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Cal. No. 1594

2021-2022 Regular Sessions

IN SENATE

June 2, 2021

Introduced by Sen. RAMOS -- (at request of the Department of Labor) -read twice and ordered printed, and when printed to be committed to the Committee on Rules -- ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the labor law, in relation to authorizing service of notice by electronic communication

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 33 of the labor law, as amended by chapter 756 of 2 the laws of 1975, is amended to read as follows:

3 § 33. Service of notice. [Whenever] 1. Notwithstanding any other law, rule, or regulation, whenever the commissioner or board or any person 4 5 affected by the provisions of this chapter is required to give notice in б writing to any person, such notice may be given by mailing it in a 7 letter addressed to [such person at his] the last known place of busi-8 ness [or] of such person, by delivering it to [him] the person personally, or by electronic communication with the consent of the 9 10 person in accordance with subdivision two of this section. Notice to a 11 partnership may be given to any of the partners [and], notice to a 12 corporation may be given to any officer or agent thereof, and notice to 13 a limited liability company may be given to any member or agent thereof, 14 upon whom a summons may be served as provided by the civil practice law and rules, or by electronic communication with the consent of the entity 15 in accordance with subdivision two of this section. Consent for any 16 entity may be provided by a partner, officer, agent, member, owner, or 17 18 other similar individual. Whenever an order or demand of the department 19 is required to be served it shall be served in the manner hereinbefore 20 provided for the service of a notice $[\mathbf{e}_{\mathbf{r}}]_{\mathbf{r}}$ by delivering it to any 21 person of suitable age and discretion in charge of the premises affected 22 by such order or demand, or by electronic communication with the consent 23 of the person in accordance with subdivision two of this section, or if

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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no person is found in charge by affixing a copy thereof conspicuously
upon the premises.
<u>2. For the purposes of this section, a person or entity shall be</u>

4 deemed to have consented to electronic communication if, having been 5 advised conspicuously that enrollment or registration is voluntary and 6 that they may continue to receive notices by mail or personal service as

7 provided in this section, they instead affirmatively choose to receive

8 notices by electronic communications only.

9 § 2. This act shall take effect immediately.