

# STATE OF NEW YORK

10526

## IN ASSEMBLY

June 2, 2024

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Pheffer Amato) -- (at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law and the state finance law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit; authorizing funding of joint labor-management committees; implementing an agreement between the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraphs f and g of subdivision 1 of section 130 of the civil service law are REPEALED and a new paragraph f is added to read as follows:

f. Effective on the dates indicated, salary grades for all positions in the competitive, non-competitive, and labor classes of the classified service of the state of New York in the collective negotiating unit designated as the security services collective negotiating unit established pursuant to article fourteen of this chapter shall be as follows:

(1) Effective April sixth, two thousand twenty-three for those officers and employees on the institution payroll and effective March thirtieth, two thousand twenty-three, for those officers and employees on the administration payroll.

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>		
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>		
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>Job</u>	<u>Perf.</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Rate</u>	<u>Adv.</u>
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>
<u>1</u>	<u>30679</u>	<u>31874</u>	<u>33069</u>	<u>34264</u>	<u>35459</u>	<u>36654</u>	<u>37849</u>	<u>1195</u>
<u>2</u>	<u>31717</u>	<u>32976</u>	<u>34235</u>	<u>35494</u>	<u>36753</u>	<u>38012</u>	<u>39271</u>	<u>1259</u>
<u>3</u>	<u>33167</u>	<u>34480</u>	<u>35793</u>	<u>37106</u>	<u>38419</u>	<u>39732</u>	<u>41045</u>	<u>1313</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1	<u>4</u>	<u>34558</u>	<u>35942</u>	<u>37326</u>	<u>38710</u>	<u>40094</u>	<u>41478</u>	<u>42862</u>	<u>1384</u>
2	<u>5</u>	<u>36089</u>	<u>37542</u>	<u>38995</u>	<u>40448</u>	<u>41901</u>	<u>43354</u>	<u>44807</u>	<u>1453</u>
3	<u>6</u>	<u>37863</u>	<u>39395</u>	<u>40927</u>	<u>42459</u>	<u>43991</u>	<u>45523</u>	<u>47055</u>	<u>1532</u>
4	<u>7</u>	<u>39881</u>	<u>41471</u>	<u>43061</u>	<u>44651</u>	<u>46241</u>	<u>47831</u>	<u>49421</u>	<u>1590</u>
5	<u>8</u>	<u>42005</u>	<u>43657</u>	<u>45309</u>	<u>46961</u>	<u>48613</u>	<u>50265</u>	<u>51917</u>	<u>1652</u>
6	<u>9</u>	<u>44227</u>	<u>45952</u>	<u>47677</u>	<u>49402</u>	<u>51127</u>	<u>52852</u>	<u>54577</u>	<u>1725</u>
7	<u>10</u>	<u>46616</u>	<u>48431</u>	<u>50246</u>	<u>52061</u>	<u>53876</u>	<u>55691</u>	<u>57506</u>	<u>1815</u>
8	<u>11</u>	<u>49239</u>	<u>51127</u>	<u>53015</u>	<u>54903</u>	<u>56791</u>	<u>58679</u>	<u>60567</u>	<u>1888</u>
9	<u>12</u>	<u>51854</u>	<u>53826</u>	<u>55798</u>	<u>57770</u>	<u>59742</u>	<u>61714</u>	<u>63686</u>	<u>1972</u>
10	<u>13</u>	<u>54820</u>	<u>56876</u>	<u>58932</u>	<u>60988</u>	<u>63044</u>	<u>65100</u>	<u>67156</u>	<u>2056</u>
11	<u>14</u>	<u>57843</u>	<u>59999</u>	<u>62155</u>	<u>64311</u>	<u>66467</u>	<u>68623</u>	<u>70779</u>	<u>2156</u>
12	<u>15</u>	<u>61045</u>	<u>63286</u>	<u>65527</u>	<u>67768</u>	<u>70009</u>	<u>72250</u>	<u>74491</u>	<u>2241</u>
13	<u>16</u>	<u>64365</u>	<u>66708</u>	<u>69051</u>	<u>71394</u>	<u>73737</u>	<u>76080</u>	<u>78423</u>	<u>2343</u>
14	<u>17</u>	<u>67851</u>	<u>70321</u>	<u>72791</u>	<u>75261</u>	<u>77731</u>	<u>80201</u>	<u>82671</u>	<u>2470</u>
15	<u>18</u>	<u>71585</u>	<u>74176</u>	<u>76767</u>	<u>79358</u>	<u>81949</u>	<u>84540</u>	<u>87131</u>	<u>2591</u>
16	<u>19</u>	<u>75370</u>	<u>78080</u>	<u>80790</u>	<u>83500</u>	<u>86210</u>	<u>88920</u>	<u>91630</u>	<u>2710</u>
17	<u>20</u>	<u>79122</u>	<u>81953</u>	<u>84784</u>	<u>87615</u>	<u>90446</u>	<u>93277</u>	<u>96108</u>	<u>2831</u>
18	<u>21</u>	<u>83256</u>	<u>86205</u>	<u>89154</u>	<u>92103</u>	<u>95052</u>	<u>98001</u>	<u>100950</u>	<u>2949</u>
19	<u>22</u>	<u>87586</u>	<u>90710</u>	<u>93834</u>	<u>96958</u>	<u>100082</u>	<u>103206</u>	<u>106330</u>	<u>3124</u>
20	<u>23</u>	<u>92205</u>	<u>95416</u>	<u>98627</u>	<u>101838</u>	<u>105049</u>	<u>108260</u>	<u>111471</u>	<u>3211</u>
21	<u>24</u>	<u>97068</u>	<u>100398</u>	<u>103728</u>	<u>107058</u>	<u>110388</u>	<u>113718</u>	<u>117048</u>	<u>3330</u>
22	<u>25</u>	<u>102355</u>	<u>105831</u>	<u>109307</u>	<u>112783</u>	<u>116259</u>	<u>119735</u>	<u>123211</u>	<u>3476</u>

23				<u>Max</u>	
24		<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>
25		<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
26	<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
27	<u>1</u>	<u>39957</u>	<u>41812</u>	<u>45161</u>	<u>47542</u>
28	<u>2</u>	<u>41500</u>	<u>43463</u>	<u>46907</u>	<u>49394</u>
29	<u>3</u>	<u>43371</u>	<u>45416</u>	<u>48929</u>	<u>51502</u>
30	<u>4</u>	<u>45473</u>	<u>47462</u>	<u>51065</u>	<u>53578</u>
31	<u>5</u>	<u>47380</u>	<u>49644</u>	<u>53347</u>	<u>56139</u>
32	<u>6</u>	<u>49768</u>	<u>52150</u>	<u>55963</u>	<u>58873</u>
33	<u>7</u>	<u>52242</u>	<u>54719</u>	<u>58608</u>	<u>61610</u>
34	<u>8</u>	<u>54850</u>	<u>57422</u>	<u>61395</u>	<u>64501</u>
35	<u>9</u>	<u>57640</u>	<u>60327</u>	<u>64409</u>	<u>67628</u>
36	<u>10</u>	<u>60712</u>	<u>63535</u>	<u>67721</u>	<u>71069</u>
37	<u>11</u>	<u>63904</u>	<u>66845</u>	<u>71135</u>	<u>74600</u>
38	<u>12</u>	<u>67181</u>	<u>70254</u>	<u>74662</u>	<u>78258</u>
39	<u>13</u>	<u>70796</u>	<u>73996</u>	<u>78519</u>	<u>82241</u>
40	<u>14</u>	<u>74591</u>	<u>77946</u>	<u>82597</u>	<u>86476</u>
41	<u>15</u>	<u>78463</u>	<u>81955</u>	<u>86727</u>	<u>90746</u>
42	<u>16</u>	<u>82572</u>	<u>86225</u>	<u>91135</u>	<u>95310</u>
43	<u>17</u>	<u>87036</u>	<u>90880</u>	<u>95957</u>	<u>100324</u>
44	<u>18</u>	<u>91722</u>	<u>95764</u>	<u>101012</u>	<u>105576</u>
45	<u>19</u>	<u>96423</u>	<u>100639</u>	<u>106039</u>	<u>110784</u>
46	<u>20</u>	<u>101122</u>	<u>105538</u>	<u>111108</u>	<u>116046</u>
47	<u>21</u>	<u>106178</u>	<u>110778</u>	<u>116510</u>	<u>121638</u>
48	<u>22</u>	<u>111858</u>	<u>116722</u>	<u>122684</u>	<u>128075</u>
49	<u>23</u>	<u>117166</u>	<u>122180</u>	<u>128267</u>	<u>133804</u>
50	<u>24</u>	<u>122950</u>	<u>128144</u>	<u>134396</u>	<u>140116</u>
51	<u>25</u>	<u>129365</u>	<u>134787</u>	<u>141227</u>	<u>147169</u>

