

# STATE OF NEW YORK

7105

2021-2022 Regular Sessions

## IN SENATE

June 1, 2021

Introduced by Sen. COONEY -- (at request of the Division of Human Rights) -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to the requirements for filing a complaint with the Division of Human Rights

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 1 of section 297 of the executive law, as  
2 amended by chapter 160 of the laws of 2019, is amended to read as  
3 follows:

4 1. Any person claiming to be aggrieved by an unlawful discriminatory  
5 practice may, by himself or herself or his or her attorney-at-law, make,  
6 sign and file with the division a [~~verified~~] complaint in writing under  
7 oath or by declaration which shall state the name and address of the  
8 person alleged to have committed the unlawful discriminatory practice  
9 complained of and which shall set forth the particulars thereof and  
10 contain such other information as may be required by the division. The  
11 commissioner of labor or the attorney general, or the [~~chair of the~~  
12 ~~commission on quality of care for the mentally disabled~~] executive  
13 director of the justice center for the protection of people with special  
14 needs, or the division on its own motion may, in like manner, make, sign  
15 and file such complaint. In connection with the filing of such  
16 complaint, the attorney general is authorized to take proof, issue  
17 subpoenas and administer oaths in the manner provided in the civil prac-  
18 tice law and rules. Any employer whose employees, or some of them,  
19 refuse or threaten to refuse to cooperate with the provisions of this  
20 article, may file with the division a verified complaint asking for  
21 assistance by conciliation or other remedial action.

22 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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