STATE OF NEW YORK

7853

IN SENATE

January 12, 2022

Introduced by Sen. KENNEDY -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the executive law, in relation to requiring discrimination, bias, and harassment prevention training for members of state boards and commissions

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The executive law is amended by adding a new section 170-f to read as follows:

§ 170-f. Discrimination, bias, and harassment prevention training. Every member of each state board or commission, whether or not such member is compensated, shall complete discrimination, bias, and harassment prevention training on an annual basis. Such training shall be in compliance with section two hundred one-g of the labor law and subdivision seventeen of section two hundred ninety-five of the executive law.

§ 2. Section 295 of the executive law is amended to add a new subdivision 17 to read as follows:

17. To develop a model bias and discrimination prevention training program that may be utilized by employers within the state. Such training program shall be interactive and include: (a) an explanation of bias and discrimination; (b) examples of conduct that would constitute unlawful bias or discrimination; (c) information concerning the federal and state statutory provisions concerning bias and discrimination and remedies available to victims of bias or discrimination; and (d) information concerning employees' rights of redress and all available forums for adjudicating complaints.

§ 3. This act shall take effect on the ninetieth day after it shall have become a law. Effective immediately, the addition, amendment and/or repeal of any rule or regulation necessary for the implementation of this act on its effective date are authorized to be made and completed on or before such effective date.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD13541-01-1