52 (2) Effective April fourth, two thousand twenty-four for those offi-  
53 cers and employees on the institution payroll and effective March twen-

1 ty-seventh, two thousand twenty-four, for those officers and employees  
 2 on the administration payroll.

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>			
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>			
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>Job</u>	<u>Perf.</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Rate</u>	<u>Adv.</u>	
<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>			
8	<u>1</u>	<u>31599</u>	<u>32830</u>	<u>34061</u>	<u>35292</u>	<u>36523</u>	<u>37754</u>	<u>38985</u>	<u>1231</u>
9	<u>2</u>	<u>32669</u>	<u>33966</u>	<u>35263</u>	<u>36560</u>	<u>37857</u>	<u>39154</u>	<u>40451</u>	<u>1297</u>
10	<u>3</u>	<u>34162</u>	<u>35514</u>	<u>36866</u>	<u>38218</u>	<u>39570</u>	<u>40922</u>	<u>42274</u>	<u>1352</u>
11	<u>4</u>	<u>35595</u>	<u>37021</u>	<u>38447</u>	<u>39873</u>	<u>41299</u>	<u>42725</u>	<u>44151</u>	<u>1426</u>
12	<u>5</u>	<u>37172</u>	<u>38669</u>	<u>40166</u>	<u>41663</u>	<u>43160</u>	<u>44657</u>	<u>46154</u>	<u>1497</u>
13	<u>6</u>	<u>38999</u>	<u>40577</u>	<u>42155</u>	<u>43733</u>	<u>45311</u>	<u>46889</u>	<u>48467</u>	<u>1578</u>
14	<u>7</u>	<u>41077</u>	<u>42715</u>	<u>44353</u>	<u>45991</u>	<u>47629</u>	<u>49267</u>	<u>50905</u>	<u>1638</u>
15	<u>8</u>	<u>43265</u>	<u>44967</u>	<u>46669</u>	<u>48371</u>	<u>50073</u>	<u>51775</u>	<u>53477</u>	<u>1702</u>
16	<u>9</u>	<u>45554</u>	<u>47331</u>	<u>49108</u>	<u>50885</u>	<u>52662</u>	<u>54439</u>	<u>56216</u>	<u>1777</u>
17	<u>10</u>	<u>48014</u>	<u>49884</u>	<u>51754</u>	<u>53624</u>	<u>55494</u>	<u>57364</u>	<u>59234</u>	<u>1870</u>
18	<u>11</u>	<u>50716</u>	<u>52661</u>	<u>54606</u>	<u>56551</u>	<u>58496</u>	<u>60441</u>	<u>62386</u>	<u>1945</u>
19	<u>12</u>	<u>53410</u>	<u>55441</u>	<u>57472</u>	<u>59503</u>	<u>61534</u>	<u>63565</u>	<u>65596</u>	<u>2031</u>
20	<u>13</u>	<u>56465</u>	<u>58583</u>	<u>60701</u>	<u>62819</u>	<u>64937</u>	<u>67055</u>	<u>69173</u>	<u>2118</u>
21	<u>14</u>	<u>59578</u>	<u>61799</u>	<u>64020</u>	<u>66241</u>	<u>68462</u>	<u>70683</u>	<u>72904</u>	<u>2221</u>
22	<u>15</u>	<u>62876</u>	<u>65184</u>	<u>67492</u>	<u>69800</u>	<u>72108</u>	<u>74416</u>	<u>76724</u>	<u>2308</u>
23	<u>16</u>	<u>66296</u>	<u>68709</u>	<u>71122</u>	<u>73535</u>	<u>75948</u>	<u>78361</u>	<u>80774</u>	<u>2413</u>
24	<u>17</u>	<u>69887</u>	<u>72431</u>	<u>74975</u>	<u>77519</u>	<u>80063</u>	<u>82607</u>	<u>85151</u>	<u>2544</u>
25	<u>18</u>	<u>73733</u>	<u>76402</u>	<u>79071</u>	<u>81740</u>	<u>84409</u>	<u>87078</u>	<u>89747</u>	<u>2669</u>
26	<u>19</u>	<u>77631</u>	<u>80422</u>	<u>83213</u>	<u>86004</u>	<u>88795</u>	<u>91586</u>	<u>94377</u>	<u>2791</u>
27	<u>20</u>	<u>81496</u>	<u>84412</u>	<u>87328</u>	<u>90244</u>	<u>93160</u>	<u>96076</u>	<u>98992</u>	<u>2916</u>
28	<u>21</u>	<u>85754</u>	<u>88792</u>	<u>91830</u>	<u>94868</u>	<u>97906</u>	<u>100944</u>	<u>103982</u>	<u>3038</u>
29	<u>22</u>	<u>90214</u>	<u>93432</u>	<u>96650</u>	<u>99868</u>	<u>103086</u>	<u>106304</u>	<u>109522</u>	<u>3218</u>
30	<u>23</u>	<u>94971</u>	<u>98278</u>	<u>101585</u>	<u>104892</u>	<u>108199</u>	<u>111506</u>	<u>114813</u>	<u>3307</u>
31	<u>24</u>	<u>99980</u>	<u>103410</u>	<u>106840</u>	<u>110270</u>	<u>113700</u>	<u>117130</u>	<u>120560</u>	<u>3430</u>
32	<u>25</u>	<u>105426</u>	<u>109006</u>	<u>112586</u>	<u>116166</u>	<u>119746</u>	<u>123326</u>	<u>126906</u>	<u>3580</u>

