# STATE OF NEW YORK

6276--A

Cal. No. 1155

2021-2022 Regular Sessions

# IN SENATE

April 20, 2021

Introduced by Sen. MANNION -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee, ordered to first and second report, ordered to a third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT to amend the civil service law, in relation to requiring the president of the civil service commission to conduct a study on the employment of persons and veterans with disabilities by the state

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. The civil service law is amended by adding a new section 59-c to read as follows:

**§ 59-c. State employment of persons and veterans with disabilities study. 1. The president shall conduct a comprehensive study analyzing the effectiveness of sections fifty-five-b and fifty-five-c of this title which deals with the employment of persons and veterans with disabilities by the state and prepare and submit an annual report to the speaker of the assembly, the minority leader of the assembly, the temporary president of the senate, the minority leader of the senate and the governor's office of employee relations, and make publicly available on the department's website no later than one year after the effective date of this section, and every year thereafter.**

**2. Such report shall include but not be limited to:**

**(a) the number of persons with a letter of eligibility under sections fifty-five-b and fifty-five-c of this title that have received a civil service appointment;**

**(b) the number of persons at the time of the report who have received a letter of eligibility from the department certifying they are eligible to be appointed in accordance with sections fifty-five-b and fifty-five-c of this title;**

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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(c) the number of persons with a physical or mental disability appointed in accordance with sections fifty-five-b and fifty-five-c of this title that have taken a promotional examination including the number of such persons that have taken a promotional examination within the last five years;

(d) a determination as to whether the state is underutilizing the provisions of such sections based on such findings from the report;

(e) an assessment of whether the state offers any additional programs run by the state with the mission to increase the employment of people with disabilities, including, but not limited to: Adult Career and Continuing Ed Services (ACCES-VR) within the education department and the office for people with developmental disabilities' supported employment services programs; and

(f) recommendations based on the findings from the report as to whether the state can take additional action to market or inform the public of state job opportunities for persons and veterans with disabilities and if so, what specific actions should be taken.

3. For the purposes of this section, the president may conduct such study in conjunction with any other department, division, board, bureau, commission, agency, or public authority of the state deemed necessary. To the maximum extent feasible, the president shall be authorized to request, receive, and utilize such resources and data of any other department, division, board, bureau, commission, agency, or public authority of the state as he or she may reasonably request to properly carry his or her powers and duties pursuant to this section.

4. The president shall promulgate rules and regulations as may be necessary to effectuate the provisions of this section.

§ 2. This act shall take effect immediately.