

# STATE OF NEW YORK

5417--A

2021-2022 Regular Sessions

## IN SENATE

March 4, 2021

Introduced by Sens. BORRELLO, AKSHAR -- read twice and ordered printed, and when printed to be committed to the Committee on Labor -- recommitted to the Committee on Labor in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to increasing the minimum wage on and after 2021 and subsequently preventing consideration of an increase in the minimum wage in certain counties until December 31, 2024

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph (c) of subdivision 1 of section 652 of the labor  
2 law, as added by section 1 of part K of chapter 54 of the laws of 2016,  
3 is amended to read as follows:  
4 (c) Remainder of state. Every employer shall pay to each of its  
5 employees for each hour worked outside of the city of New York and the  
6 counties of Nassau, Suffolk, and Westchester, a wage of not less than:  
7 \$9.70 on and after December 31, 2016,  
8 \$10.40 on and after December 31, 2017,  
9 \$11.10 on and after December 31, 2018,  
10 \$11.80 on and after December 31, 2019,  
11 \$12.50 on and after December 31, 2020,  
12 \$13.20 on and after December 31, 2021,  
13 and on [~~each following~~] December thirty-first, two thousand twenty-  
14 four, a wage published by the commissioner on or before October first of  
15 such year, based on the then current minimum wage increased by a  
16 percentage determined by the director of the budget in consultation with  
17 the commissioner, with the result rounded to the nearest five cents,  
18 totaling no more than fifteen dollars, where the percentage increase  
19 shall be based on indices including, but not limited to, (i) the rate of  
20 inflation for the most recent twelve month period ending June of that

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [~~-~~] is old law to be omitted.

LBD10235-02-1

1 year based on the consumer price index for all urban consumers on a  
2 national and seasonally unadjusted basis (CPI-U), or a successor index  
3 as calculated by the United States department of labor, (ii) the rate of  
4 state personal income growth for the prior calendar year, or a successor  
5 index, published by the bureau of economic analysis of the United States  
6 department of commerce, or (iii) wage growth; or, if greater, such other  
7 wage as may be established by federal law pursuant to 29 U.S.C. section  
8 206 or its successors or such other wage as may be established in  
9 accordance with the provisions of this article.

10 § 2. This act shall take effect immediately.