				<u>Max</u>	
	<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
<u>SG</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
37	<u>1</u>	<u>41156</u>	<u>43067</u>	<u>46516</u>	<u>48969</u>
38	<u>2</u>	<u>42747</u>	<u>44769</u>	<u>48316</u>	<u>50878</u>
39	<u>3</u>	<u>44670</u>	<u>46776</u>	<u>50395</u>	<u>53045</u>
40	<u>4</u>	<u>46840</u>	<u>48889</u>	<u>52600</u>	<u>55188</u>
41	<u>5</u>	<u>48804</u>	<u>51136</u>	<u>54950</u>	<u>57826</u>
42	<u>6</u>	<u>51261</u>	<u>53715</u>	<u>57642</u>	<u>60640</u>
43	<u>7</u>	<u>53811</u>	<u>56362</u>	<u>60368</u>	<u>63460</u>
44	<u>8</u>	<u>56498</u>	<u>59147</u>	<u>63239</u>	<u>66439</u>
45	<u>9</u>	<u>59371</u>	<u>62139</u>	<u>66343</u>	<u>69659</u>
46	<u>10</u>	<u>62536</u>	<u>65444</u>	<u>69755</u>	<u>73204</u>
47	<u>11</u>	<u>65823</u>	<u>68852</u>	<u>73271</u>	<u>76840</u>
48	<u>12</u>	<u>69196</u>	<u>72361</u>	<u>76901</u>	<u>80605</u>
49	<u>13</u>	<u>72922</u>	<u>76218</u>	<u>80877</u>	<u>84711</u>
50	<u>14</u>	<u>76830</u>	<u>80286</u>	<u>85077</u>	<u>89072</u>
51	<u>15</u>	<u>80815</u>	<u>84412</u>	<u>89327</u>	<u>93467</u>
52	<u>16</u>	<u>85047</u>	<u>88810</u>	<u>93867</u>	<u>98168</u>
53	<u>17</u>	<u>89647</u>	<u>93606</u>	<u>98836</u>	<u>103334</u>
54	<u>18</u>	<u>94476</u>	<u>98639</u>	<u>104044</u>	<u>108745</u>

1	<u>19</u>	<u>99314</u>	<u>103656</u>	<u>109218</u>	<u>114106</u>
2	<u>20</u>	<u>104156</u>	<u>108705</u>	<u>114442</u>	<u>119528</u>
3	<u>21</u>	<u>109367</u>	<u>114105</u>	<u>120009</u>	<u>125291</u>
4	<u>22</u>	<u>115216</u>	<u>120226</u>	<u>126367</u>	<u>131919</u>
5	<u>23</u>	<u>120679</u>	<u>125843</u>	<u>132113</u>	<u>137816</u>
6	<u>24</u>	<u>126639</u>	<u>131989</u>	<u>138428</u>	<u>144320</u>
7	<u>25</u>	<u>133245</u>	<u>138829</u>	<u>145462</u>	<u>151583</u>

8 (3) Effective April third, two thousand twenty-five for those officers  
 9 and employees on the institution payroll and effective March twenty-  
 10 eighth, two thousand twenty-five, for those officers and employees on  
 11 the administration payroll.

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>			
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>			
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>Job</u>	<u>Perf.</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Rate</u>	<u>Adv.</u>	
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>			
16	<u>SG</u>								
17	<u>1</u>	<u>32547</u>	<u>33815</u>	<u>35083</u>	<u>36351</u>	<u>37619</u>	<u>38887</u>	<u>40155</u>	<u>1268</u>
18	<u>2</u>	<u>33649</u>	<u>34985</u>	<u>36321</u>	<u>37657</u>	<u>38993</u>	<u>40329</u>	<u>41665</u>	<u>1336</u>
19	<u>3</u>	<u>35187</u>	<u>36580</u>	<u>37973</u>	<u>39366</u>	<u>40759</u>	<u>42152</u>	<u>43545</u>	<u>1393</u>
20	<u>4</u>	<u>36663</u>	<u>38132</u>	<u>39601</u>	<u>41070</u>	<u>42539</u>	<u>44008</u>	<u>45477</u>	<u>1469</u>
21	<u>5</u>	<u>38287</u>	<u>39829</u>	<u>41371</u>	<u>42913</u>	<u>44455</u>	<u>45997</u>	<u>47539</u>	<u>1542</u>
22	<u>6</u>	<u>40169</u>	<u>41794</u>	<u>43419</u>	<u>45044</u>	<u>46669</u>	<u>48294</u>	<u>49919</u>	<u>1625</u>
23	<u>7</u>	<u>42309</u>	<u>43996</u>	<u>45683</u>	<u>47370</u>	<u>49057</u>	<u>50744</u>	<u>52431</u>	<u>1687</u>
24	<u>8</u>	<u>44563</u>	<u>46316</u>	<u>48069</u>	<u>49822</u>	<u>51575</u>	<u>53328</u>	<u>55081</u>	<u>1753</u>
25	<u>9</u>	<u>46921</u>	<u>48751</u>	<u>50581</u>	<u>52411</u>	<u>54241</u>	<u>56071</u>	<u>57901</u>	<u>1830</u>
26	<u>10</u>	<u>49454</u>	<u>51380</u>	<u>53306</u>	<u>55232</u>	<u>57158</u>	<u>59084</u>	<u>61010</u>	<u>1926</u>
27	<u>11</u>	<u>52237</u>	<u>54241</u>	<u>56245</u>	<u>58249</u>	<u>60253</u>	<u>62257</u>	<u>64261</u>	<u>2004</u>
28	<u>12</u>	<u>55012</u>	<u>57104</u>	<u>59196</u>	<u>61288</u>	<u>63380</u>	<u>65472</u>	<u>67564</u>	<u>2092</u>
29	<u>13</u>	<u>58159</u>	<u>60341</u>	<u>62523</u>	<u>64705</u>	<u>66887</u>	<u>69069</u>	<u>71251</u>	<u>2182</u>
30	<u>14</u>	<u>61365</u>	<u>63653</u>	<u>65941</u>	<u>68229</u>	<u>70517</u>	<u>72805</u>	<u>75093</u>	<u>2288</u>
31	<u>15</u>	<u>64762</u>	<u>67139</u>	<u>69516</u>	<u>71893</u>	<u>74270</u>	<u>76647</u>	<u>79024</u>	<u>2377</u>
32	<u>16</u>	<u>68285</u>	<u>70770</u>	<u>73255</u>	<u>75740</u>	<u>78225</u>	<u>80710</u>	<u>83195</u>	<u>2485</u>
33	<u>17</u>	<u>71984</u>	<u>74604</u>	<u>77224</u>	<u>79844</u>	<u>82464</u>	<u>85084</u>	<u>87704</u>	<u>2620</u>
34	<u>18</u>	<u>75945</u>	<u>78694</u>	<u>81443</u>	<u>84192</u>	<u>86941</u>	<u>89690</u>	<u>92439</u>	<u>2749</u>
35	<u>19</u>	<u>79960</u>	<u>82835</u>	<u>85710</u>	<u>88585</u>	<u>91460</u>	<u>94335</u>	<u>97210</u>	<u>2875</u>
36	<u>20</u>	<u>83941</u>	<u>86945</u>	<u>89949</u>	<u>92953</u>	<u>95957</u>	<u>98961</u>	<u>101965</u>	<u>3004</u>
37	<u>21</u>	<u>88327</u>	<u>91456</u>	<u>94585</u>	<u>97714</u>	<u>100843</u>	<u>103972</u>	<u>107101</u>	<u>3129</u>
38	<u>22</u>	<u>92920</u>	<u>96235</u>	<u>99550</u>	<u>102865</u>	<u>106180</u>	<u>109495</u>	<u>112810</u>	<u>3315</u>
39	<u>23</u>	<u>97820</u>	<u>101226</u>	<u>104632</u>	<u>108038</u>	<u>111444</u>	<u>114850</u>	<u>118256</u>	<u>3406</u>
40	<u>24</u>	<u>102979</u>	<u>106512</u>	<u>110045</u>	<u>113578</u>	<u>117111</u>	<u>120644</u>	<u>124177</u>	<u>3533</u>
41	<u>25</u>	<u>108589</u>	<u>112276</u>	<u>115963</u>	<u>119650</u>	<u>123337</u>	<u>127024</u>	<u>130711</u>	<u>3687</u>

