

# STATE OF NEW YORK

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10526

## IN ASSEMBLY

June 2, 2022

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Introduced by COMMITTEE ON RULES -- (at request of M. of A. Abbate) --  
(at request of the Governor) -- read once and referred to the Committee on Ways and Means

AN ACT to amend the civil service law and the state finance law, in relation to compensation and other terms and conditions of employment of certain state officers and employees, to authorize funding of joint labor-management committees, to implement agreements between the state and an employee organization; to amend chapter 333 of the laws of 1969 amending the civil service law and other laws relating to salary increases for certain state officers and employees, in relation to rates of pay for certain state employees; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof (Part A); and to amend the civil service law and the correction law, in relation to salaries of certain state officers and employees excluded from collective negotiating units; to repeal certain provisions of the civil service law and the correction law relating thereto; and making an appropriation for the purpose of effectuating certain provisions thereof (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law legislation necessary to implement  
2 collective bargaining agreements and to implement changes to salary and  
3 benefits for certain state officers and employees excluded from collective  
4 negotiating units. Each component is wholly contained within a  
5 Part identified as Parts A through B. The effective date for each  
6 particular provision contained within such Part is set forth in the last  
7 section of such Part. Any provision in any section contained within a  
8 Part, including the effective date of the Part, which makes reference to  
9 a section "of this act", when used in connection with that particular  
10 component, shall be deemed to mean and refer to the corresponding  
11 section of the Part in which it is found. Section two of this act sets  
12 forth the general severability clause applicable to this act. Section  
13 three of this act sets forth the general effective date of this act.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD12051-01-2

## PART A

SALARIES AND BENEFITS FOR CERTAIN STATE  
OFFICERS AND EMPLOYEES IN THE ADMINISTRATIVE, INSTITUTIONAL, OPERATIONAL  
AND DIVISION OF MILITARY AND NAVAL AFFAIRS UNITS 2021-2025

Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivision 1 of section 130 of the civil service law are REPEALED and five new subparagraphs 1, 2, 3, 4 and 5 are added to read as follows:

(1) Effective April first, two thousand twenty-one for officers and employees on the administrative payroll and effective March twenty-fifth, two thousand twenty-one for officers and employees on the institutional payroll:

<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
<u>1</u>	<u>25825</u>	<u>26696</u>	<u>27567</u>	<u>28438</u>	<u>29309</u>	<u>30180</u>	<u>31051</u>	<u>31922</u>	<u>871</u>
<u>2</u>	<u>26811</u>	<u>27726</u>	<u>28641</u>	<u>29556</u>	<u>30471</u>	<u>31386</u>	<u>32301</u>	<u>33216</u>	<u>915</u>
<u>3</u>	<u>28150</u>	<u>29105</u>	<u>30060</u>	<u>31015</u>	<u>31970</u>	<u>32925</u>	<u>33880</u>	<u>34835</u>	<u>955</u>
<u>4</u>	<u>29379</u>	<u>30390</u>	<u>31401</u>	<u>32412</u>	<u>33423</u>	<u>34434</u>	<u>35445</u>	<u>36456</u>	<u>1011</u>
<u>5</u>	<u>30785</u>	<u>31844</u>	<u>32903</u>	<u>33962</u>	<u>35021</u>	<u>36080</u>	<u>37139</u>	<u>38198</u>	<u>1059</u>
<u>6</u>	<u>32507</u>	<u>33608</u>	<u>34709</u>	<u>35810</u>	<u>36911</u>	<u>38012</u>	<u>39113</u>	<u>40214</u>	<u>1101</u>
<u>7</u>	<u>34304</u>	<u>35459</u>	<u>36614</u>	<u>37769</u>	<u>38924</u>	<u>40079</u>	<u>41234</u>	<u>42389</u>	<u>1155</u>
<u>8</u>	<u>36239</u>	<u>37437</u>	<u>38635</u>	<u>39833</u>	<u>41031</u>	<u>42229</u>	<u>43427</u>	<u>44625</u>	<u>1198</u>
<u>9</u>	<u>38257</u>	<u>39510</u>	<u>40763</u>	<u>42016</u>	<u>43269</u>	<u>44522</u>	<u>45775</u>	<u>47028</u>	<u>1253</u>
<u>10</u>	<u>40446</u>	<u>41759</u>	<u>43072</u>	<u>44385</u>	<u>45698</u>	<u>47011</u>	<u>48324</u>	<u>49637</u>	<u>1313</u>
<u>11</u>	<u>42792</u>	<u>44170</u>	<u>45548</u>	<u>46926</u>	<u>48304</u>	<u>49682</u>	<u>51060</u>	<u>52438</u>	<u>1378</u>
<u>12</u>	<u>45241</u>	<u>46667</u>	<u>48093</u>	<u>49519</u>	<u>50945</u>	<u>52371</u>	<u>53797</u>	<u>55223</u>	<u>1426</u>
<u>13</u>	<u>47923</u>	<u>49416</u>	<u>50909</u>	<u>52402</u>	<u>53895</u>	<u>55388</u>	<u>56881</u>	<u>58374</u>	<u>1493</u>
<u>14</u>	<u>50697</u>	<u>52251</u>	<u>53805</u>	<u>55359</u>	<u>56913</u>	<u>58467</u>	<u>60021</u>	<u>61575</u>	<u>1554</u>
<u>15</u>	<u>53641</u>	<u>55261</u>	<u>56881</u>	<u>58501</u>	<u>60121</u>	<u>61741</u>	<u>63361</u>	<u>64981</u>	<u>1620</u>
<u>16</u>	<u>56646</u>	<u>58341</u>	<u>60036</u>	<u>61731</u>	<u>63426</u>	<u>65121</u>	<u>66816</u>	<u>68511</u>	<u>1695</u>
<u>17</u>	<u>59834</u>	<u>61624</u>	<u>63414</u>	<u>65204</u>	<u>66994</u>	<u>68784</u>	<u>70574</u>	<u>72364</u>	<u>1790</u>
<u>18</u>	<u>63290</u>	<u>65161</u>	<u>67032</u>	<u>68903</u>	<u>70774</u>	<u>72645</u>	<u>74516</u>	<u>76387</u>	<u>1871</u>
<u>19</u>	<u>66681</u>	<u>68645</u>	<u>70609</u>	<u>72573</u>	<u>74537</u>	<u>76501</u>	<u>78465</u>	<u>80429</u>	<u>1964</u>
<u>20</u>	<u>70170</u>	<u>72210</u>	<u>74250</u>	<u>76290</u>	<u>78330</u>	<u>80370</u>	<u>82410</u>	<u>84450</u>	<u>2040</u>
<u>21</u>	<u>73932</u>	<u>76067</u>	<u>78202</u>	<u>80337</u>	<u>82472</u>	<u>84607</u>	<u>86742</u>	<u>88877</u>	<u>2135</u>
<u>22</u>	<u>77895</u>	<u>80127</u>	<u>82359</u>	<u>84591</u>	<u>86823</u>	<u>89055</u>	<u>91287</u>	<u>93519</u>	<u>2232</u>
<u>23</u>	<u>82062</u>	<u>84392</u>	<u>86722</u>	<u>89052</u>	<u>91382</u>	<u>93712</u>	<u>96042</u>	<u>98372</u>	<u>2330</u>
<u>24</u>	<u>86528</u>	<u>88939</u>	<u>91350</u>	<u>93761</u>	<u>96172</u>	<u>98583</u>	<u>100994</u>	<u>103405</u>	<u>2411</u>
<u>25</u>	<u>91309</u>	<u>93827</u>	<u>96345</u>	<u>98863</u>	<u>101381</u>	<u>103899</u>	<u>106417</u>	<u>108935</u>	<u>2518</u>

