

# STATE OF NEW YORK

2669

2021-2022 Regular Sessions

## IN ASSEMBLY

January 19, 2021

Introduced by M. of A. SANTABARBARA -- read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to creating a wage tax credit for employers who employ New York national guard men and women and reservists

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 210-B of the tax law is amended by adding a new  
2 subdivision 55 to read as follows:

3 55. Employment of New York national guard and reserve members wage  
4 tax credit. (a) Allowance of credit. A taxpayer shall be allowed a cred-  
5 it, to be computed as provided in paragraph (b) of this subdivision,  
6 against the tax imposed by this article, if it employs members of the  
7 New York national guard and reserves. Provided, however, such taxpayer  
8 shall comply with the Uniformed Services Employment and Reemployment  
9 Rights Act, as found in section 4301 et seq. of title 18 of the United  
10 States Code.

11 (b) Amount of credit. The credit allowed pursuant to paragraph (a) of  
12 this subdivision shall be in an amount equal to fifteen hundred dollars  
13 for each national guard or reserve member employed by such employer and  
14 twenty-five hundred dollars for each national guard or reserve member  
15 employed by such employer who has completed or returned from a deploy-  
16 ment or activation. Provided, however, that no such credit allowed under  
17 this subdivision shall exceed two thousand five hundred dollars for each  
18 national guard or reserve member employed by such employer.

19 (c) Application of credit. The credit allowed under this subdivision  
20 for any taxable year shall not reduce the tax due for such year to less  
21 than the amount prescribed in paragraph (d) of subdivision one of  
22 section two hundred ten of this article. If, however, the amount of  
23 credits allowed under this subdivision for any taxable year reduces the  
24 tax to such amount, any amount of credit thus not deductible in such

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 taxable year shall be treated as an overpayment of tax to be credited or  
2 refunded in accordance with the provisions of section one thousand  
3 eighty-six of this chapter. Provided, however, the provisions of  
4 subsection (c) of section one thousand eighty-eight of this chapter  
5 notwithstanding, no interest shall be paid thereon.

6 § 2. Subparagraph (B) of paragraph 1 of subsection (i) of section 606  
7 of the tax law is amended by adding a new clause (xlvi) to read as  
8 follows:

9 <u>(xlvi) Employment of New</u>	<u>Amount of credit</u>
10 <u>York national guard and</u>	<u>under subdivision</u>
11 <u>reserve members credit</u>	<u>fifty-five of section</u>
12 <u>under subsection (jjj)</u>	<u>two hundred ten-B</u>

13 § 3. Section 606 of the tax law is amended by adding a new subsection  
14 (kkk) to read as follows:

15 (kkk) Employment of New York national guard and reserve members wage  
16 tax credit. (1) Allowance of credit. A taxpayer shall be allowed a cred-  
17 it, to be computed as provided in paragraph two of this subsection,  
18 against the tax imposed by this article if they employ members of the  
19 New York national guard and reserve. Provided, however, they shall  
20 comply with the Uniformed Services Employment and Reemployment Rights  
21 Act, as found in section 4301 et seq. of title 18 of the United States  
22 Code.

23 (2) Amount of credit. The credit allowed pursuant to paragraph one of  
24 this subsection shall be in an amount equal to one thousand five hundred  
25 dollars for each national guard or reserve member employed by such  
26 employer and two thousand five hundred dollars for each national guard  
27 or reserve member employed by such employer who has completed or  
28 returned from a deployment or activation. Provided, however, that no  
29 such credit allowed under this subsection shall exceed two thousand five  
30 hundred dollars for each national guard or reserve member employed by  
31 such employer.

32 (3) Application of credit. If the amount of the credit allowed under  
33 this subsection for any taxable year shall exceed the taxpayer's tax for  
34 such year, the excess shall be treated as an overpayment of tax to be  
35 credited or refunded in accordance with the provisions of section six  
36 hundred eighty-six of this article, provided, however, that no interest  
37 shall be paid thereon.

38 § 4. This act shall take effect immediately and apply to taxable years  
39 beginning on and after January 1, 2024.