				<u>Max</u>	
	<u>10 Yr.</u>	<u>15 Yr.</u>	<u>20 Yr.</u>	<u>25 Yr.</u>	
	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
45	<u>SG</u>				
46	<u>1</u>	<u>42391</u>	<u>44359</u>	<u>47912</u>	<u>50439</u>
47	<u>2</u>	<u>44030</u>	<u>46113</u>	<u>49766</u>	<u>52405</u>
48	<u>3</u>	<u>46013</u>	<u>48182</u>	<u>51910</u>	<u>54639</u>
49	<u>4</u>	<u>48247</u>	<u>50357</u>	<u>54179</u>	<u>56845</u>
50	<u>5</u>	<u>50269</u>	<u>52670</u>	<u>56599</u>	<u>59561</u>
51	<u>6</u>	<u>52797</u>	<u>55324</u>	<u>59369</u>	<u>62457</u>
52	<u>7</u>	<u>55424</u>	<u>58052</u>	<u>62178</u>	<u>65363</u>
53	<u>8</u>	<u>58193</u>	<u>60921</u>	<u>65136</u>	<u>68432</u>

1	<u>9</u>	<u>61151</u>	<u>64002</u>	<u>68332</u>	<u>71747</u>
2	<u>10</u>	<u>64411</u>	<u>67406</u>	<u>71847</u>	<u>75399</u>
3	<u>11</u>	<u>67801</u>	<u>70921</u>	<u>75473</u>	<u>79149</u>
4	<u>12</u>	<u>71272</u>	<u>74532</u>	<u>79208</u>	<u>83023</u>
5	<u>13</u>	<u>75112</u>	<u>78507</u>	<u>83306</u>	<u>87255</u>
6	<u>14</u>	<u>79137</u>	<u>82696</u>	<u>87631</u>	<u>91746</u>
7	<u>15</u>	<u>83238</u>	<u>86943</u>	<u>92005</u>	<u>96269</u>
8	<u>16</u>	<u>87596</u>	<u>91472</u>	<u>96681</u>	<u>101111</u>
9	<u>17</u>	<u>92335</u>	<u>96413</u>	<u>101800</u>	<u>106432</u>
10	<u>18</u>	<u>97310</u>	<u>101598</u>	<u>107165</u>	<u>112007</u>
11	<u>19</u>	<u>102295</u>	<u>106767</u>	<u>112496</u>	<u>117531</u>
12	<u>20</u>	<u>107284</u>	<u>111969</u>	<u>117879</u>	<u>123117</u>
13	<u>21</u>	<u>112648</u>	<u>117528</u>	<u>123609</u>	<u>129049</u>
14	<u>22</u>	<u>118675</u>	<u>123835</u>	<u>130160</u>	<u>135879</u>
15	<u>23</u>	<u>124298</u>	<u>129617</u>	<u>136075</u>	<u>141949</u>
16	<u>24</u>	<u>130438</u>	<u>135949</u>	<u>142581</u>	<u>148650</u>
17	<u>25</u>	<u>137240</u>	<u>142992</u>	<u>149824</u>	<u>156128</u>

18 § 2. Subdivision 2 of section 207-a of the state finance law, as  
 19 amended by section 3 of part C of chapter 24 of the laws of 2019, is  
 20 amended to read as follows:

21 2. Where and to the extent that an agreement between the state and an  
 22 employee organization entered into pursuant to article fourteen of the  
 23 civil service law or an interest arbitration award issued pursuant to  
 24 subdivision four of section two hundred nine of the civil service law  
 25 between the state and an employee organization so provides on behalf of  
 26 employees in the collective negotiating unit designated as the security  
 27 services unit established pursuant to article fourteen of the civil  
 28 service law, and upon audit and warrant of the comptroller, the director  
 29 shall provide for the payment of moneys to such employee organization  
 30 for the establishment and maintenance of an employee benefit fund estab-  
 31 lished by the employee organization for the employees in the negotiating  
 32 unit covered by the controlling provision of such agreement or award  
 33 providing for such employee benefit fund, such amount to be determined  
 34 consistent with said agreement or award [~~on the basis of the number of~~  
 35 ~~full-time annual salaried employees,~~] as determined [~~by the comptroller,~~  
 36 ~~on the payroll on the last day of the payroll period in which March~~  
 37 ~~first, two thousand sixteen, falls for payments to be made on April~~  
 38 ~~first, two thousand sixteen, on the last day of the payroll period in~~  
 39 ~~which March first, two thousand seventeen falls for payments to be made~~  
 40 ~~on April first, two thousand seventeen, on the last day of the payroll~~  
 41 ~~period in which March first, two thousand eighteen falls for payments to~~  
 42 ~~be made on April first, two thousand eighteen, on the last day of the~~  
 43 ~~payroll period in which March first, two thousand nineteen falls for~~  
 44 ~~payments to be made on April first, two thousand nineteen, on the last~~  
 45 ~~day of the payroll period in which March first, two thousand twenty~~  
 46 ~~falls for payments to be made on April first, two thousand twenty, on~~  
 47 ~~the last day of the payroll period in which March first, two thousand~~  
 48 ~~twenty-one falls for payments to be made on April first, two thousand~~  
 49 ~~twenty-one and, on the last day of the payroll period in which March~~  
 50 ~~first, two thousand twenty two falls for payments to be made on April~~  
 51 ~~first, two thousand twenty two]~~ in accordance with the contractual meth-  
 52 odology for the following state fiscal years: fiscal year two thousand  
 53 twenty-three--two thousand twenty-four, fiscal year two thousand twen-  
 54 ty-four--two thousand twenty-five and fiscal year two thousand twenty-  
 55 five--two thousand twenty-six. The amount, which will be determined

1 pursuant to this section, for employees who are paid from special or  
2 administrative funds, other than the general fund or the capital  
3 projects fund of the state, will be paid from the appropriations as  
4 provided by law, in which case the comptroller will establish procedures  
5 to ensure repayment from said special or administrative funds. The  
6 director may enter into an agreement with an employee organization which  
7 sets forth the specific terms and conditions for the establishment and  
8 administration of an employee benefit fund as a condition for the trans-  
9 mittal of moneys pursuant to this section.

10 § 3. Compensation for certain members of the collective negotiating  
11 unit designated as the security services collective negotiating unit  
12 pursuant to an agreement between the state of New York and the employee  
13 organization representing such individuals. 1. The provisions of this  
14 section shall apply to full-time annual salaried officers and employees  
15 in the collective negotiating unit designated as the security services  
16 collective negotiating unit established pursuant to article 14 of the  
17 civil service law (hereinafter "security services unit").

18 2. Effective April 1, 2023, the basic annual salary of members of the  
19 security services unit who are in full-time annual salaried employment  
20 status on March 31, 2023, shall be increased by three percent.

21 3. Effective April 1, 2024, the basic annual salary of members of the  
22 security services unit who are in full-time annual salaried employment  
23 status on March 31, 2024, shall be increased by three percent.

24 4. Effective April 1, 2025, the basic annual salary of members of the  
25 security services unit who are in full-time annual salaried employment  
26 status on March 31, 2025, shall be increased by three percent.

