## STATE OF NEW YORK

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9428--A

## IN ASSEMBLY

March 7, 2022

Introduced by M. of A. KELLES -- read once and referred to the Committee on Governmental Operations -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the general construction law, in relation to requiring the use of gender-neutral terms in law

## The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 22 of the general construction law, as added by 2 chapter 730 of the laws of 1981, is amended to read as follows:

3 § 22. Gender. Whenever words of the masculine or feminine gender 4 appear in any law, rule or regulation, unless the sense of the sentence indicates otherwise, they shall be deemed to refer to [both male or 6 **female**] persons of any gender. This construction shall apply to gender 7 indicative suffixes or prefixes as well as to gender indicative words. Whenever the reference is to a corporation, board, body, group, organization or other entity comprising more than one person or to an assem-9 10 blage of persons or to an inanimate object the reference shall be 11 construed to be neuter in gender. Hereafter, in any law, rule, requ-12 lation, ordinance or resolution, gendered terms shall not be used and 13 gender-neutral terms, including but not limited to "they", "them" and "theirs", shall be used in substitution therefor and with the same force 14 15 and effect; provided, however, if such law, rule, regulation, ordinance 16 or resolution is in reference to a specific person, the language refer-17 ring to such person shall be gendered in accordance with the gender 18 <u>identity of such person.</u>

§ 2. This act shall take effect immediately.

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EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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