(2) Effective March thirty-first, two thousand twenty-two for officers and employees on the administrative payroll and effective April seventh, two thousand twenty-two for officers and employees on the institutional payroll:

<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
<u>1</u>	<u>26342</u>	<u>27230</u>	<u>28118</u>	<u>29006</u>	<u>29894</u>	<u>30782</u>	<u>31670</u>	<u>32558</u>	<u>888</u>
<u>2</u>	<u>27347</u>	<u>28280</u>	<u>29213</u>	<u>30146</u>	<u>31079</u>	<u>32012</u>	<u>32945</u>	<u>33878</u>	<u>933</u>
<u>3</u>	<u>28713</u>	<u>29687</u>	<u>30661</u>	<u>31635</u>	<u>32609</u>	<u>33583</u>	<u>34557</u>	<u>35531</u>	<u>974</u>
<u>4</u>	<u>29967</u>	<u>30998</u>	<u>32029</u>	<u>33060</u>	<u>34091</u>	<u>35122</u>	<u>36153</u>	<u>37184</u>	<u>1031</u>
<u>5</u>	<u>31401</u>	<u>32481</u>	<u>33561</u>	<u>34641</u>	<u>35721</u>	<u>36801</u>	<u>37881</u>	<u>38961</u>	<u>1080</u>
<u>6</u>	<u>33157</u>	<u>34280</u>	<u>35403</u>	<u>36526</u>	<u>37649</u>	<u>38772</u>	<u>39895</u>	<u>41018</u>	<u>1123</u>
<u>7</u>	<u>34990</u>	<u>36168</u>	<u>37346</u>	<u>38524</u>	<u>39702</u>	<u>40880</u>	<u>42058</u>	<u>43236</u>	<u>1178</u>
<u>8</u>	<u>36964</u>	<u>38186</u>	<u>39408</u>	<u>40630</u>	<u>41852</u>	<u>43074</u>	<u>44296</u>	<u>45518</u>	<u>1222</u>

1	<u>9</u>	<u>39022</u>	<u>40300</u>	<u>41578</u>	<u>42856</u>	<u>44134</u>	<u>45412</u>	<u>46690</u>	<u>47968</u>	<u>1278</u>
2	<u>10</u>	<u>41255</u>	<u>42594</u>	<u>43933</u>	<u>45272</u>	<u>46611</u>	<u>47950</u>	<u>49289</u>	<u>50628</u>	<u>1339</u>
3	<u>11</u>	<u>43648</u>	<u>45054</u>	<u>46460</u>	<u>47866</u>	<u>49272</u>	<u>50678</u>	<u>52084</u>	<u>53490</u>	<u>1406</u>
4	<u>12</u>	<u>46146</u>	<u>47600</u>	<u>49054</u>	<u>50508</u>	<u>51962</u>	<u>53416</u>	<u>54870</u>	<u>56324</u>	<u>1454</u>
5	<u>13</u>	<u>48881</u>	<u>50404</u>	<u>51927</u>	<u>53450</u>	<u>54973</u>	<u>56496</u>	<u>58019</u>	<u>59542</u>	<u>1523</u>
6	<u>14</u>	<u>51711</u>	<u>53296</u>	<u>54881</u>	<u>56466</u>	<u>58051</u>	<u>59636</u>	<u>61221</u>	<u>62806</u>	<u>1585</u>
7	<u>15</u>	<u>54714</u>	<u>56366</u>	<u>58018</u>	<u>59670</u>	<u>61322</u>	<u>62974</u>	<u>64626</u>	<u>66278</u>	<u>1652</u>
8	<u>16</u>	<u>57779</u>	<u>59508</u>	<u>61237</u>	<u>62966</u>	<u>64695</u>	<u>66424</u>	<u>68153</u>	<u>69882</u>	<u>1729</u>
9	<u>17</u>	<u>61031</u>	<u>62857</u>	<u>64683</u>	<u>66509</u>	<u>68335</u>	<u>70161</u>	<u>71987</u>	<u>73813</u>	<u>1826</u>
10	<u>18</u>	<u>64556</u>	<u>66464</u>	<u>68372</u>	<u>70280</u>	<u>72188</u>	<u>74096</u>	<u>76004</u>	<u>77912</u>	<u>1908</u>
11	<u>19</u>	<u>68015</u>	<u>70018</u>	<u>72021</u>	<u>74024</u>	<u>76027</u>	<u>78030</u>	<u>80033</u>	<u>82036</u>	<u>2003</u>
12	<u>20</u>	<u>71573</u>	<u>73654</u>	<u>75735</u>	<u>77816</u>	<u>79897</u>	<u>81978</u>	<u>84059</u>	<u>86140</u>	<u>2081</u>
13	<u>21</u>	<u>75411</u>	<u>77589</u>	<u>79767</u>	<u>81945</u>	<u>84123</u>	<u>86301</u>	<u>88479</u>	<u>90657</u>	<u>2178</u>
14	<u>22</u>	<u>79453</u>	<u>81730</u>	<u>84007</u>	<u>86284</u>	<u>88561</u>	<u>90838</u>	<u>93115</u>	<u>95392</u>	<u>2277</u>
15	<u>23</u>	<u>83703</u>	<u>86080</u>	<u>88457</u>	<u>90834</u>	<u>93211</u>	<u>95588</u>	<u>97965</u>	<u>100342</u>	<u>2377</u>
16	<u>24</u>	<u>88259</u>	<u>90718</u>	<u>93177</u>	<u>95636</u>	<u>98095</u>	<u>100554</u>	<u>103013</u>	<u>105472</u>	<u>2459</u>
17	<u>25</u>	<u>93135</u>	<u>95703</u>	<u>98271</u>	<u>100839</u>	<u>103407</u>	<u>105975</u>	<u>108543</u>	<u>111111</u>	<u>2568</u>