27 5. Payments pursuant to the provisions of subdivision 6 of section 131  
28 of the civil service law for annual-salaried members of the security  
29 services unit who are entitled to such payments shall be payable pursu-  
30 ant to the terms of an agreement between the state of New York and an  
31 employee organization representing employees subject to the provisions  
32 of this section entered into pursuant to article 14 of the civil service  
33 law.

34 6. Pursuant to the terms of the agreement covering members of the  
35 security services unit for such unit members who are on the institu-  
36 tional or administrative payroll, the ten-year, the fifteen-year, the  
37 twenty-year and the twenty-five-year longevity step payment for such  
38 unit members to whom the provisions of this section apply shall be that  
39 amount prescribed by paragraph f of subdivision 1 of section 130 of the  
40 civil service law, as added by section one of this act.

41 7. Notwithstanding any of the foregoing provisions of this section, if  
42 the basic annual salary of such annual salaried unit members to whom the  
43 provisions of this section apply is identical with the hiring rate,  
44 performance advance step one, two, three, four, or five, the job rate,  
45 the ten-year longevity step, the fifteen-year longevity step, the twen-  
46 ty-year longevity step, or the twenty-five-year longevity step of the  
47 salary grade of their position on the effective dates of the increases  
48 provided by this section, respectively, for such unit members to whom  
49 the provisions of this section apply on the institutional or administra-  
50 tive payroll, such basic annual salary shall be increased to the hiring  
51 rate, performance advance step one, two, three, four or five, the job  
52 rate, the ten-year longevity step, the fifteen-year longevity step, the  
53 twenty-year longevity step or the twenty-five-year longevity step of  
54 such salary grade as contained in paragraph f of subdivision 1 of  
55 section 130 of the civil service law, as added by section one of this  
56 act, to take effect on the dates provided in paragraph f of subdivision

1 1 of section 130 of the civil service law, as added by section one of  
2 this act. The increases in basic annual salary provided by this subdivi-  
3 sion shall be in lieu of any increase in basic annual salary provided  
4 for in subdivisions 2, 3 and 4 of this section.

5 8. If an unencumbered position is one, which if encumbered, would be  
6 subject to the provisions of this section, the salary of such position  
7 shall be increased by the salary increase amounts specified in this  
8 section. If a position is created and is filled by the appointment of  
9 such unit members to whom the provisions of this section apply, the  
10 salary otherwise provided for such position shall be increased in the  
11 same manner as though such position had been in existence but unencum-  
12 bered. Notwithstanding the provisions of this section, the director of  
13 the division of the budget may reduce the salary of any such position,  
14 which is or becomes vacant.

15 9. The increases in salary payable pursuant to this section shall  
16 apply on a prorated basis to officers and employees, otherwise eligible  
17 to receive an increase in salary pursuant to this section, who are paid  
18 on an hourly or per diem basis, who are employees serving on a part-time  
19 or seasonal basis, or who are employees paid on any basis other than at  
20 an annual salaried rate; except that the provisions of subdivisions 5, 6  
21 and 7 of this section shall not apply to employees serving on an hourly,  
22 per diem, or seasonal basis, except as determined by the director of the  
23 budget.

24 10. Notwithstanding any other provision of this section, the  
25 provisions of this section shall not apply to officers or employees paid  
26 on a fee schedule basis.

27 11. In order to provide for the officers and employees to whom this  
28 section applies who are not allocated to salary grades, performance  
29 advancements and payments in proportion to those provided to persons to  
30 whom this section applies who are allocated to salary grades, the direc-  
31 tor of the budget is authorized to add appropriate adjustments to the  
32 compensation which such officers and employees are otherwise entitled to  
33 receive. The director of the budget shall issue certificates which shall  
34 contain schedules of positions and the salaries thereof for which  
35 adjustments are made pursuant to the provisions of this subdivision, and  
36 a copy of each such certificate shall be filed with the state comp-  
37 troller, the department of civil service, the chair of the senate  
38 finance committee and the chair of the assembly ways and means commit-  
39 tee.

40 12. Notwithstanding any of the foregoing provisions of this section,  
41 any increase in compensation may be withheld in whole or in part from  
42 any such unit members to whom the provisions of this section apply when,  
43 in the opinion of the director of the division of the budget and the  
44 director of employee relations, such increase is not warranted or is not  
45 appropriate for any reason.

46 § 4. Additional compensation for certain members of the security  
47 services unit who are in full-time annual salaried employment status and  
48 who are ineligible for interest arbitration, in recognition of pre-shift  
49 briefing. 1. In recognition of the general requirement for full-time  
50 employees of the state in the security services unit to assemble for  
51 briefing prior to the commencement of duties, where and to the extent an  
52 agreement so provides, each such employee except such an employee  
53 receiving additional compensation pursuant to subdivision 5 of section  
54 134 of the civil service law, shall receive additional compensation in  
55 recognition of pre-shift briefing.

1 2. Each such employee holding such a position in the security services  
2 unit shall be compensated for pre-shift briefing in accordance with the  
3 terms of the agreement covering certain members of the security services  
4 unit. Pursuant to that agreement, effective April 1, 2023, each such  
5 unit member to whom the provisions of this subdivision apply shall  
6 continue to receive a minimum of six dollars for each day while in  
7 payroll status when such pre-shift briefing time is not otherwise  
8 compensated at a greater amount at the one and one-half times the hourly  
9 rate of pay provided for by subdivision 1 of section 134 of the civil  
10 service law and the rules and regulations of the director of the budget.  
11 No payments authorized pursuant to this subdivision and such negotiated  
12 agreement shall be made to an employee who is in non-pay status for that  
13 day.

14 3. Any such additional compensation pursuant to this subdivision shall  
15 be paid in addition to and shall not be a part of the employee's basic  
16 annual salary and shall not be included as compensation for the purposes  
17 of computation of overtime pay, provided, however, that such additional  
18 compensation shall be included for retirement purposes. Notwithstanding  
19 the foregoing provisions of this subdivision or of any other law, such  
20 additional compensation shall be in lieu of the continuation of any  
21 other additional compensation for such employees in recognition of pre-  
22 shift briefing.

23 § 5. Additional compensation for annual salaried members of the secu-  
24 rity services collective negotiating unit who are employed within the  
25 state department of corrections and community supervision and who are  
26 designated as peace officers, pursuant to section 2.10 of the criminal  
27 procedure law, in recognition of pre-shift briefing. 1. In recognition  
28 of the general requirement for these unit members to assemble for brief-  
29 ing prior to the commencement of duties, where and to the extent an  
30 agreement so provides on behalf of such unit members to whom the  
31 provisions of this subdivision apply on behalf of each such employee  
32 except such employee receiving additional compensation pursuant to  
33 subdivision 5 of section 134 of the civil service law, such members  
34 shall continue to receive additional compensation in recognition of  
35 pre-shift briefing.

36 2. Each such unit member to whom the provisions of this subdivision  
37 apply, shall continue to receive a minimum of eight dollars for each day  
38 while in payroll status when such pre-shift briefing time is not other-  
39 wise compensated at a greater amount at the one and one-half times the  
40 hourly rate of pay provided for by subdivision 1 of section 134 of the  
41 civil service law and the rules and regulations of the director of the  
42 budget. Each such unit member to whom the provisions of this subdivision  
43 apply, subject to the provisions of this subdivision, shall continue to  
44 receive a minimum of \$40 per week in addition to base pay. No payments  
45 authorized pursuant to this subdivision shall be made to an employee who  
46 is in non-pay status for that day.

