

# STATE OF NEW YORK

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555--B

2021-2022 Regular Sessions

## IN SENATE

(Prefiled)

January 6, 2021

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Introduced by Sens. MAY, BIAGGI, BROUK, COONEY, GOUNARDES, HOYLMAN -- read twice and ordered printed, and when printed to be committed to the Committee on Aging -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- recommitted to the Committee on Aging in accordance with Senate Rule 6, sec. 8 -- reported favorably from said committee and committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the elder law, in relation to creating the office of older adult workforce development within the office for the aging

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The elder law is amended by adding a new section 226 to  
2 read as follows:

3 § 226. Office of older adult workforce development. 1. The office  
4 shall establish an office of older adult workforce development. Such  
5 office of older adult workforce development shall direct the office's  
6 senior community service employment program and other employment or  
7 workforce development programs, and shall be headed by a coordinator who  
8 shall be appointed by the director. The coordinator shall work in  
9 consultation with the department of labor in the course of their duties.

10 2. The coordinator of the office of older adult workforce development  
11 shall have the following duties:

12 (a) advise and assist the state in planning and implementing for coor-  
13 dination and cooperation among agencies involved in workforce develop-  
14 ment to address the needs of older adults regarding the workplace;

15 (b) create a centralized website with resources for job placement,  
16 career building and development, and job support for older adults;

17 (c) provide information on how to report age discrimination in the  
18 workplace, including potential state remedies for such discrimination;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1     (d) review information upon request of state agencies regarding  
2     complaints concerning age discrimination in the workplace and develop  
3     recommendations, guidelines, and protocols to address recurring problems  
4     or trends, in consultation with industry representatives, advocates, and  
5     state agencies;

6     (e) provide outreach and education on the services provided by the  
7     office of older adult workforce development; and

8     (f) perform other duties as the director may assign to the coordina-  
9     tor.

10    § 2. This act shall take effect immediately.