

# STATE OF NEW YORK

5419

2023-2024 Regular Sessions

## IN ASSEMBLY

March 10, 2023

Introduced by M. of A. PALMESANO, BARCLAY, GOODELL, BRABENEC, DiPIETRO, J. M. GIGLIO, LEMONDES, MORINELLO, TAGUE -- Multi-Sponsored by -- M. of A. BLANKENBUSH, BYRNES, DeSTEFANO, FITZPATRICK, FRIEND, HAWLEY, MANKTELOW, McDONOUGH, MILLER, RA, REILLY, WALSH -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to minimum wage order increases

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 652 of the labor law is amended by adding a new  
2 subdivision 7 to read as follows:

3 7. New wage orders. No new minimum wage order or modification of an  
4 existing wage order issued by the commissioner pursuant to this article  
5 shall be effective until the legislature authorizes the wage increase  
6 contained within such order.

7 § 2. Section 654 of the labor law, as added by chapter 619 of the laws  
8 of 1960, is amended to read as follows:

9 § 654. Basis of changes in minimum wage. In establishing minimum  
10 wages and regulations for any occupation or occupations pursuant to the  
11 provisions of the following sections of this article, the wage board and  
12 the commissioner shall consider the amount sufficient to provide  
13 adequate maintenance and to protect health and, in addition, the wage  
14 board and the commissioner shall consider the value of the work or clas-  
15 sification of work performed, and the wages paid in the state for work  
16 of like or comparable character. Further, the commissioner shall use  
17 existing employment data to prepare an analysis of the possible aggre-  
18 gate cost incurred by businesses located within the state of New York  
19 for such an increase.

20 § 3. Subdivision 4 of section 655 of the labor law, as added by chap-  
21 ter 619 of the laws of 1960, is amended to read as follows:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD08479-01-3

1 4. Report. Within forty-five days of the appointment of the wage board  
2 to inquire into wages in any occupation or occupations, the board shall  
3 (a) conduct public hearings and (b) submit to the commissioner a report,  
4 including its recommendations as to minimum wages and regulations for  
5 the employees in such occupation or occupations. The report and recom-  
6 mendations of the board shall be submitted only after [~~a~~] the unanimous  
7 vote of [~~not less than a majority of~~] all its members in support of such  
8 report and recommendations. No report or recommendation of a panel shall  
9 be submitted without the prior vote of [~~not less than a majority of~~] all  
10 the members of the board in support of such report or recommendation.  
11 The commissioner may extend up to ninety days the time in which the  
12 report shall be submitted.

13 § 4. Section 656 of the labor law, as added by chapter 619 of the laws  
14 of 1960, is amended to read as follows:

15 § 656. Action by commissioner upon wage board report. When the wage  
16 board submits its report and recommendations to the commissioner, the  
17 commissioner shall forthwith file them with the secretary of the depart-  
18 ment. Within five days of their receipt, the commissioner shall publish  
19 a notice of such filing in at least ten newspapers of general circu-  
20 lation in the state. Any objections to the report and recommendations  
21 shall be filed with the commissioner within fifteen days after such  
22 publication. The commissioner may, if he deems it appropriate, order  
23 oral argument, which shall be scheduled before the commissioner, or such  
24 representative as he may designate, on five days' notice to the persons  
25 who have filed objections to the report and recommendations. Whether or  
26 not oral argument is scheduled, the commissioner shall [~~by order~~] accept  
27 [~~or~~], reject, or modify the board's report and recommendations within  
28 forty-five days after filing with the secretary of the department and  
29 submit a report to the legislature, which shall include (i) the recom-  
30 mendations of the wage board; (ii) a statement indicating whether the  
31 commissioner accepts, rejects or recommends modification of the board's  
32 report and recommendations; (iii) any and all objections to the report  
33 and recommendations filed with the commissioner; and (iv) the analysis  
34 required by section six hundred fifty-four of this article. [~~The commis-~~  
35 ~~sioner may by such order modify the regulations recommended by the~~  
36 ~~board. Such order of the commissioner shall become effective thirty days~~  
37 ~~after publication, in the manner prescribed in this section, of a notice~~  
38 ~~of such order.~~] The commissioner may, within such forty-five days,  
39 confer with the wage board, which may make such changes in its report or  
40 recommendations as it may deem fit. The commissioner also may, within  
41 such forty-five days, remand the matter to the board for such further  
42 proceeding as he may direct.

43 § 5. This act shall take effect immediately.