

# STATE OF NEW YORK

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6805

2021-2022 Regular Sessions

## IN SENATE

May 18, 2021

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Introduced by Sen. HARCKHAM -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring copies of certain documents physically posted in a workplace to be made available to employees electronically

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 201 of the labor law, as amended by chapter 457 of  
2 the laws of 1946, is amended to read as follows:

3 § 201. Laws and orders to be posted. Wherever persons are employed who  
4 are affected by the provisions of this chapter or of the industrial  
5 code, the commissioner shall furnish to the employer copies or abstracts  
6 of such provisions, rules and orders as he may deem necessary affecting  
7 such persons. The copies or abstracts shall be in such language as the  
8 commissioner may require and shall be kept posted by the employer in a  
9 conspicuous place on each floor of the premises. Digital versions of  
10 such copies and abstracts shall also be made available through the  
11 employer's website or by email. Employers shall provide notice that  
12 documents required for physical posting are also available electron-  
13 ically. All other documents required to be physically posted at a work-  
14 site pursuant to state or federal law or regulation shall also be made  
15 electronically available in the manner described pursuant to this  
16 section.

17 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD11379-04-1