

# STATE OF NEW YORK

8133

2021-2022 Regular Sessions

## IN ASSEMBLY

June 11, 2021

Introduced by M. of A. PAULIN -- read once and referred to the Committee on Labor

AN ACT directing the department of labor to conduct a study on the employment rate of transgender persons in New York state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. 1. The department of labor, in consultation with the divi-  
2 sion of human rights, is hereby authorized and directed to conduct a  
3 study on the employment rate of transgender persons in New York state.  
4 The purpose of such study shall be:

5 (a) to provide current data on the employment rate of transgender  
6 persons in the state and additionally in each county and in the city of  
7 New York;

8 (b) to determine whether a disparity exists between the employment  
9 rate for transgender persons and the employment rate for other persons  
10 in the state, and if so, the factors contributing to such disparity;

11 (c) to determine whether and to what extent discrimination and other  
12 barriers affect the employment rate for transgender persons; and

13 (d) to determine what changes, if any, should be made to state poli-  
14 cies affecting the employment rate for transgender persons, and recom-  
15 mend any legislation, rules or regulations it deems necessary to improve  
16 the employment rate and expand employment opportunities for such  
17 persons; and

18 (e) to provide specific data and analysis on the findings from para-  
19 graphs (a) through (d) of this section as such findings relate to racial  
20 and ethnic characteristics, including but not limited to Black and  
21 Latinx transgender persons.

22 2. The department of labor shall issue a report of its findings and  
23 recommendations to the governor, the speaker of the assembly and the  
24 temporary president of the senate and shall publish such report on its  
25 website within one year after the effective date of this act.

26 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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