18 (3) Effective March thirtieth, two thousand twenty-three for officers  
 19 and employees on the administrative payroll and effective April sixth,  
 20 two thousand twenty-three for officers and employees on the institu-  
 21 tional payroll:

22	<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>
23			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
24	<u>1</u>	<u>27132</u>	<u>28047</u>	<u>28962</u>	<u>29877</u>	<u>30792</u>	<u>31707</u>	<u>32622</u>	<u>33537</u>	<u>915</u>
25	<u>2</u>	<u>28167</u>	<u>29128</u>	<u>30089</u>	<u>31050</u>	<u>32011</u>	<u>32972</u>	<u>33933</u>	<u>34894</u>	<u>961</u>
26	<u>3</u>	<u>29574</u>	<u>30577</u>	<u>31580</u>	<u>32583</u>	<u>33586</u>	<u>34589</u>	<u>35592</u>	<u>36595</u>	<u>1003</u>
27	<u>4</u>	<u>30866</u>	<u>31928</u>	<u>32990</u>	<u>34052</u>	<u>35114</u>	<u>36176</u>	<u>37238</u>	<u>38300</u>	<u>1062</u>
28	<u>5</u>	<u>32343</u>	<u>33455</u>	<u>34567</u>	<u>35679</u>	<u>36791</u>	<u>37903</u>	<u>39015</u>	<u>40127</u>	<u>1112</u>
29	<u>6</u>	<u>34152</u>	<u>35309</u>	<u>36466</u>	<u>37623</u>	<u>38780</u>	<u>39937</u>	<u>41094</u>	<u>42251</u>	<u>1157</u>
30	<u>7</u>	<u>36040</u>	<u>37253</u>	<u>38466</u>	<u>39679</u>	<u>40892</u>	<u>42105</u>	<u>43318</u>	<u>44531</u>	<u>1213</u>
31	<u>8</u>	<u>38073</u>	<u>39332</u>	<u>40591</u>	<u>41850</u>	<u>43109</u>	<u>44368</u>	<u>45627</u>	<u>46886</u>	<u>1259</u>
32	<u>9</u>	<u>40193</u>	<u>41509</u>	<u>42825</u>	<u>44141</u>	<u>45457</u>	<u>46773</u>	<u>48089</u>	<u>49405</u>	<u>1316</u>
33	<u>10</u>	<u>42493</u>	<u>43872</u>	<u>45251</u>	<u>46630</u>	<u>48009</u>	<u>49388</u>	<u>50767</u>	<u>52146</u>	<u>1379</u>
34	<u>11</u>	<u>44957</u>	<u>46405</u>	<u>47853</u>	<u>49301</u>	<u>50749</u>	<u>52197</u>	<u>53645</u>	<u>55093</u>	<u>1448</u>
35	<u>12</u>	<u>47530</u>	<u>49028</u>	<u>50526</u>	<u>52024</u>	<u>53522</u>	<u>55020</u>	<u>56518</u>	<u>58016</u>	<u>1498</u>
36	<u>13</u>	<u>50347</u>	<u>51916</u>	<u>53485</u>	<u>55054</u>	<u>56623</u>	<u>58192</u>	<u>59761</u>	<u>61330</u>	<u>1569</u>
37	<u>14</u>	<u>53262</u>	<u>54895</u>	<u>56528</u>	<u>58161</u>	<u>59794</u>	<u>61427</u>	<u>63060</u>	<u>64693</u>	<u>1633</u>
38	<u>15</u>	<u>56355</u>	<u>58057</u>	<u>59759</u>	<u>61461</u>	<u>63163</u>	<u>64865</u>	<u>66567</u>	<u>68269</u>	<u>1702</u>
39	<u>16</u>	<u>59512</u>	<u>61293</u>	<u>63074</u>	<u>64855</u>	<u>66636</u>	<u>68417</u>	<u>70198</u>	<u>71979</u>	<u>1781</u>
40	<u>17</u>	<u>62862</u>	<u>64743</u>	<u>66624</u>	<u>68505</u>	<u>70386</u>	<u>72267</u>	<u>74148</u>	<u>76029</u>	<u>1881</u>
41	<u>18</u>	<u>66493</u>	<u>68458</u>	<u>70423</u>	<u>72388</u>	<u>74353</u>	<u>76318</u>	<u>78283</u>	<u>80248</u>	<u>1965</u>
42	<u>19</u>	<u>70055</u>	<u>72118</u>	<u>74181</u>	<u>76244</u>	<u>78307</u>	<u>80370</u>	<u>82433</u>	<u>84496</u>	<u>2063</u>
43	<u>20</u>	<u>73720</u>	<u>75863</u>	<u>78006</u>	<u>80149</u>	<u>82292</u>	<u>84435</u>	<u>86578</u>	<u>88721</u>	<u>2143</u>
44	<u>21</u>	<u>77673</u>	<u>79916</u>	<u>82159</u>	<u>84402</u>	<u>86645</u>	<u>88888</u>	<u>91131</u>	<u>93374</u>	<u>2243</u>
45	<u>22</u>	<u>81837</u>	<u>84182</u>	<u>86527</u>	<u>88872</u>	<u>91217</u>	<u>93562</u>	<u>95907</u>	<u>98252</u>	<u>2345</u>
46	<u>23</u>	<u>86214</u>	<u>88662</u>	<u>91110</u>	<u>93558</u>	<u>96006</u>	<u>98454</u>	<u>100902</u>	<u>103350</u>	<u>2448</u>
47	<u>24</u>	<u>90907</u>	<u>93440</u>	<u>95973</u>	<u>98506</u>	<u>101039</u>	<u>103572</u>	<u>106105</u>	<u>108638</u>	<u>2533</u>
48	<u>25</u>	<u>95929</u>	<u>98574</u>	<u>101219</u>	<u>103864</u>	<u>106509</u>	<u>109154</u>	<u>111799</u>	<u>114444</u>	<u>2645</u>

