

# STATE OF NEW YORK

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566

2021-2022 Regular Sessions

## IN SENATE

(Prefiled)

January 6, 2021

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Introduced by Sen. HOYLMAN -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to extending the statute of limitations for claims resulting from unlawful discriminatory practices constituting sexual harassment to three years

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 5 of section 297 of the executive law, as  
2 amended by chapter 160 of the laws of 2019, is amended to read as  
3 follows:  
4 5. Any complaint filed pursuant to this section must be so filed with-  
5 in [~~one year~~] three years after the alleged unlawful discriminatory  
6 practice. In cases of sexual harassment in employment, any complaint  
7 filed pursuant to this section must be so filed within three years after  
8 the alleged unlawful discriminatory practices.  
9 § 2. This act shall take effect on the ninetieth day after it shall  
10 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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