

# STATE OF NEW YORK

7725

## IN SENATE

January 7, 2022

Introduced by Sen. BAILEY -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to disclosing personally identifiable information

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 854 of the labor law, as added by a chapter of the  
2 laws of 2021 amending the labor law relating to workforce opportunity  
3 data transparency, as proposed in legislative bills numbers S. 2802 and  
4 A. 6772, is amended to read as follows:

5 § 854. Quarterly work opportunity tax credit reporting. The department  
6 shall make available on its website certain statistical information and  
7 target group eligibility information relating to work opportunity tax  
8 credit certifications approved by the department made pursuant to the  
9 federal Protecting Americans from Tax Hikes Act of 2015 (Pub. L. No.  
10 114-113)(PATH Act). The information relating to [~~each certification~~]  
11 certifications issued by the department that shall be disclosed includes  
12 the [~~employer,~~] starting wage, target group, and position information as  
13 reported by employers to the department on employer applications for  
14 certification pursuant to the PATH Act. No personally identifiable  
15 information, including information identifying specific employers, shall  
16 be disclosed by the department. The department shall make available the  
17 information required to be disclosed by this section no later than nine-  
18 ty days after the effective date of this section and shall update such  
19 information every three months thereafter.

20 § 2. This act shall take effect on the same date and in the same  
21 manner as a chapter of the laws of 2021 amending the labor law relating  
22 to workforce opportunity data transparency, as proposed in legislative  
23 bills numbers S. 2802 and A. 6772, takes effect.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[~~-~~] is old law to be omitted.

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