STATE OF NEW YORK

1100

2021-2022 Regular Sessions

IN SENATE

January 6, 2021

Introduced by Sens. LIU, JACKSON, KAMINSKY, MAYER -- read twice and ordered printed, and when printed to be committed to the Committee on Education

AN ACT to amend the education law, in relation to developing grow your own initiatives at school districts, boards of cooperative educational services and higher education institutions

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The education law is amended by adding a new section 3039 to read as follows:

§ 3039. Grow your own initiative. 1. The commissioner, in consultation with the department of labor, chancellor of the state university of New York and chancellor of the city university of New York, shall develop guidelines for school districts, boards of cooperative educational services and institutions of higher education to use to develop grow your own initiatives aimed at attracting underrepresented candidates into the teaching profession. Such guidelines shall include but not be limited to:

(a) Efforts for local recruitment of underrepresented candidates, including those who are current teaching assistants, paraeducators, and current students;

(b) Initiatives aimed at creating an early recruitment pipeline beginning at the middle and high school level;

(c) Partnerships between school districts, community-based organizations, educator preparation institutions and institutions of higher education to encourage and support underrepresented candidates to enter and remain in the teaching profession; and

(d) Funding sources available to school districts and institutions of higher education to attract and retain underrepresented candidates into the teaching profession.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD03701-01-1

2. For purposes of this section "underrepresented candidate" means an individual that has participated in my brother's keeper, teacher opportunity corps program, higher education opportunity program, education opportunity program or other similar program.

§ 2. This act shall take effect on the one hundred eightieth day after it shall have become a law.