47 3. Any such additional compensation pursuant to this subdivision,  
48 shall be paid in addition to and shall not be a part of such employee's  
49 basic annual salary and shall not be included as compensation for the  
50 purposes of computation of overtime pay, provided, however, that such  
51 additional compensation shall be included for retirement purposes.  
52 Notwithstanding the foregoing provisions of this subdivision or of any  
53 other law, such additional compensation as added by this subdivision  
54 shall be in lieu of the continuation of any other additional compen-  
55 sation for such unit members in recognition of pre-shift briefing.

1 § 6. Location compensation for certain state officers and employees in  
 2 the collective negotiating unit designated as security services. 1.  
 3 Pursuant to the terms of an agreement covering certain members of the  
 4 security services unit who are ineligible for interest arbitration, and  
 5 notwithstanding any inconsistent provision of law, rule or regulation to  
 6 the contrary, all members of the security services unit who are ineligi-  
 7 ble for interest arbitration, and are full-time annual salaried employ-  
 8 ees and whose principal place of employment or, in the case of a field  
 9 employee, whose official station as determined in accordance with the  
 10 regulations of the state comptroller, is in the city of New York or in  
 11 the county of Orange, Putnam, Dutchess, Nassau, Suffolk, Westchester or  
 12 Rockland, shall receive locational compensation according to the follow-  
 13 ing schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/ Suffolk/Westchester
14 April 1, 2023	\$1,004	\$1,882
15 April 1, 2024	\$1,111	\$2,195
16 April 1, 2025	\$1,650	\$3,400

19 2. Pursuant to the terms of an agreement covering certain members of  
 20 the security services unit who are ineligible for interest arbitration,  
 21 and notwithstanding any inconsistent provision of law, rule or regu-  
 22 lation to the contrary, effective April 1, 2016, all such members of the  
 23 security services unit who are full-time annual salaried employees and  
 24 whose principal place of employment or, in the case of a field employee,  
 25 whose official station as determined in accordance with the regulations  
 26 of the comptroller is located in the county of Monroe and who were  
 27 eligible to receive locational pay on May 23, 1985 shall receive loca-  
 28 tional pay at the rate of two hundred dollars per year provided they  
 29 continue to be otherwise eligible.

30 3. The locational compensation as set out in all subdivisions of this  
 31 section shall be equally divided over the 26 payroll periods in each  
 32 fiscal year and be in addition to and shall not be a part of an employ-  
 33 ee's basic annual salary, and shall not affect or impair any performance  
 34 advance or other rights or benefits to which an employee may be entitled  
 35 by law, provided, however, that locational pay shall be included as  
 36 compensation for the purposes of computation of overtime pay and for  
 37 retirement purposes.

38 § 7. Locational compensation for certain members of the security  
 39 services collective negotiating unit. 1. Pursuant to the terms of an  
 40 agreement covering certain members of the security services unit who are  
 41 eligible for interest arbitration, and notwithstanding any inconsistent  
 42 provision of law, rule or regulation to the contrary, all members of  
 43 this unit who are employed by the state department of corrections and  
 44 community supervision as peace officers pursuant to section 2.10 of the  
 45 criminal procedure law, and are annual salaried employees and whose  
 46 principal place of employment, or, in the case of a field employee,  
 47 whose official station as determined in accordance with the regulations  
 48 of the state comptroller, is located in the city of New York, or in the  
 49 county of Orange, Putnam, Dutchess, Rockland, Westchester, Nassau, or  
 50 Suffolk, shall receive locational compensation according to the follow-  
 51 ing schedule:

	Orange/Putnam/Dutchess	NYC/Rock/Nassau/ Suffolk/Westchester
52		
53		

1	April 1, 2023	\$1,400	\$3,758
2	April 1, 2024	\$1,442	\$3,871
3	April 1, 2025	\$1,846	\$4,623

4 2. The locational compensation as set out in subdivision 1 of this  
5 section shall be in addition to and shall not be a part of an employee's  
6 basic annual salary, and shall not affect or impair any performance  
7 advance or other rights or benefits to which an employee may be entitled  
8 by law, provided, however, that locational compensation shall be  
9 included as compensation for the purposes of computation of overtime pay  
10 and for retirement purposes. This payment will be equally divided over  
11 the 26 payroll periods in each fiscal year.

12 § 8. Continuation of locational compensation for certain officers and  
13 employees of the Hudson Valley developmental disabilities services  
14 office. 1. Notwithstanding any law, rule or regulation to the contrary,  
15 any officer or employee of the Hudson Valley developmental disabilities  
16 services office represented in the security services unit who is ineli-  
17 gible for interest arbitration and who is receiving locational pay  
18 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue  
19 to receive such locational pay under the conditions and at the rates  
20 specified by such section 5 of chapter 174 of the laws of 1993.

21 2. Notwithstanding any law, rule or regulation to the contrary, any  
22 officer or employee of the Hudson Valley developmental disabilities  
23 services office represented in the security services unit who is ineli-  
24 gible for interest arbitration and who is receiving locational pay  
25 pursuant to subdivision 2 of section 11 of chapter 3 of the laws of 1996  
26 shall continue to receive such locational pay under the conditions and  
27 at the rates specified by such subdivision 2 of section 11 of chapter 3  
28 of the laws of 1996.

29 3. Notwithstanding this section or any other law, rule or regulation  
30 to the contrary, any officer or employee of the Hudson Valley develop-  
31 mental disabilities services office represented in the security services  
32 unit who is ineligible for interest arbitration and who is receiving  
33 locational pay pursuant to this section shall continue to be eligible  
34 for such locational pay if such officer's or employee's principal place  
35 of employment is changed to a location outside of the county of Rockland  
36 as the result of a reduction or redeployment of staff, provided, howev-  
37 er, that such officer or employee is reassigned to or otherwise  
38 appointed or promoted to a different position at another work location  
39 within such Hudson Valley developmental disabilities services office  
40 located outside of the county of Rockland. The rate of such continued  
41 locational pay shall not exceed the rate such officer or employee is  
42 receiving on the date of such reassignment, appointment, or promotion.

43 § 9. Inconvenience pay. 1. Pursuant to chapter 333 of the laws of  
44 1969, as amended, and an agreement covering certain members of the secu-  
45 rity services unit who are ineligible for interest arbitration, are  
46 full-time annual salaried employees and, notwithstanding any inconsis-  
47 tent provision of law, rule or regulation to the contrary, where and to  
48 the extent that an agreement so provides, effective April 1, 2016, the  
49 inconvenience pay provided to eligible employees shall continue to be  
50 \$626 per year for working 4 or more hours between the hours of 6:00 p.m.  
51 and 6:00 a.m., except on an overtime basis. Effective April 1, 2025, the  
52 amount shall be increased to \$645.

