

STATE OF NEW YORK

10699

IN ASSEMBLY

August 28, 2024

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Steck) --
read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to protecting remote
workers who reside out-of-state under New York state's human rights
law

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

1 Section 1. The executive law is amended by adding a new section 298-b
2 to read as follows:

3 § 298-b. Application of article to out-of-state employees. The
4 provisions of this article shall apply as hereinafter provided to
5 employers that maintain a physical address in the state of New York and
6 to employees, regardless of the location where such employees perform
7 work.

8 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD14597-01-4