49 (4) Effective March twenty-eighth, two thousand twenty-four for offi-  
 50 cers and employees on the administrative payroll and effective April  
 51 fourth, two thousand twenty-four for officers and employees on the  
 52 institutional payroll:

53	<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>
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		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
1									
2	<u>1</u>	<u>27946</u>	<u>28888</u>	<u>29830</u>	<u>30772</u>	<u>31714</u>	<u>32656</u>	<u>33598</u>	<u>34540</u>
3	<u>2</u>	<u>29012</u>	<u>30002</u>	<u>30992</u>	<u>31982</u>	<u>32972</u>	<u>33962</u>	<u>34952</u>	<u>35942</u>
4	<u>3</u>	<u>30461</u>	<u>31494</u>	<u>32527</u>	<u>33560</u>	<u>34593</u>	<u>35626</u>	<u>36659</u>	<u>37692</u>
5	<u>4</u>	<u>31792</u>	<u>32886</u>	<u>33980</u>	<u>35074</u>	<u>36168</u>	<u>37262</u>	<u>38356</u>	<u>39450</u>
6	<u>5</u>	<u>33313</u>	<u>34458</u>	<u>35603</u>	<u>36748</u>	<u>37893</u>	<u>39038</u>	<u>40183</u>	<u>41328</u>
7	<u>6</u>	<u>35177</u>	<u>36369</u>	<u>37561</u>	<u>38753</u>	<u>39945</u>	<u>41137</u>	<u>42329</u>	<u>43521</u>
8	<u>7</u>	<u>37121</u>	<u>38370</u>	<u>39619</u>	<u>40868</u>	<u>42117</u>	<u>43366</u>	<u>44615</u>	<u>45864</u>
9	<u>8</u>	<u>39215</u>	<u>40512</u>	<u>41809</u>	<u>43106</u>	<u>44403</u>	<u>45700</u>	<u>46997</u>	<u>48294</u>
10	<u>9</u>	<u>41399</u>	<u>42754</u>	<u>44109</u>	<u>45464</u>	<u>46819</u>	<u>48174</u>	<u>49529</u>	<u>50884</u>
11	<u>10</u>	<u>43768</u>	<u>45188</u>	<u>46608</u>	<u>48028</u>	<u>49448</u>	<u>50868</u>	<u>52288</u>	<u>53708</u>
12	<u>11</u>	<u>46306</u>	<u>47797</u>	<u>49288</u>	<u>50779</u>	<u>52270</u>	<u>53761</u>	<u>55252</u>	<u>56743</u>
13	<u>12</u>	<u>48956</u>	<u>50499</u>	<u>52042</u>	<u>53585</u>	<u>55128</u>	<u>56671</u>	<u>58214</u>	<u>59757</u>
14	<u>13</u>	<u>51857</u>	<u>53473</u>	<u>55089</u>	<u>56705</u>	<u>58321</u>	<u>59937</u>	<u>61553</u>	<u>63169</u>
15	<u>14</u>	<u>54860</u>	<u>56542</u>	<u>58224</u>	<u>59906</u>	<u>61588</u>	<u>63270</u>	<u>64952</u>	<u>66634</u>
16	<u>15</u>	<u>58046</u>	<u>59799</u>	<u>61552</u>	<u>63305</u>	<u>65058</u>	<u>66811</u>	<u>68564</u>	<u>70317</u>
17	<u>16</u>	<u>61297</u>	<u>63131</u>	<u>64965</u>	<u>66799</u>	<u>68633</u>	<u>70467</u>	<u>72301</u>	<u>74135</u>
18	<u>17</u>	<u>64748</u>	<u>66685</u>	<u>68622</u>	<u>70559</u>	<u>72496</u>	<u>74433</u>	<u>76370</u>	<u>78307</u>
19	<u>18</u>	<u>68488</u>	<u>70512</u>	<u>72536</u>	<u>74560</u>	<u>76584</u>	<u>78608</u>	<u>80632</u>	<u>82656</u>
20	<u>19</u>	<u>72157</u>	<u>74282</u>	<u>76407</u>	<u>78532</u>	<u>80657</u>	<u>82782</u>	<u>84907</u>	<u>87032</u>
21	<u>20</u>	<u>75932</u>	<u>78139</u>	<u>80346</u>	<u>82553</u>	<u>84760</u>	<u>86967</u>	<u>89174</u>	<u>91381</u>
22	<u>21</u>	<u>80003</u>	<u>82313</u>	<u>84623</u>	<u>86933</u>	<u>89243</u>	<u>91553</u>	<u>93863</u>	<u>96173</u>
23	<u>22</u>	<u>84292</u>	<u>86707</u>	<u>89122</u>	<u>91537</u>	<u>93952</u>	<u>96367</u>	<u>98782</u>	<u>101197</u>
24	<u>23</u>	<u>88800</u>	<u>91322</u>	<u>93844</u>	<u>96366</u>	<u>98888</u>	<u>101410</u>	<u>103932</u>	<u>106454</u>
25	<u>24</u>	<u>93634</u>	<u>96243</u>	<u>98852</u>	<u>101461</u>	<u>104070</u>	<u>106679</u>	<u>109288</u>	<u>111897</u>
26	<u>25</u>	<u>98807</u>	<u>101531</u>	<u>104255</u>	<u>106979</u>	<u>109703</u>	<u>112427</u>	<u>115151</u>	<u>117875</u>