53 2. Pursuant to the terms of an agreement covering certain members of  
54 the security services unit who are eligible for interest arbitration and  
55 who are employed by the state department of corrections and community

1 supervision and are designated as peace officers pursuant to section  
2 2.10 of the criminal procedure law, effective April 1, 2016, the incon-  
3 venience pay paid to annual salaried unit members to whom the provisions  
4 of this section apply who work the evening shift as defined by the indi-  
5 vidual facilities within the department of corrections and community  
6 supervision, shall continue to be \$2,006. Effective April 1, 2025, the  
7 inconvenience pay paid to annual salaried unit members to whom the  
8 provisions of this section apply who work the evening shift as defined  
9 by the individual facilities within the department of corrections and  
10 community supervision, shall increase to \$2,066. Effective April 1,  
11 2016, the inconvenience pay paid to annual salaried unit members to whom  
12 the provisions of this section apply who work the night shift as defined  
13 by the individual facilities within the department of corrections and  
14 community supervision shall continue to be \$1,003. Effective April 1,  
15 2025, the inconvenience pay paid to annual salaried unit members to whom  
16 the provisions of this section apply who work the night shift as defined  
17 by the individual facilities within the department of corrections and  
18 community supervision shall increase to \$1,033. Such unit members to  
19 whom the provisions of this section apply who are on paid leave for line  
20 of duty injuries shall continue to receive inconvenience payments as  
21 provided above. Any such additional compensation pursuant to this  
22 section shall be included as compensation for retirement purposes.

23 § 10. Facility security pay. Pursuant to the terms of an agreement  
24 covering certain members of the security services unit who are ineligi-  
25 ble for interest arbitration, are full-time annual salaried employees  
26 and, notwithstanding any inconsistent provision of law, rule, or regu-  
27 lation to the contrary, where and to the extent that an agreement so  
28 provides, effective April 1, 2016, such eligible members of the security  
29 services unit shall continue to receive \$750 annually. Effective April  
30 1, 2024, the facility security pay paid to such eligible members of the  
31 security services unit shall increase to \$1,050 annually. Effective  
32 April 1, 2025, the facility security pay paid to such eligible members  
33 of the security services unit shall increase to \$1,550 annually. This  
34 payment will be equally divided over the 26 payroll periods in each  
35 fiscal year and shall count as compensation for overtime and retirement  
36 purposes.

37 § 11. Expanded duty pay. Pursuant to the terms of an agreement cover-  
38 ing members of the security services unit who are employed within the  
39 state department of corrections and community supervision and who are  
40 designated as peace officers pursuant to section 2.10 of the criminal  
41 procedure law and notwithstanding any other provision of law, effective  
42 April 1, 2016, such annual salaried unit members to whom the provisions  
43 of this section apply shall continue to be paid an expanded duty pay in  
44 the amount of \$2,600 per year. Effective April 1, 2024, such expanded  
45 duty pay shall increase to \$2,900 per year. Effective April 1, 2025,  
46 such expanded duty pay shall increase to \$3,400 per year. Payment for  
47 such compensation shall be equally divided over the 26 payroll periods  
48 of a fiscal year. Such compensation pursuant to this section shall be  
49 included as compensation for overtime and retirement purposes.

50 § 12. Hazardous duty pay. 1. Pursuant to the terms of an agreement  
51 covering certain members of the security services unit who are ineligi-  
52 ble for interest arbitration, are full-time annual salaried employees,  
53 have completed one year of service in the bargaining unit and, notwith-  
54 standing any inconsistent provision of law, rule or regulation to the  
55 contrary, where and to the extent that an agreement so provides. Effec-  
56 tive April 1, 2023, this payment shall continue to be \$200 annually.

1 Effective April 1, 2024, this payment shall increase to \$575 annually.  
2 Effective April 1, 2025, this payment shall increase to \$1,075 annually.  
3 This payment will be equally divided over the 26 payroll periods in each  
4 fiscal year and shall be included as compensation for overtime and  
5 retirement purposes.

6 2. Pursuant to the terms of an agreement covering members of the secu-  
7 rity services unit who are employed within the state department of  
8 corrections and community supervision and who are designated as peace  
9 officers pursuant to section 2.10 of the criminal procedure law, have  
10 completed one year of service in the bargaining unit and notwithstanding  
11 any other provision of law, effective April 1, 2023, this payment shall  
12 continue to be \$1,500. Effective April 1, 2024, this payment shall  
13 increase to \$1,875 annually. Effective April 1, 2025, this payment shall  
14 increase to \$2,375 annually. Payment for such compensation shall be  
15 equally divided over the 26 payroll periods of a fiscal year and shall  
16 be included as compensation for overtime and retirement purposes.

17 § 13. During the period April 1, 2023 through March 31, 2025, there  
18 shall be a statewide joint labor-management committee continued and  
19 administered pursuant to the terms of the agreement negotiated between  
20 the state and the employee organization representing employees in the  
21 collective negotiating unit designated as the security services unit  
22 established pursuant to article 14 of the civil service law which shall,  
23 after April 1, 2023 with the amounts available therefor, study and make  
24 recommendations concerning major issues of health benefits, employee  
25 assistance, performance evaluation, education and training, quality of  
26 work life, overtime, leave benefits, workers' compensation and backpay  
27 and provide for the implementation of the terms of agreements of such  
28 committees. There shall also be a joint labor-management committee  
29 administered pursuant to the terms of the agreement to study the issue  
30 of excessive use of force and make joint recommendations on that subject  
31 and provide for employee training to be conducted by the state within  
32 amounts appropriated therefor.

33 § 14. Notwithstanding any provision of law, rule or regulation to the  
34 contrary, and where and to the extent an agreement negotiated between  
35 the state and the employee organization representing employees in the  
36 security services unit established pursuant to article 14 of the civil  
37 service law so provides, the salaries of newly hired employees on or  
38 after September 1, 1992 into state service in positions within negotiat-  
39 ing units shall not be subject to the provisions of subdivision 2-a of  
40 section 200 of the state finance law.

41 § 15. For employees in the security services unit, a one-time \$3,000  
42 retention bonus will be paid to all eligible members of the unit. This  
43 signing bonus is not part of basic annual salary. Similarly, the signing  
44 bonus is not subject to any salary increases and is not pensionable. The  
45 bonus shall be pro-rated for those employees paid on any basis other  
46 than an annual basis. Employees paid on a part-time, hourly or per diem  
47 basis shall receive a signing bonus pro-rated on a basis reflecting the  
48 actual hours worked between February 2, 2024 and May 29, 2024. To quali-  
49 fy, employees must be in continuous service in the security services  
50 unit between February 2, 2024 and May 29, 2024 as defined by paragraph  
51 (c) of subdivision 3 of section 130 of the civil service law. Employees  
52 who separate from state service between February 2, 2024 and May 29,  
53 2024, are not eligible for this bonus unless they retire directly from  
54 active state employment. This bonus shall be effective May 29, 2024.

55 § 16. Notwithstanding any provision of law to the contrary, pursuant  
56 to the terms of the agreement negotiated between the state and the

1 employee organization representing the security services unit, effective  
2 December 1, 2025, all members of the unit who have completed 11 years of  
3 service as of November 1, 2025, as defined by the agreement between the  
4 parties, shall receive an annual payment of \$750. Such payment shall be  
5 a lump sum and paid in a check when payment is made for the payroll that  
6 includes December 1. Such payment shall be in addition to, and shall not  
7 be a part of, a member's annual basic salary, and shall not affect or  
8 impair any increments or other rights or benefits to which the member  
9 may be entitled; provided, however, that the payment shall be included  
10 as compensation for purposes of computation of overtime pay and for  
11 retirement purposes.

12 § 17. Notwithstanding any law, rule or regulation to the contrary, any  
13 employees of the state in the security services unit who are ineligible  
14 for interest arbitration and who are eligible for additional compen-  
15 sation pursuant to subdivision 5 of section 134 of the civil service law  
16 shall be deemed ineligible for such additional compensation to the  
17 extent, in the manner and under the circumstances provided for in a  
18 negotiated agreement on behalf of such employees.

