

# STATE OF NEW YORK

2068

2021-2022 Regular Sessions

## IN SENATE

January 19, 2021

Introduced by Sens. TEDISCO, BORRELLO, JORDAN -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the executive law, the general municipal law and the town law, in relation to requiring police officers to attend annual diversity training seminars

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act shall be known and may be cited as the "law  
2 enforcement diversity and conflict mitigation training act".

3 § 2. The executive law is amended by adding a new section 214-g to  
4 read as follows:

5 § 214-g. Mandatory diversity training. 1. The superintendent shall,  
6 for all members of the state police:

7 (a) develop, maintain and disseminate written policies and procedures  
8 requiring all state police officers and supervisors to attend annual  
9 diversity seminars providing training in the areas of diversity and  
10 inclusion, including training pertaining to appropriate sensitivity to  
11 issues of race, ethnicity, gender, sexual orientation, religion, age and  
12 disability;

13 (b) establish, and implement on an ongoing basis, a training program  
14 for all current and new state police officer employees regarding the  
15 policies and procedures established pursuant to this section; and

16 (c) provide information pertaining to such policies and procedures to  
17 municipal law enforcement agencies and departments for implementation by  
18 such agencies and departments, together with contact information for  
19 entities or individuals conducting such training as described in subdi-  
20 vision two of this section.

21 2. The superintendent shall contract with non-police professionals  
22 with expertise in the areas of implicit bias, anger management, and  
23 diversity training to conduct the diversity seminars as described in  
24 subdivision one of this section. The seminars shall be attended by at

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 least one law enforcement official who will accentuate the importance of  
2 conflict reduction and the appropriate procedures used for the safety of  
3 the alleged perpetrator, witnesses and the officers themselves.

4 3. Funding for the seminars shall be procured from seized asset funds  
5 and the budget of the state division of criminal justice services and  
6 shall be disbursed in the form of grants to municipalities.

7 4. The conduct of diversity seminars as provided in this section shall  
8 commence no later than January first, two thousand twenty-one.

9 § 3. The general municipal law is amended by adding a new section  
10 208-i to read as follows:

11 § 208-i. Mandatory police officer diversity training. The chief offi-  
12 cer of every police department and sheriff's office in the state shall,  
13 for all members of such office or department, establish, and implement a  
14 diversity training seminar program for all current and new officer  
15 employees. Such program shall include annual training regarding the  
16 diversity policies and procedures established pursuant to section two  
17 hundred fourteen-g of the executive law and shall be conducted in  
18 accordance with standards established by the superintendent of the state  
19 police. Each officer of the department shall be required to attend a  
20 diversity seminar on an annual basis. Funding for such seminars shall be  
21 provided to municipalities pursuant to subdivision three of section two  
22 hundred fourteen-g of the executive law.

23 § 4. The town law is amended by adding a new section 155-a to read as  
24 follows:

25 § 155-a. Mandatory police officer diversity training. The chief offi-  
26 cer of every town police department shall, for all members of such  
27 office, establish, and implement a diversity training seminar program  
28 for all current and new officer employees. Such program shall include  
29 annual training regarding the diversity policies and procedures estab-  
30 lished pursuant to section two hundred fourteen-g of the executive law  
31 and shall be conducted in accordance with standards established by the  
32 superintendent of the state police. Each officer of the department shall  
33 be required to attend a diversity seminar on an annual basis. Funding  
34 for such seminars shall be provided to municipalities pursuant to subdi-  
35 vision three of section two hundred fourteen-g of the executive law.

36 § 5. This act shall take effect immediately.