27 (5) Effective March twenty-seventh, two thousand twenty-five for offi-  
 28 cers and employees on the administrative payroll and effective April  
 29 third, two thousand twenty-five for officers and employees on the insti-  
 30 tutional payroll:

	<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>		
31										
32										
33	<u>1</u>	<u>28784</u>	<u>29754</u>	<u>30724</u>	<u>31694</u>	<u>32664</u>	<u>33634</u>	<u>34604</u>	<u>35574</u>	<u>970</u>
34	<u>2</u>	<u>29882</u>	<u>30902</u>	<u>31922</u>	<u>32942</u>	<u>33962</u>	<u>34982</u>	<u>36002</u>	<u>37022</u>	<u>1020</u>
35	<u>3</u>	<u>31375</u>	<u>32439</u>	<u>33503</u>	<u>34567</u>	<u>35631</u>	<u>36695</u>	<u>37759</u>	<u>38823</u>	<u>1064</u>
36	<u>4</u>	<u>32746</u>	<u>33873</u>	<u>35000</u>	<u>36127</u>	<u>37254</u>	<u>38381</u>	<u>39508</u>	<u>40635</u>	<u>1127</u>
37	<u>5</u>	<u>34312</u>	<u>35491</u>	<u>36670</u>	<u>37849</u>	<u>39028</u>	<u>40207</u>	<u>41386</u>	<u>42565</u>	<u>1179</u>
38	<u>6</u>	<u>36232</u>	<u>37460</u>	<u>38688</u>	<u>39916</u>	<u>41144</u>	<u>42372</u>	<u>43600</u>	<u>44828</u>	<u>1228</u>
39	<u>7</u>	<u>38235</u>	<u>39521</u>	<u>40807</u>	<u>42093</u>	<u>43379</u>	<u>44665</u>	<u>45951</u>	<u>47237</u>	<u>1286</u>
40	<u>8</u>	<u>40391</u>	<u>41727</u>	<u>43063</u>	<u>44399</u>	<u>45735</u>	<u>47071</u>	<u>48407</u>	<u>49743</u>	<u>1336</u>
41	<u>9</u>	<u>42641</u>	<u>44037</u>	<u>45433</u>	<u>46829</u>	<u>48225</u>	<u>49621</u>	<u>51017</u>	<u>52413</u>	<u>1396</u>
42	<u>10</u>	<u>45081</u>	<u>46544</u>	<u>48007</u>	<u>49470</u>	<u>50933</u>	<u>52396</u>	<u>53859</u>	<u>55322</u>	<u>1463</u>
43	<u>11</u>	<u>47695</u>	<u>49231</u>	<u>50767</u>	<u>52303</u>	<u>53839</u>	<u>55375</u>	<u>56911</u>	<u>58447</u>	<u>1536</u>
44	<u>12</u>	<u>50425</u>	<u>52014</u>	<u>53603</u>	<u>55192</u>	<u>56781</u>	<u>58370</u>	<u>59959</u>	<u>61548</u>	<u>1589</u>
45	<u>13</u>	<u>53413</u>	<u>55077</u>	<u>56741</u>	<u>58405</u>	<u>60069</u>	<u>61733</u>	<u>63397</u>	<u>65061</u>	<u>1664</u>
46	<u>14</u>	<u>56506</u>	<u>58238</u>	<u>59970</u>	<u>61702</u>	<u>63434</u>	<u>65166</u>	<u>66898</u>	<u>68630</u>	<u>1732</u>
47	<u>15</u>	<u>59787</u>	<u>61593</u>	<u>63399</u>	<u>65205</u>	<u>67011</u>	<u>68817</u>	<u>70623</u>	<u>72429</u>	<u>1806</u>
48	<u>16</u>	<u>63136</u>	<u>65025</u>	<u>66914</u>	<u>68803</u>	<u>70692</u>	<u>72581</u>	<u>74470</u>	<u>76359</u>	<u>1889</u>
49	<u>17</u>	<u>66690</u>	<u>68685</u>	<u>70680</u>	<u>72675</u>	<u>74670</u>	<u>76665</u>	<u>78660</u>	<u>80655</u>	<u>1995</u>
50	<u>18</u>	<u>70543</u>	<u>72628</u>	<u>74713</u>	<u>76798</u>	<u>78883</u>	<u>80968</u>	<u>83053</u>	<u>85138</u>	<u>2085</u>
51	<u>19</u>	<u>74322</u>	<u>76511</u>	<u>78700</u>	<u>80889</u>	<u>83078</u>	<u>85267</u>	<u>87456</u>	<u>89645</u>	<u>2189</u>
52	<u>20</u>	<u>78210</u>	<u>80483</u>	<u>82756</u>	<u>85029</u>	<u>87302</u>	<u>89575</u>	<u>91848</u>	<u>94121</u>	<u>2273</u>
53	<u>21</u>	<u>82403</u>	<u>84782</u>	<u>87161</u>	<u>89540</u>	<u>91919</u>	<u>94298</u>	<u>96677</u>	<u>99056</u>	<u>2379</u>
54	<u>22</u>	<u>86821</u>	<u>89308</u>	<u>91795</u>	<u>94282</u>	<u>96769</u>	<u>99256</u>	<u>101743</u>	<u>104230</u>	<u>2487</u>

1 23 91464 94062 96660 99258 101856 104454 107052 109650 2598  
2 24 96443 99130 101817 104504 107191 109878 112565 115252 2687  
3 25 101771 104577 107383 110189 112995 115801 118607 121413 2806

4 § 2. Subdivision 2 of section 208 of the civil service law, as amended  
5 by chapter 165 of the laws of 2017, is amended to read as follows:

6 2. An employee organization certified or recognized pursuant to this  
7 article shall be entitled to unchallenged representation status until  
8 seven months prior to the expiration of a written agreement between the  
9 public employer and said employee organization determining terms and  
10 conditions of employment. For the purposes of this subdivision, (a) any  
11 such agreement for a term covering other than the fiscal year of the  
12 public employer shall be deemed to expire with the fiscal year ending  
13 immediately prior to the termination date of such agreement, (b) any  
14 such agreement having a term in excess of three years shall be treated  
15 as an agreement for a term of three years, provided, however, any such  
16 agreement between the state and an employee organization representing  
17 employees in the executive or judicial branches which commences in the  
18 calendar year two thousand ~~sixteen~~ twenty-one having a term in excess  
19 of three years shall be treated as an agreement for a term certain spec-  
20 ified in such agreement but in no event for a term greater than four  
21 years, and (c) extensions of any such agreement shall not extend the  
22 period of unchallenged representation status.

