

# STATE OF NEW YORK

142--C

2021-2022 Regular Sessions

## IN SENATE

(Prefiled)

January 6, 2021

Introduced by Sens. KAPLAN, WEIK -- read twice and ordered printed, and when printed to be committed to the Committee on Veterans, Homeland Security and Military Affairs -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- recommitted to the Committee on Veterans, Homeland Security and Military Affairs in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the executive law, in relation to establishing the hire a vet grant program; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The executive law is amended by adding a new section 369-f  
2 to read as follows:

3 § 369-f. Hire a vet grant. 1. Allowance of grant. A municipality shall  
4 be allowed a grant equivalent to the credit provided to eligible taxpay-  
5 ers in the "hire a vet credit" as established in subdivision twenty-nine  
6 of section two hundred ten-B of the tax law, where such municipality  
7 hires and employs, for not less than twelve continuous and uninterrupted  
8 months (hereinafter referred to as the "twelve-month period") in a full-  
9 time or part-time position, a qualified veteran within the state. The  
10 municipality may claim the grant in the year in which the qualified  
11 veteran completes the twelve-month period of employment with the munici-  
12 pality.

13 2. Qualified veteran. A qualified veteran is an individual:

14 (a) who served on active duty in the United States army, navy, air  
15 force, space force, marine corps, coast guard or the reserves thereof,  
16 or who served in active military service of the United States as a

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 member of the army national guard, air national guard, New York guard or  
2 New York naval militia, or who served in the active uniformed services  
3 of the United States as a member of the commissioned corps of the  
4 national oceanic and atmospheric administration or the commissioned  
5 corps of the United States public health service; who (i) was released  
6 from active duty by general or honorable discharge; or (ii) has a quali-  
7 fying condition, as defined in section three hundred fifty of this chap-  
8 ter, and has received a discharge other than bad conduct or dishonorable  
9 from such service; or (iii) is a discharged LGBT veteran, as defined in  
10 section three hundred fifty of this chapter, and has received a  
11 discharge other than bad conduct or dishonorable from such service;

12 (b) who commences employment with the municipality on or after January  
13 first, two thousand twenty-three, and before January first, two thousand  
14 twenty-five; and

15 (c) who certifies by signed affidavit, under penalty of perjury, that  
16 he or she has not been employed for thirty-five or more hours during any  
17 week in the one hundred eighty-day period immediately prior to his or  
18 her employment by the municipality.

19 3. Prohibition. A municipality shall not discharge an employee and  
20 hire a qualifying veteran solely for the purpose of qualifying for this  
21 grant. This section shall not be deemed to amend, modify or supersede  
22 any other law which prescribes the qualifications which a person must  
23 have to be appointed to a position subject to the civil service law.

24 4. Amount of grant. (a) The amount of the grant shall be fifteen  
25 percent of the total amount of wages paid to the qualified veteran  
26 during the veteran's first twelve-month period of employment. Provided,  
27 however, that, if the qualified veteran is a disabled veteran, as  
28 defined in paragraph (b) of subdivision one of section eighty-five of  
29 the civil service law, the amount of the grant shall be twenty percent  
30 of the total amount of wages paid to the qualified veteran during the  
31 veteran's first twelve-month period of employment.

32 (b) The grant allowed pursuant to this subdivision shall not exceed in  
33 any year:

34 (i) fifteen thousand dollars for any qualified veteran, other than a  
35 disabled veteran, employed in a full-time position for one thousand  
36 eight hundred twenty or more hours in one twelve-month period;

37 (ii) twenty thousand dollars for any qualified veteran who is a disa-  
38 bled veteran employed in a full-time position for one thousand eight  
39 hundred twenty or more hours in one twelve-month period;

40 (iii) seven thousand five hundred dollars for any qualified veteran,  
41 other than a disabled veteran, employed in a part-time position for at  
42 least one thousand forty hours but not more than one thousand eight  
43 hundred nineteen hours in one twelve-month period; and

44 (iv) ten thousand dollars for any qualified veteran who is a disabled  
45 veteran employed in a part-time position for at least one thousand forty  
46 hours but not more than one thousand eight hundred nineteen hours in one  
47 twelve-month period.

48 5. Definition. For purposes of this section, "municipality" means any  
49 county, city, town, village or school district.

50 § 2. This act shall take effect immediately and shall expire and be  
51 deemed repealed January 1, 2026.