STATE OF NEW YORK

7864

2023-2024 Regular Sessions

IN ASSEMBLY

July 7, 2023

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Introduced by M. of A. SIMON -- read once and referred to the Committee
    on Labor

AN ACT to amend the labor law, in relation to requiring employers to
    submit an affirmative acknowledgement of implementing a sexual harass-
    ment prevention policy which meets or exceeds the minimum standards

   **The People of the State of New York, represented in Senate and Assem-
   bly, do enact as follows:**

1   Section 1. Subdivision 3 of section 201-g of the labor law, as added
2 by section 1 of subpart E of part KK of chapter 57 of the laws of 2018,
3 is amended to read as follows:
4   3. **a. The department shall consult with the division of human rights
5 to create a system for every employer to affirmatively acknowledge that
6 the employer has met or exceeded the sexual harassment prevention policy
7 minimum standards required by this section and the regulations promul-
8 gated by the commissioner in accordance with this section.
9   b. Each employer shall submit to the department an affirmative
10 acknowledgement that the employer has met or exceeded the sexual harass-
11 ment prevention policy minimum standards required by this section and
12 the regulations promulgated by the commissioner in accordance with this
13 section upon the completion of the employer's annual sexual harassment
14 prevention training and upon the completion of the sexual harassment
15 prevention training if any person newly hired by the employer. The
16 employer shall use the system created by the department under paragraph
17 a of this subdivision to submit the affirmative acknowledgements
18 required by this paragraph.**
19   **4.** The commissioner [~~may~~] **shall** promulgate regulations [~~as he or she~~
20 ~~deems necessary~~] for the purposes of carrying out the provisions of this
21 section.
22   § 2. This act shall take effect on the sixtieth day after it shall
23 have become a law.

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