

# STATE OF NEW YORK

3850

2021-2022 Regular Sessions

## IN ASSEMBLY

January 28, 2021

Introduced by M. of A. DICKENS -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a contract for the employment of domestic workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. The labor law is amended by adding a new section 201-h to  
2 read as follows:  
3 § 201-h. Domestic worker contracts. 1. The commissioner shall estab-  
4 lish the form and content of contracts for the employment of domestic  
5 workers. Every such contract shall include:  
6 a. a description of the employment and the duties that are expected to  
7 be performed in the course of such employment;  
8 b. the expected number of hours of work per week;  
9 c. provisions for vacation, holiday, personal and sick leave;  
10 d. the rate of wages paid for such employment; and  
11 e. consent to work overtime.  
12 2. No person shall employ any domestic worker unless such person has  
13 entered into a written contract, meeting the requirements of subdivision  
14 one of this section, with each domestic worker employed.  
15 § 2. This act shall take effect on the one hundred eightieth day after  
16 it shall have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD03680-01-1