STATE OF NEW YORK

3850

2021-2022 Regular Sessions

IN ASSEMBLY

January 28, 2021

Introduced by M. of A. DICKENS -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to establishing a contract for the employment of domestic workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 201-h to read as follows:

§ 201-h. Domestic worker contracts. 1. The commissioner shall establish the form and content of contracts for the employment of domestic workers. Every such contract shall include:

a. a description of the employment and the duties that are expected to be performed in the course of such employment;

b. the expected number of hours of work per week;

c. provisions for vacation, holiday, personal and sick leave;

d. the rate of wages paid for such employment; and

e. consent to work overtime.

2. No person shall employ any domestic worker unless such person has entered into a written contract, meeting the requirements of subdivision one of this section, with each domestic worker employed.

§ 2. This act shall take effect on the one hundred eightieth day after it shall have become a law.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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