STATE OF NEW YORK

6666

2021-2022 Regular Sessions

IN ASSEMBLY

March 24, 2021

Introduced by M. of A. JOYNER -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to the recovery of overpayments of unemployment benefits; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

| 1 | Section 1. The labor law is amended by adding a new section 594-a to | | | | | | | | | |
|----|--|--|--|--|--|--|--|--|--|--|
| 2 | read as follows: | | | | | | | | | |
| 3 | § 594-a. Recovery of overpayments. (1) Notwithstanding any provision | | | | | | | | | |
| 4 | of section five hundred ninety-four of this title to the contrary, any | | | | | | | | | |
| 5 | claimant who has received benefits under the provisions of this article | | | | | | | | | |
| 6 | to which they were not entitled shall not be held liable for the amounts | | | | | | | | | |
| 7 | overpaid provided that all of the following conditions exist: | | | | | | | | | |
| 8 | <u>(a) Such overpayment was not due to fraud or due to a willful false</u> | | | | | | | | | |
| 9 | <u>statement or misrepresentation;</u> | | | | | | | | | |
| 10 | (b) Such overpayment was received without fault on the part of the | | | | | | | | | |
| 11 | claimant; and | | | | | | | | | |
| 12 | (c) The recovery of such overpayment would be against equity and good | | | | | | | | | |
| 13 | <u>conscience.</u> | | | | | | | | | |
| 14 | (2) Notwithstanding any provision of section five hundred ninety-four | | | | | | | | | |
| 15 | of this title to the contrary, any claimant who has received benefits | | | | | | | | | |
| 16 | paid under any federal unemployment and extended unemployment programs | | | | | | | | | |
| 17 | administered by the department to which they were not entitled shall not | | | | | | | | | |
| 18 | be held liable for the amounts overpaid, to the extent permitted under | | | | | | | | | |
| 19 | federal law, if all of the following conditions exist: | | | | | | | | | |
| 20 | (a) Such overpayment was not due to fraud or due to a willful false | | | | | | | | | |
| 21 | <u>statement or misrepresentation;</u> | | | | | | | | | |
| 22 | (b) Such overpayment was received without fault on the part of the | | | | | | | | | |
| 23 | claimant; and | | | | | | | | | |

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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| 1 | (c) The recovery of such overpayment would be against equity and good |
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| 2 | conscience. |
| 3 | (3) When determining whether an overpayment was received without fault |
| 4 | on the part of the claimant, the commissioner shall consider the follow- |
| 5 | ing factors: |
| 6 | (a) The nature and cause of such overpayment and the capacity of the |
| 7 | claimant to recognize the error resulting in such overpayment; |
| 8 | (b) Whether the claimant knew or reasonably should have known that he |
| 9 | or she was not lawfully entitled to receive such benefits; |
| 10 | (c) Whether the benefits were received or retained because of the |
| 11 | claimant's good faith reliance on an administrative or departmental |
| 12 | error; and |
| 13 | (d) Whether the claimant negligently reported or failed to report |
| 14 | information which resulted in such overpayment. |
| 15 | (4) When determining whether the recovery of any overpayment would be |
| 16 | against equity and good conscience, the commissioner shall consider if |
| 17 | such repayment would impose extraordinary hardship, including financial |
| 18 | hardship, on the claimant or the claimant's household. |
| 19 | (5) (a) In the event that a new determination by the commissioner or a |
| 20 | decision by a referee, the appeal board, or a court results in a |
| 20 21 | decrease or denial of any benefits previously allowed, or at any other |
| 22 | time it has been determined that an overpayment has occurred, the claim- |
| 23 | ant shall be notified in writing, by mail or electronically, within |
| | |
| 24 25 | fifteen days of such determination or decision of his or her right to |
| 25 | appeal such determination or decision and to request a waiver of recov- |
| 26 | ery of such overpayment. Such notice shall include, but shall not be |
| 27 | limited to: |
| 28 | (i) The total amount of such overpayment and the cause of such over- |
| 29 | payment; |
| 30 | (ii) The schedule of repayment for such amounts overpaid; |
| 31 32 | (iii) The means by which the commissioner is entitled to collect or recover such overpayment; |
| 33 | (iv) An explanation of the claimant's right to appeal such determi- |
| 34 | nation or decision in accordance with the provisions of this article and |
| 35 | any rules and regulations promulgated thereunder; |
| 36 | (v) An explanation of the standards by which a claimant shall not be |
| | found liable for the amounts overpaid, as set forth in this section; and |
| 37 38 | (vi) The process by which the claimant may request and obtain a waiver |
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| 40 | of recovery of such overpayment. |
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| 1 | that | there | has | been | <u>a materia</u> | l change | in | his | or | her | financial | condition |
|---|-------|-------|-------|--------|------------------|----------|----|-----|----|-----|-----------|-----------|
| 2 | which | warra | nts : | such a | adjustment | <u>.</u> | | | | | | |

3 § 2. Subdivision 4 of section 597 of the labor law is REPEALED.

4 § 3. This act shall take effect immediately and shall be deemed to

5 have been in full force and effect on and after March 9, 2020.