## STATE OF NEW YORK

2044

2023-2024 Regular Sessions

## IN ASSEMBLY

January 23, 2023

Introduced by M. of A. HAWLEY, BARCLAY, BRABENEC, BUTTENSCHON, DeSTEFA-NO, DiPIETRO, J. M. GIGLIO, PALMESANO, NORRIS, SMULLEN, WALSH, MILLER, MANKTELOW, SMITH, JENSEN, ANGELINO, GALLAHAN, LEMONDES, DURSO, SIMP-SON, TAGUE, TANNOUSIS -- Multi-Sponsored by -- M. of A. MIKULIN -read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to creating a wage tax credit for employers who employ New York national guard men and women, reservists, volunteer firefighters and EMS personnel

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 210-B of the tax law is amended by adding two new 2 subdivisions 59 and 60 to read as follows:

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59. Employment of New York national guard and reserve members wage tax credit. (a) Allowance of credit. A taxpayer shall be allowed a credit, in the amount of one thousand five hundred dollars, against the tax imposed by this article for each member of the New York national quard and reserves which it employs. Provided, however, such taxpayer shall comply with the Uniformed Services Employment and Reemployment Rights Act, as found in section 4301 et seq. of title 18 of the United States 10 Code; and provided further that such person shall have been employed for at least six months.

(b) Application of credit. The credit allowed under this subdivision for any taxable year shall not reduce the tax due for such year to less than the minimum amount prescribed in paragraph (d) of subdivision one of section two hundred ten of this article. If, however, the amount of credits allowed under this subdivision for any taxable year reduces the tax to such amount, any amount of credit thus not deductible in such 18 taxable year shall be treated as an overpayment of tax to be credited or refunded in accordance with the provisions of section one thousand eighty-six of this chapter. Provided, however, the provisions of

EXPLANATION -- Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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subsection (c) of section one thousand eighty-eight of this chapter notwithstanding, no interest shall be paid thereon.

60. Employment of volunteer firefighters and emergency medical services (EMS) first responder personnel wage credit. (a) Allowance of credit. A taxpayer shall be allowed a credit of one thousand five hundred dollars, against the tax imposed by this article, for each volunteer firefighter and EMS first responder personnel which it employs; provided that such person shall have been employed for at least six months.

(b) Application of credit. The credit allowed under this subdivision for any taxable year shall not reduce the tax due for such year to less 12 than the minimum amount prescribed in paragraph (d) of subdivision one of section two hundred ten of this article. If, however, the amount of 13 credits allowed under this subdivision for any taxable year reduces the 15 tax to such amount, any amount of credit thus not deductible in such taxable year shall be treated as an overpayment of tax to be credited or 17 refunded in accordance with the provisions of section one thousand eighty-six of this chapter. Provided, however, the provisions of 18 subsection (c) of section one thousand eighty-eight of this chapter 19

notwithstanding, no interest shall be paid thereon. 20

21 § 2. Subparagraph (B) of paragraph 1 of subsection (i) of section 606 22 of the tax law is amended by adding two new clauses (xlx) and (xlxi) to

23 read as follows:

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24 (xlx) Employment of New Amount of credit 25 York national under subdivision 26 guard and reserve fifty-nine of

27 members credit section two hundred ten-B

under sub-28 29 section (ooo)

30 (xlxi) Employment of volunteer Amount of credit under subdivision sixty of 31 firefighters and EMS 32 <u>first responder</u> section two hundred ten-B

33 personnel wage

34 <u>credit under sub-</u>

35 section (ppp)

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Section 606 of the tax law is amended by adding two new 36 subsections (ooo) and (ppp) to read as follows: 37

38 (ooo) Employment of New York national guard and reserve member credit. (1) Allowance of credit. A taxpayer shall be allowed a credit, as here-39 inafter provided, against the tax imposed by this article if they employ 40 41 New York national guard and reserve members. Provided, however, they 42 shall comply with the Uniformed Services Employment and Reemployment 43 Rights Act, as found in section 4301 et seq. of title 18 of the United 44 States Code; and provided, further that such person shall have been 45 employed for at least six months. The amount of the credit shall be fifteen hundred dollars for each national quard member or reservist 46 47 employed.

(2) Application of credit. If the amount of the credit allowed under 48

this subsection for any taxable year shall exceed the taxpayer's tax for 50 such year, the excess shall be treated as an overpayment of tax to be credited or refunded in accordance with the provisions of section six 51 52 hundred eighty-six of this article, provided, however, that no interest

53 shall be paid thereon. A. 2044 3

(3) Carryover. If the amount of credit allowable under this subsection for any taxable year shall exceed the taxpayer's tax for such year, the excess may be carried over to the following year or years, and may be deducted from the taxpayer's tax for such year or years.

(ppp) Employment of volunteer firefighters and EMS first responder personnel wage credit. (1) Allowance of credit. A taxpayer shall be allowed a credit, as hereinafter provided, against the tax imposed by this article for each volunteer firefighter and EMS first responder personnel which it employs; provided that such person shall have been employed for at least six months. The amount of the credit shall be fifteen hundred dollars for each volunteer firefighter and EMS first responder employed.

- (2) Application of credit. If the amount of the credit allowed under this subsection for any taxable year shall exceed the taxpayer's tax for such year, the excess shall be treated as an overpayment of tax to be credited or refunded in accordance with the provisions of section six hundred eighty-six of this article, provided, however, that no interest shall be paid thereon.
- (3) Carryover. If the amount of credit allowable under this subsection for any taxable year shall exceed the taxpayer's tax for such year, the excess may be carried over to the following year or years, and may be deducted from the taxpayer's tax for such year or years.
- § 4. This act shall take effect immediately and shall apply to taxable years beginning on and after January 1, 2025. Effective immediately the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made on or before such date.