who pass once when it is their turn to select available work  
24 to remain on the list. Tenure shall be calculated based on continuous  
25 employment by any companies in the school bus industry under contract  
26 with the board of education of a school district located in a city with  
27 at least one million inhabitants or its subcontractors. Such companies  
28 and their subcontractors shall give priority in hiring for new, addi-  
29 tional, or replacement school bus workers to the individuals on the  
30 master tenure list until such list is exhausted. The master tenure list  
31 shall determine the order in which employees select available work in  
32 the industry. However, upon hire from the master tenure list, the  
33 employees shall go to the bottom of the seniority list of their new  
34 employer. Employees who move from employer to employer on their own, and  
35 have not followed the work, shall be deemed to have a break in service  
36 and shall not have the protection of preservation of wages, health,  
37 welfare, and retirement benefits and industry tenure. For an employee  
38 hired from the master tenure list, if the employee has a current wage  
39 rate that is higher than the wage rate for employees of the successor  
40 company with similar industry tenure, the employee shall maintain at  
41 least such wage rate and be eligible for future wage increases.

42 (iv) The retirement benefits protection for the school bus worker  
43 shall apply whether the school bus worker participated in a defined  
44 benefit pension plan or a defined contribution (401(k)) pension plan or  
45 any other plan, such as a 457 pension plan, when employed by the school  
46 bus worker's prior employer, and the successor company shall make  
47 payments as appropriate to the plan, but with the guarantee that there  
48 shall be no diminishment to the benefits to any school bus worker. Such  
49 successor company shall make such payments on behalf of school bus work-  
50 ers who participated in a defined benefit pension plan while employed by  
51 the school bus worker's prior employer, as are required by such plan, so  
52 the employee continues to earn credits toward a pension in such plan  
53 while employed by such successor company.

54 § 2. This act shall take effect immediately.