19 § 18. Notwithstanding any provision of law to the contrary, the appro-  
20 priations contained in this act shall be available to the state for the  
21 payment and publication of grievance and arbitration settlements and  
22 awards pursuant to articles 7 and 8 of the collective negotiating agree-  
23 ment between the state and the employee organization representing the  
24 collective negotiating unit designated as the security services unit  
25 established pursuant to article 14 of the civil service law.

26 § 19. The salary increases, benefit modifications, and any other  
27 modifications to terms and conditions of employment provided for by this  
28 act for state employees in the collective negotiating unit designated as  
29 the security services unit established pursuant to article 14 of the  
30 civil service law shall not be implemented until the director of employ-  
31 ee relations shall have delivered to the director of the budget and the  
32 comptroller a letter certifying that there is in effect, with respect to  
33 such negotiating unit, a collective negotiating agreement which provides  
34 for such increases and modifications, and which is fully executed in  
35 writing with the state pursuant to article 14 of the civil service law,  
36 and ratified pursuant to the ratification procedure of the employee  
37 organization certified pursuant to article 14 of the civil service law  
38 to represent such collective negotiating unit.

39 § 20. Date of entitlement to salary increase. Notwithstanding the  
40 provisions of this act or of any other provision of law to the contrary,  
41 the increases in salary or compensation of any members of the security  
42 services unit established pursuant to article 14 of the civil service  
43 law provided by this act shall be added to the salary of such member at  
44 the beginning of that payroll period the first day of which is nearest  
45 to the effective date of such increase as provided in this act, or at  
46 the beginning of the earlier of two payroll periods the first days of  
47 which are nearest but equally near to the effective date of such  
48 increase as provided in this act; provided, however, that for the  
49 purposes of determining the salary of such unit members upon reclassi-  
50 fication, reallocation, appointment, promotion, transfer, demotion,  
51 reinstatement, or other change of status, such salary increase shall be  
52 deemed to be effective on the date thereof as prescribed by this act,  
53 with payment thereof pursuant to this section on a date prior thereto,  
54 instead of on such effective date, and shall not operate to confer any  
55 additional salary rights or benefits on such unit members. Payment of

1 such salary increase may be deferred pursuant to section twenty-one of  
2 this act.

3 § 21. Deferred payment of salary increase. Notwithstanding the  
4 provisions of any other section of this act, or of any other law to the  
5 contrary, pending payment pursuant to this act of the basic annual sala-  
6 ries and other compensation to incumbents of positions subject to this  
7 act, such incumbents shall receive, as partial compensation for services  
8 rendered, the rate of compensation otherwise payable in their respective  
9 positions. An incumbent holding a position subject to this act at any  
10 time during the period from April 1, 2023, until the time when basic  
11 annual salaries and other compensation are first paid pursuant to this  
12 act for such services in excess of the compensation actually received  
13 therefor, shall be entitled to a lump sum payment for the difference  
14 between the salary to which such incumbent is entitled for such services  
15 and the compensation actually received therefor in accordance with the  
16 terms of the agreement between the employee organization representing  
17 such members and the state. The amounts paid under this act shall count  
18 as compensation earned during the year or years for which it is calcu-  
19 lated and not as compensation earned wholly in the year in which it is  
20 paid. Notwithstanding any provision of law, rule, or regulation to the  
21 contrary, no member of the security services unit to whom the provisions  
22 of this act apply shall be entitled to, or owed, any interest or other  
23 penalty for any reason on any monies due to such member pursuant to the  
24 terms of this act and the terms of the agreement covering employees in  
25 the security services unit.

26 § 22. Use of appropriations. Notwithstanding any provision of the  
27 state finance law or any other provision of law to the contrary, the  
28 state comptroller is authorized to pay any amounts required during the  
29 fiscal year commencing April 1, 2023, by the provisions of this act for  
30 any state department or agency from any appropriation or other funds  
31 available to such state department or agency for personal service or for  
32 other related employee benefits during such fiscal year. To the extent  
33 that such appropriations are insufficient in any fund to accomplish the  
34 purposes herein set forth, the director of the budget is authorized to  
35 allocate to the various departments and agencies, from any appropri-  
36 ations available in any fund, the amounts necessary to pay such amounts.  
37 The aforementioned appropriations shall be available for payment of any  
38 liabilities or obligations incurred prior to April 1, 2024, in addition  
39 to current liabilities.

40 § 23. Notwithstanding any provision of the state finance law or any  
41 other provision of law to the contrary, the sum of \$252,000,000 is here-  
42 by appropriated in the general fund/state purposes account (10050) in  
43 miscellaneous-all state departments and agencies solely for  
44 apportionment/transfer by the director of the budget for use by any  
45 state department or agency in any fund for the period April 1, 2023  
46 through March 31, 2025 to supplement appropriations for personal  
47 service, other than personal service and fringe benefits, and to carry  
48 out the provisions of this act. No money shall be available for expendi-  
49 ture from this appropriation until a certificate of approval has been  
50 issued by the director of the budget and a copy of such certificate or  
51 any amendment thereto has been filed with the state comptroller, the  
52 chair of the senate finance committee and the chair of the assembly ways  
53 and means committee. The monies hereby appropriated are available for  
54 payment of any liabilities or obligations incurred prior to or during  
55 the period April 1, 2023 through March 31, 2025. For this purpose, the

1 monies appropriated shall remain in full force and effect for the  
 2 payment of liabilities incurred on or before March 31, 2025.  
 3 § 24. The several amounts as hereinafter set forth, or so much thereof  
 4 as may be necessary, are hereby appropriated from the fund so designated  
 5 for use by any state department or agency for the period April 1, 2023  
 6 through March 31, 2025 to supplement appropriations from each respective  
 7 fund available for other than personal service and fringe benefits, and  
 8 to carry out the provisions of this act. The monies hereby appropriated  
 9 are available for the payment of any liabilities or obligations incurred  
 10 prior to or during the period commencing April 1, 2023 through March 31,  
 11 2025. No money shall be available for expenditure from the monies appro-  
 12 priated until a certificate of approval has been issued by the director  
 13 of the budget and a copy of such certificate or any amendment thereto  
 14 has been filed with the state comptroller, the chair of the senate  
 15 finance committee and the chair of the assembly ways and means commit-  
 16 tee.

17 ALL STATE DEPARTMENTS AND AGENCIES

18 SPECIAL PAY BILLS

19 General Fund/State Operations  
 20 State Purposes Account - 003

21 NON-PERSONAL SERVICE

22	Labor Management Committees .....	\$700,000
23	Employee assistance program .....	\$500,000
24	Joint committee on health benefits .....	\$413,300
25	Contract administration .....	\$200,000
26	Employee Benefit Fund .....	\$1,920,000
27	Employee Training and Development .....	\$397,000
28	Organizational alcoholism program .....	\$390,000
29	Labor Management Training .....	\$250,000
30	Family Benefits .....	\$2,100,000

31 § 25. This act shall take effect immediately and shall be deemed to  
 32 have been in full force and effect on and after April 1, 2023. Appro-  
 33 priations made by this act shall remain in full force and effect for  
 34 liabilities incurred through March 31, 2025.

REPEAL NOTE.-- Paragraphs f and g of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit employees who are ineligible for interest arbitration and who are employed by the state department of corrections and community supervision and are designated as peace officers pursuant to section 2.10 of the criminal procedure law, and are replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for all employees in the security services unit both eligible and ineligible for interest arbitration.