STATE OF NEW YORK

3077

2021-2022 Regular Sessions

IN SENATE

January 27, 2021

Introduced by Sens. SALAZAR, BIAGGI, MYRIE -- read twice and ordered printed, and when printed to be committed to the Committee on Health

AN ACT to amend the public health law, in relation to requiring antibias training for every medical student, medical resident and physician assistant student in the state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Article 2 of the public health law is amended by adding a 2 new title 3-A to read as follows:

TITLE 3-A

ANTI-BIAS TRAINING

Section 245. Training in bias awareness and elimination practices.

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- § 245. Training in bias awareness and elimination practices. (a) Every medical student, medical resident and physician assistant student in the state as part of the orientation programs conducted by medical schools, medical residency programs and physician assistant programs shall 10 complete course work or training, approved by the department, regarding awareness of and elimination practices for both implicit and explicit 12 **bias.**
- (b) Every medical student, medical resident and physician assistant 14 student in the state shall provide to the department documentation 15 demonstrating the completion of and competence in the coursework or 16 training required pursuant to subdivision (a) of this section.
- (c) The department shall consult with the state board for medicine and 17 18 the division of human rights in developing guidelines for the training 19 required pursuant to subdivision (a) of this section.
- 20 (d) One year after the effective date of this section and annually 21 every year thereafter, the department shall submit a report to the governor and the legislature on the implementation and effectiveness of 22 23 the training required pursuant to subdivision (a) of this section.

EXPLANATION -- Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 § 2. This act shall take effect on the one hundred eightieth day after 2 it shall have become a law. Effective immediately, the addition, amend-3 ment and/or repeal of any rule or regulation necessary for the implemen-4 tation of this act on its effective date are authorized to be made and 5 completed on or before such effective date.