## STATE OF NEW YORK

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8563

## IN ASSEMBLY

January 9, 2024

Introduced by M. of A. BICHOTTE HERMELYN -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, relating to the maximum number of employees that a minority and women-owned business enterprise may have during a declared state disaster emergency or other emergency or critical need, in relation to limiting such provisions to declared state disasters

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 20 of section 310 of the executive law, as amended by a chapter of the laws of 2023 amending the executive law relating to the maximum number of employees that a minority and women- owned business enterprise may have during a declared state disaster emergency or other emergency or critical need, as proposed in legislative bills numbers S. 1873-A and A. 7295-A, is amended to read as follows:

7 8 20. "Small business" as used in this section, unless otherwise indi-9 cated, shall mean a business which has a significant business presence 10 in the state, is independently owned and operated, not dominant in its 11 field and employs, based on its industry, a certain number of persons as determined by the director, but not to exceed three hundred, except 13 during a declared state disaster emergency as defined pursuant to 14 section twenty-eight of this chapter, [or when engaging in work related 15 to any other emergency, or critical need | not to exceed three hundred 16 employees who work thirty or more hours per week over the period of fifty-two weeks for a total of one thousand five hundred sixty hours 17 worked, taking into consideration factors which include, but are not 18 19 limited to, federal small business administration standards pursuant to 20 13 CFR part 121 and any amendments thereto. The director may issue regu-21 lations on the construction of the terms in this definition. For 22 purposes of this subdivision, an employee may break from employment for 23 up to thirteen weeks without the fifty-two week lookback period reset-24 ting.

EXPLANATION--Matter in  $\underline{italics}$  (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 § 2. This act shall take effect on the same date and in the same 2 manner as a chapter of the laws of 2023 amending the executive law 3 relating to the maximum number of employees that a minority and women-4 owned business enterprise may have during a declared state disaster 5 emergency or other emergency or critical need, as proposed in legisla-6 tive bills numbers S. 1873-A and A. 7295-A, takes effect; provided that 7 the amendments to subdivision 20 of section 310 of the executive law made by section one of this act shall not affect the repeal of such 9 section and shall be deemed repealed therewith.