## STATE OF NEW YORK

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8797

## IN SENATE

April 18, 2022

Introduced by Sen. KRUEGER -- read twice and ordered printed, and when printed to be committed to the Committee on Judiciary

CONCURRENT RESOLUTION OF THE SENATE AND ASSEMBLY

proposing an amendment to article 1 of the constitution, in relation to equality of rights and protection against discrimination

- Section 1. Resolved (if the Assembly concur), That article 1 of the constitution be amended by adding a new section 20 to read as follows:
- § 20. (a) No person shall be denied equal rights under the laws of this state or any subdivision thereof based on that person's race, color, ethnicity, national origin, disability, or sex including pregnancy and pregnancy outcomes, sexual orientation, gender identity, and gender expression.
- 8 (b) No government entity, nor any entity acting in concert with or on
  9 behalf of the government, nor any entity in its provision of public
  10 accommodations, employment, or personnel practices shall discriminate
  11 against any person in either intent or effect based on the character12 istics listed in subdivision (a) of this section.
- 13 (c) Nothing in this section shall invalidate or prevent the adoption 14 of any law, regulation, program, or practice that is designed to prevent 15 or dismantle discrimination on the basis of a characteristic listed in 16 this section.
- 17 (d) This section shall be self-executing. The legislature may expand
  18 upon the entitlement to equal rights, justice, and freedom from discrim19 ination hereby secured.
- § 2. Resolved (if the Assembly concur), That the foregoing amendment 21 be referred to the first regular legislative session convening after the 22 next succeeding general election of members of the assembly, and, in 23 conformity with section 1 of article 19 of the constitution, be 24 published for three months previous to the time of such election.

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets
[-] is old law to be omitted.

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