STATE OF NEW YORK

10599

IN ASSEMBLY

July 6, 2022

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Kim) -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring certain entities with sports facilities that receive money from the state to only contract with companies that pay their employees the minimum wage

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The labor law is amended by adding a new section 224-f to read as follows:

§ 224-f. Wage requirements for certain companies contracting with sports facilities. 1. This section shall apply to all facilities that host sports teams and that receive funding for the creation, upkeep, maintenance, or upgrades of such facility from: (a) any unit of local government within the state of New York; or (b) the state of New York, including from any agency or authority.

2. (a) For the purposes of this section "facility" shall mean:

(i) stadiums, arenas, or other structures that host professional sports teams; and

(ii) other public events and practice fields, or other areas where professional sports teams and other sports teams may practice or perform.

(iii) the following types of property if such property is related to or located near the facility as defined in subparagraphs (i) and (ii) of this paragraph:

(1) offices, parking lots, garages, monuments, restaurants, stores, and other facilities and buildings that provide goods and services to persons attending events of any nature at the facility;

(2) private roadways used to access any part of the facility; and

(3) all other property or structures including fixtures, furnishings, and appurtenances normally associated with such facilities.

(b) "Professional sports teams," shall mean teams that play in professional leagues, including but not limited to teams that play in the national football league, national basketball association, major league

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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baseball, and the national hockey league, as well as horse racing and tennis facilities.

3. No contract with a vendor to provide food service, concession service, or drink service at a facility as defined in subdivision two of this section, nor any contract entered into by a third party acting in place of, on behalf of and for the benefit of such facility, shall be entered into unless such vendor:

(a) demonstrates that all employees, including those employed within the facility and those employed in positions outside the facility, including those of subsidiary companies, are paid at least the state minimum wage, with gratuities in addition; and

(b) stipulates that all employees employed at the facility they are contracting to provide services at shall be paid at least the state minimum wage with any gratuities in addition.

§ 2. This act shall take effect immediately.