

# STATE OF NEW YORK

268

2023-2024 Regular Sessions

## IN ASSEMBLY

January 4, 2023

Introduced by M. of A. WALKER -- Multi-Sponsored by -- M. of A. BRONSON, CARROLL, COLTON, COOK, DICKENS, GLICK, HUNTER, HYNDMAN, JEAN-PIERRE, LUPARDO, PAULIN, PRETLOW, L. ROSENTHAL, SIMON, STECK, WEPRIN, ZEBROWSKI, ZINERMAN -- read once and referred to the Committee on Election Law

AN ACT to amend the election law, in relation to mandatory training curriculum for poll workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivisions 1, 1-a and 2 of section 3-412 of the election law, subdivision 1 as amended by chapter 310 of the laws of 2021, subdivision 1-a as added by chapter 181 of the laws of 2005 and subdivision 2 as amended by chapter 180 of the laws of 2005, are amended and three new subdivisions 1-b, 1-c and 1-d are added to read as follows:

1. Each board of elections shall, at least once every year, conduct a mandatory school for the instruction of election inspectors, poll clerks and election coordinators. Such instruction may be given in person or online at various times throughout the year, provided that online instruction shall be offered over a two week period that includes the date for in-person instruction. Such training shall be offered no less frequently than on a quarterly basis. Certain online participants may be required to supplement online instruction with in-person instruction that includes the use of voting machines or other matters requiring specialized training. Written notice shall be given to participants stating the time and place at which such in-person instruction shall be held, the option to obtain instruction online with direction on how to access the online option, and identifying the participants that must attend in-person instruction in addition to online instruction.

1-a. The state board of elections shall establish a mandatory core curriculum for poll worker training which includes the requirements in subdivision two of this section, [~~as amended by a chapter of the laws of~~

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 ~~2005,~~] and the rights of voters at the polls and obligation of election  
2 workers to protect those rights while maintaining the integrity of the  
3 franchise, including assisting voters with disabilities or with limited  
4 or no proficiency in the English language, handling, processing and  
5 entitlement to ballots, including affidavit and emergency ballots, prop-  
6 er identification requirements, procedures to be followed with respect  
7 to voters whose names are not on the list of registered voters or whose  
8 identities have not been verified, electioneering and other violations  
9 of the elective franchise as defined in this chapter, solicitation by  
10 individuals and groups at the polling place and procedures to be  
11 followed after the polls close. Each board of elections shall augment  
12 the core curriculum with local procedures not inconsistent with the core  
13 curriculum adopted by the state board of elections and which includes  
14 procedures relating to proper operation of, and remedying problems with,  
15 the voting machine or system in use in that jurisdiction.

16 1-b. The state board of elections shall establish and host an educa-  
17 tion and training institute which shall be responsible for the develop-  
18 ment and implementation of a statewide program wherein persons can  
19 become certified poll worker trainers. This institute shall also create  
20 a train-the-trainer program, in order for county boards of elections to  
21 implement an effective training program at their respective local level  
22 of program delivery. The state board's trainers shall include in the  
23 trainer curriculum to be developed, attention to, inter alia, poll work-  
24 er ability to serve a diverse electorate with complete confidence and  
25 respect; professionalizing the delivery of all election day services;  
26 providing assistance to voters with disabilities and those with limited  
27 English language proficiency, ensuring the dignity and privacy of such  
28 individuals; and to individuals who are members of racial or ethnic  
29 minorities, complete familiarity and comfort with all voting systems in  
30 use in poll sites, including ballot marking devices or other  
31 systems/services available to voters with disabilities; and poll worker  
32 ability to recognize and resolve a variety of issues which may arise in  
33 poll sites. The state board's trainers and all certified poll worker  
34 instructors shall utilize industry-proven training techniques aimed at  
35 adult learners including role-based training and hands-on training  
36 opportunities using official election day forms and poll site voting  
37 systems and may further include a web-based component and companion  
38 video.

39 1-c. County boards shall enroll trainers in the program in such quan-  
40 tities to ensure that an adequate contingent of fully trained and certi-  
41 fied poll worker trainers are available to meet the training needs of  
42 such county. Each county board of elections shall enroll not less than  
43 two persons designated by the county board on a bipartisan basis, in the  
44 state board of elections training institute. Certified trainers must  
45 maintain their certification by attending once every two years, a  
46 continuing education program, to ensure the professionalism of the poll  
47 worker training agenda set by the state board of elections. Enrollees  
48 who have successfully completed the state board's training program and  
49 been awarded a "certified poll worker instructor" certificate may serve  
50 at the county board as a trainer of poll workers as well as a trainer of  
51 other bi-partisan designees of the county board, however the conferring  
52 of the title "certified poll worker instructor" may be made only by the  
53 state board of elections.

54 1-d. The state board of elections shall adopt such rules and regu-  
55 lations which may be necessary to create the training institute and  
56 associated curricula provided for in subdivisions one-a, one-b and one-c

1 of this section, including a process whereby attendees who successfully  
2 complete a state board-sponsored training program shall be awarded a  
3 certificate conferring upon him or her, the title of "certified poll  
4 worker instructor".

5 2. Election inspectors, poll clerks and election coordinators shall be  
6 instructed concerning, but not limited to, the following topics: the  
7 election law and any relevant statutory updates, the taking of registra-  
8 tions, the use of voting machines, disability etiquette, affidavit and  
9 emergency voting processes, use of electronic poll books, providing  
10 assistance to voters with limited English language proficiency and their  
11 duties in connection therewith as soon as possible after their desig-  
12 nation.

13 § 2. This act shall take effect on the one hundred eightieth day after  
14 it shall have become a law. Effective immediately, the addition, amend-  
15 ment and/or repeal of any rule or regulation necessary for the implemen-  
16 tation of this act on its effective date are authorized and directed to  
17 be made and completed on or before such effective date.