23 § 3. Paragraph (e) of subdivision 3 of section 130 of the civil  
24 service law, as amended by chapter 165 of the laws of 2017, is amended  
25 to read as follows:

26 (e) (1) Where, and to the extent that, an agreement between the state  
27 and an employee organization entered into pursuant to article fourteen  
28 of this chapter on behalf of officers and employees serving in positions  
29 in the administrative services unit, institutional services unit, opera-  
30 tional services unit or division of military and naval affairs unit so  
31 provides officers and employees to whom paragraph a of subdivision one  
32 of this section applies who, on or after April first, two thousand  
33 sixteen, on their anniversary date have five or more years, but less  
34 than ten years, of continuous service as defined by paragraph (c) of  
35 this subdivision at a basic annual salary rate equal to or in excess of  
36 the job rate or maximum salary of their salary grade, shall receive a  
37 lump sum payment in the amount of one thousand two hundred fifty  
38 dollars. Effective April first, two thousand nineteen, such lump sum  
39 payment shall increase to one thousand five hundred dollars.

40 (2) Effective until March thirty-first, two thousand twenty, where,  
41 and to the extent that, an agreement between the state and an employee  
42 organization entered into pursuant to article fourteen of this chapter  
43 on behalf of officers and employees serving in positions in the adminis-  
44 trative services unit, institutional services unit, operational services  
45 unit or division of military and naval affairs unit so provides officers  
46 and employees to whom paragraph a of subdivision one of this section  
47 applies who, on or after April first, two thousand sixteen, on their  
48 anniversary date have ten or more years of continuous service as defined  
49 by paragraph (c) of this subdivision at a basic annual salary rate equal  
50 to or in excess of the job rate or maximum salary of their salary grade  
51 shall receive a lump sum payment in the amount of two thousand five  
52 hundred dollars which, effective April first, two thousand nineteen,  
53 such lump sum payment shall be increased to three thousand dollars.  
54 Effective April first, two thousand twenty, where, and to the extent  
55 that, an agreement between the state and an employee organization  
56 entered into pursuant to article fourteen of this chapter on behalf of

1 officers and employees serving in positions in the administrative  
2 services unit, institutional services unit, operational services unit or  
3 division of military and naval affairs unit so provides officers and  
4 employees to whom paragraph a of subdivision one of this section applies  
5 who, on or after April first, two thousand twenty, on their anniversary  
6 date have ten or more years, but less than fifteen years, of continuous  
7 service as defined by paragraph (c) of this subdivision at a basic annual  
8 salary rate equal to or in excess of the job rate or maximum salary  
9 of their salary grade shall receive a lump sum payment in the amount of  
10 three thousand dollars.

11 (3) Effective April first, two thousand twenty, where, and to the  
12 extent that, an agreement between the state and an employee organization  
13 entered into pursuant to article fourteen of this chapter on behalf of  
14 officers and employees serving in positions in the administrative  
15 services unit, institutional services unit, operational services unit or  
16 division of military and naval affairs unit so provides officers and  
17 employees to whom paragraph a of subdivision one of this section applies  
18 who, on or after April first, two thousand twenty, on their anniversary  
19 date have fifteen or more years of continuous service as defined by  
20 paragraph (c) of this subdivision at a basic annual salary rate equal to  
21 or in excess of the job rate or maximum salary of their salary grade  
22 shall receive a lump sum payment in the amount of four thousand five  
23 hundred dollars.

24 (4) Such lump sum payment, as provided by this paragraph, shall be in  
25 addition to and not part of the employee's basic annual salary, provided  
26 however that any amount payable by this paragraph shall be included as  
27 compensation for overtime and retirement purposes. Such lump sum  
28 payment, as provided by this paragraph, shall be payable in April of  
29 each fiscal year, or as soon as practicable thereafter, for those eligi-  
30 ble employees who have achieved five or more, or ten or more, or fifteen  
31 or more years of continuous service as defined by paragraph (c) of this  
32 subdivision at a basic annual salary rate equal to or in excess of the  
33 job rate or maximum salary of their salary grade during the period Octo-  
34 ber first through March thirty-first of the previous fiscal year. Such  
35 lump sum payment, as provided by this paragraph, shall be payable in  
36 October of each fiscal year, or as soon as practicable thereafter, for  
37 those eligible employees who have achieved five or more, or ten or  
38 more, or fifteen or more years of continuous service as defined by para-  
39 graph (c) of this subdivision at a basic annual salary rate equal to or  
40 in excess of the job rate or maximum salary of their salary grade during  
41 the period April first through September thirtieth of that same fiscal  
42 year.

43 (5) Effective April first, two thousand twenty-five, where, and to the  
44 extent that, an agreement between the state and an employee organization  
45 entered into pursuant to article fourteen of this chapter on behalf of  
46 officers and employees serving in positions in the administrative  
47 services unit, institutional services unit, operational services unit or  
48 division of military and naval affairs unit so provides officers and  
49 employees to whom paragraph a of subdivision one of this section applies  
50 who, on or after April first, two thousand twenty-five, on their anni-  
51 versary date have twelve or more years, but less than seventeen years,  
52 of continuous service within one or any of the collective bargaining  
53 units, shall receive a lump sum payment in the amount of one thousand  
54 five hundred dollars.

