## STATE OF NEW YORK

4879

2021-2022 Regular Sessions

## IN ASSEMBLY

February 8, 2021

Introduced by M. of A. GOODELL -- Multi-Sponsored by -- M. of A. BLANK-ENBUSH, J. M. GIGLIO, HAWLEY, B. MILLER -- read once and referred to the Committee on Judiciary

AN ACT to amend the real property law and the labor law, in relation to creating a private right of action for landlords and employers who suffer actual losses as a result of domestic violence

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- Section 1. The real property law is amended by adding a new section 2 238-b to read as follows:
- § 238-b. Private right of action for landlords who suffer economic losses as a result of domestic violence. Any landlord who suffers economic losses as a result of domestic violence shall be entitled to recover damages from the abuser.
- 1. For the purposes of this section the term "economic losses" shall include physical damage to the rental unit, damages resulting from the breach of a rental contract where the tenant vacates the rented premises because of domestic violence, and any other damages to the landlord caused directly or indirectly by the abuser.
- 2. For the purposes of this section the term "abuser" shall mean the person who perpetrated such domestic violence as defined in section four hundred fifty-nine-a of the social services law.
- $\S$  2. The labor law is amended by adding a new section 10-d to read as 16 follows:
- 17 § 10-d. Private right of action for employers who suffer economic
  18 losses as a result of domestic violence. Any employer who suffers
  19 economic losses as a result of domestic violence shall be entitled to
  20 recover damages from the abuser.
- 21 <u>1. For the purposes of this section the term "economic losses" shall</u>
  22 <u>include expenses incurred in hiring a temporary worker to cover the</u>
  23 <u>duties normally performed by the employee who is out of work because of</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD08950-01-1

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domestic violence or incidents stemming from domestic violence; the reasonable cost of replacing an employee who resigned as a result of domestic violence, any increase in unemployment costs attributable to domestic violence and any other damages resulting from such domestic violence.

- 2. For the purposes of this section the term "abuser" shall mean the person who perpetrated such domestic violence as defined in section four hundred fifty-nine-a of the social services law.
- § 3. This act shall take effect immediately.