STATE OF NEW YORK

6943

2021-2022 Regular Sessions

IN SENATE

May 20, 2021

Introduced by Sen. SERINO -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the model sexual harassment prevention training program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 2 of section 201-g of the labor law is amended by adding two new paragraphs d and e to read as follows:

d. Such model sexual harassment prevention training program shall be made available on the department's website, at no cost, and shall be available in a format that prompts employees with interactive questions that are to be answered correctly by employees in order to complete the training program in a manner determined by the department in consultation with the division of human rights.

e. Utilizing the model sexual harassment prevention training program pursuant to paragraph d of this subdivision shall be deemed sufficient for meeting the training requirements pursuant to paragraph c of this subdivision for each year that it is provided to all employees and utilized.

§ 2. This act shall take effect on the ninetieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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