55 (6) Effective April first, two thousand twenty-five, where, and to the  
56 extent that, an agreement between the state and an employee organization



1 entered into pursuant to article fourteen of this chapter on behalf of  
2 officers and employees serving in positions in the administrative  
3 services unit, institutional services unit, operational services unit or  
4 division of military and naval affairs unit so provides officers and  
5 employees to whom paragraph a of subdivision one of this section applies  
6 who, on or after April first, two thousand twenty-five, on their anni-  
7 versary date have seventeen or more years but less than twenty-two years  
8 of continuous service within one or any of the collective bargaining  
9 units shall receive a lump sum payment in the amount of three thousand  
10 dollars.

11 (7) Effective April first, two thousand twenty-five, where, and to the  
12 extent that, an agreement between the state and an employee organization  
13 entered into pursuant to article fourteen of this chapter on behalf of  
14 officers and employees serving in positions in the administrative  
15 services unit, institutional services unit, operational services unit or  
16 division of military and naval affairs unit so provides officers and  
17 employees to whom paragraph a of subdivision one of this section applies  
18 who, on or after April first, two thousand twenty-five, on their anni-  
19 versary date have twenty-two or more years of continuous service within  
20 one or any of the collective bargaining units shall receive a lump sum  
21 payment in the amount of four thousand five hundred dollars.

22 (8) Such lump sum payment, as provided by subparagraphs five, six and  
23 seven of this paragraph, shall be in addition to and not part of the  
24 employee's basic annual salary, provided however that any amount payable  
25 by this paragraph shall be included as compensation for overtime and  
26 retirement purposes.

27 (9) Such lump sum payment, as provided by subparagraphs five, six and  
28 seven of this paragraph, shall be payable in April of each fiscal year,  
29 or as soon as practicable thereafter, for those eligible employees who  
30 have achieved the continuous service required for a specific payment  
31 during the period October first through March thirty-first of the previ-  
32 ous fiscal year. Such lump sum payment, as provided by subparagraph  
33 five, six or seven of this paragraph, shall be payable in October of  
34 each fiscal year, or as soon as practicable thereafter, for those eligi-  
35 ble employees who have achieved the continuous service, as defined by  
36 this section, required for a specific payment during the period April  
37 first through September thirtieth of that same fiscal year.

38 (10) Effective April first, two thousand twenty-five, no employee  
39 shall receive a longevity payment pursuant to subparagraph one, two or  
40 three of this paragraph. All employees, to the extent eligible, shall  
41 receive a longevity payment pursuant to subparagraph five, six or seven  
42 of this paragraph.

43 § 4. Subdivision 12-d of section 8 of the state finance law, as  
44 amended by chapter 322 of the laws of 2021, is amended to read as  
45 follows:

46 12-d. Notwithstanding any inconsistent provision of the court of  
47 claims act, examine, audit and certify for payment any claim submitted  
48 and approved by the head of a state department or agency, other than a  
49 department or agency specified in subdivision twelve of this section,  
50 for personal property of an employee damaged or destroyed in the course  
51 of the performance of official duties without fault on his or her part  
52 by an incarcerated individual, patient or client of such department or  
53 agency after March thirty-first, two thousand [~~sixteen~~] twenty-one and  
54 prior to April first, two thousand [~~twenty-one~~] twenty-six, provided no  
55 such claim may be certified for payment to an officer or employee who is  
56 in a collective negotiating unit until the director of employee

1 relations shall deliver to the comptroller a letter that there is in  
2 effect with respect to such negotiating unit a written collectively  
3 negotiated agreement with the state pursuant to article fourteen of the  
4 civil service law which provides therefor. Payment of any such claim  
5 shall not exceed the sum of three hundred dollars. No person submitting  
6 a claim under this subdivision shall have any claim for damages to such  
7 personal property approved pursuant to the provision of subdivision four  
8 of section five hundred thirty of the labor law or any other applicable  
9 provision of law.

10 § 5. Paragraph (a) of subdivision 12-e of section 8 of the state  
11 finance law, as amended by chapter 165 of the laws of 2017, is amended  
12 to read as follows:

13 (a) Notwithstanding any inconsistent provision of the court of claims  
14 act, where, and to the extent that, an agreement between the state and  
15 an employee organization entered into pursuant to article fourteen of  
16 the civil service law on behalf of officers and employees serving in  
17 positions in the administrative services unit, institutional services  
18 unit, operational services unit or division of military and naval  
19 affairs unit so provides, examine, audit and certify for payment any  
20 claim submitted and approved by the head of a state department or agency  
21 for personal property of an officer or employee damaged or destroyed in  
22 the actual performance of official duties without fault or negligence of  
23 the officer or employee other than a claim specified and covered by  
24 subdivision twelve or twelve-d of this section after March thirty-first,  
25 two thousand [~~sixteen~~] twenty-one and prior to April first, two thousand  
26 [~~twenty-one~~] twenty-six. Payment of such claim shall not exceed the sum  
27 of three hundred fifty dollars. Where an agreement between the state and  
28 such employee organization entered into pursuant to article fourteen of  
29 the civil service law provides for payment to be made to officers and  
30 employees by a state department or agency, such payments for claims not  
31 in excess of the amount specified in subdivision three of section one  
32 hundred fifteen of this chapter may be made from a petty cash account  
33 established pursuant to section one hundred fifteen of this chapter and  
34 in the manner prescribed therein and pursuant to regulations of the  
35 comptroller. No person submitting a claim under this subdivision shall  
36 have any claim for damages to such personal property approved pursuant  
37 to the provisions of subdivision four of section five hundred thirty of  
38 the labor law or any other applicable provision of law.

39 § 6. Notwithstanding any other provision of law, when, in the adminis-  
40 trative services unit, the institutional services unit, the operational  
41 services unit or the division of military and naval affairs unit, a  
42 determination has been implemented to increase the hiring salary of a  
43 position in accordance with subdivision 4 of section 130 of the civil  
44 service law, incumbents of such positions who are employed in any state  
45 department, state institution or other state agency, in the particular  
46 area or areas or location or locations affected, who did not receive the  
47 benefit of the new hiring salary or have their salaries brought up to  
48 such new hiring salary may receive increased compensation as determined  
49 by an agreement between the office of employee relations and the employ-  
50 ee organization representing such units.

