

# STATE OF NEW YORK

4676

2023-2024 Regular Sessions

## IN ASSEMBLY

February 22, 2023

Introduced by M. of A. WOERNER -- read once and referred to the Committee on Labor

AN ACT in relation to creating a temporary commission to conduct a comprehensive study on the current utilization of paid family leave, make recommendations on how to increase access and the visibility of the program; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. A temporary state commission is hereby created to conduct a  
2 comprehensive study, and prepare a report on the current utilization of  
3 paid family leave under article 9 of the workers' compensation law.  
4 § 2. (a) The commission shall consist of ten members, six such  
5 members each to serve for a term of one year and to be appointed as  
6 follows: two shall be appointed by the temporary president of the senate  
7 and one by the minority leader of the senate; two shall be appointed by  
8 the speaker of the assembly and one by the minority leader of the assem-  
9 bly. The commissioner of labor, the superintendent of financial  
10 services, the chair of the Business Council of the State of New York and  
11 the chair of the workers' compensation board shall also serve on the  
12 commission. The chair of the workers' compensation board shall serve as  
13 the chair of the commission. Vacancies in the membership of the commis-  
14 sion and among its officers shall be filled in the manner provided for  
15 original appointments.  
16 (b) The members of the commission shall receive no compensation for  
17 their services, but shall be allowed their actual and necessary expenses  
18 incurred in the performance of their duties hereunder.  
19 § 3. The study shall examine the current utilization of paid family  
20 leave under article 9 of the workers' compensation law, including but  
21 not limited to:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD04732-02-3

1 (a) demographic information of persons receiving such benefits includ-  
2 ing but not limited to:  
3 (i) gender;  
4 (ii) race;  
5 (iii) age;  
6 (iv) geographic region of the state of New York; and  
7 (v) industry or type of employment;  
8 (b) the average amount of benefits received and length of leave taken;  
9 (c) the type of leave taken;  
10 (d) employers' experiences on the use of paid family leave, including:  
11 (i) ease of use; and  
12 (ii) responsiveness of the department to questions; and  
13 (e) unintended barriers that employees face in utilizing paid family  
14 leave including but not limited to:  
15 (i) understanding of benefits;  
16 (ii) knowledge of eligibility; and  
17 (iii) knowledge of the existence of paid family leave.  
18 § 4. Not later than one year after the effective date of this act, the  
19 commission shall prepare and submit to the governor, the temporary pres-  
20 ident of the senate, and the speaker of the assembly a report of the  
21 study's findings, together with specific recommendations for increasing  
22 the access of demographic groups underutilizing paid family leave bene-  
23 fits, and removing or lessening unintended barriers to use of paid fami-  
24 ly leave identified in the study.  
25 § 5. This act shall take effect immediately and shall expire and be  
26 deemed repealed two years after it shall have become a law.