51 § 7. Compensation for certain state officers and employees in collec-  
52 tive negotiating units. 1. The provisions of this section shall apply,  
53 except as otherwise stated in this section, to all full-time officers  
54 and employees in the collective negotiating units designated as the  
55 administrative services unit, the institutional services unit, the oper-



1 ational services unit, or the division of military and naval affairs  
2 unit established pursuant to article 14 of the civil service law.

3 2. Effective April 1, 2021 for officers and employees on the adminis-  
4 trative payroll and effective March 25, 2021 for officers and employees  
5 on the institutional payroll, the basic annual salary of officers and  
6 employees in full-time annual salaried employment status on the day  
7 before such payroll period shall be increased by two percent adjusted to  
8 the nearest whole dollar amount.

9 3. Effective March 31, 2022 for officers and employees on the adminis-  
10 trative payroll and effective April 7, 2022 for officers and employees  
11 on the institutional payroll, the basic annual salary of officers and  
12 employees in full-time annual salaried employment status on the day  
13 before such payroll period shall be increased by two percent adjusted to  
14 the nearest whole dollar amount.

15 4. Effective March 30, 2023 for officers and employees on the adminis-  
16 trative payroll and effective April 6, 2023 for officers and employees  
17 on the institutional payroll, the basic annual salary of officers and  
18 employees in full-time annual salaried employment status on the day  
19 before such payroll period shall be increased by three percent adjusted  
20 to the nearest whole dollar amount.

21 5. Effective March 28, 2024 for officers and employees on the adminis-  
22 trative payroll and effective April 4, 2024 for officers and employees  
23 on the institutional payroll, the basic annual salary of officers and  
24 employees in full-time annual salaried employment status on the day  
25 before such payroll period shall be increased by three percent adjusted  
26 to the nearest whole dollar amount.

27 6. Effective March 27, 2025 for officers and employees on the adminis-  
28 trative payroll and effective April 3, 2025 for officers and employees  
29 on the institutional payroll, the basic annual salary of officers and  
30 employees in full-time annual salaried employment status on the day  
31 before such payroll period shall be increased by three percent adjusted  
32 to the nearest whole dollar amount.

33 7. Notwithstanding the provisions of subdivisions two, three, four,  
34 five and six of this section, if the basic annual salary of an officer  
35 or employee to whom the provisions of this section apply is identical  
36 with the hiring rate, step one, two, three, four, five, six or job rate  
37 of the salary grade of his or her position on the effective dates of the  
38 increases provided in these subdivisions, such basic annual salary shall  
39 be increased to the hiring rate, step one, two, three, four, five, six  
40 or job rate, respectively, of such salary grade as contained in the  
41 appropriate salary schedules in subparagraphs 1, 2, 3, 4 and 5 of para-  
42 graph a of subdivision 1 of section 130 of the civil service law, as  
43 added by section one of this act, to take effect on the dates provided  
44 in such subparagraphs 1, 2, 3, 4 and 5, respectively. The increases in  
45 basic annual salary provided by this subdivision shall be in lieu of any  
46 increase in basic annual salary provided for in subdivisions two, three,  
47 four, five and six of this section.

48 8. Payments pursuant to the provisions of subdivision 6 of section 131  
49 of the civil service law for full-time annual salaried officers and  
50 employees entitled to such payments to whom the provisions of this  
51 section apply shall be payable in accordance with the terms of an agree-  
52 ment reached pursuant to article 14 of the civil service law between the  
53 state and an employee organization representing employees subject to the  
54 provisions of this section.

55 9. If an unencumbered position is one which if encumbered, would be  
56 subject to the provisions of this section, the salary of such position

1 shall be increased by the salary increase amounts specified in this  
2 section. If a position is created and filled by the appointment of an  
3 officer or employee who is subject to the provisions of this section,  
4 the salary otherwise provided for such position shall be increased in  
5 the same manner as though such position had been in existence but unen-  
6 cumbered.

7 10. The increases in salary provided in subdivisions two, three, four,  
8 five and six of this section, shall apply on a prorated basis to offi-  
9 cers and employees, otherwise eligible to receive an increase in salary,  
10 who are paid on an hourly or per diem basis, employees serving on a  
11 part-time or seasonal basis and employees paid on any basis other than  
12 at an annual salary rate. Notwithstanding the foregoing, the provisions  
13 of subdivision eight of this section shall not apply to employees serv-  
14 ing on an hourly, per diem, or seasonal basis, except as determined by  
15 the director of the budget.

16 11. In order to provide for the officers and employees to whom this  
17 section applies who are not allocated to salary grades, but are paid on  
18 an annual basis, increases and payments pursuant to subdivision eight of  
19 this section in proportion to those provided to persons to whom this  
20 section applies who are allocated to salary grades, the director of the  
21 budget is authorized to add appropriate adjustments and/or payments to  
22 the compensation which such officers and employees are otherwise enti-  
23 tled to receive. The director of the budget shall issue certificates  
24 which shall contain schedules of positions and the salaries and/or  
25 payments thereof for which adjustments and/or payments are made pursuant  
26 to the provisions of this subdivision, and a copy of each such certifi-  
27 cate shall be filed with the state comptroller, the state department of  
28 civil service, the chairman of the senate finance committee and the  
29 chairman of the assembly ways and means committee.

30 12. Notwithstanding any other provision of this section, the  
31 provisions of this section shall not apply to officers or employees paid  
32 on a fee schedule basis.

33 13. Notwithstanding any other provision of this section, any increase  
34 in compensation for any officer or employee appointed to a lower graded  
35 position from a redeployment list pursuant to subdivision 1 of section  
36 79 of the civil service law who continues to receive his or her former  
37 salary pursuant to such subdivision shall be determined on the basis of  
38 such lower graded position provided, however, that the increases in  
39 salary provided in this section shall not cause such officer's or  
40 employee's salary to exceed the job rate of such lower graded position.

41 14. Notwithstanding any of the foregoing provisions of this section or  
42 of any law to the contrary, the director of the budget may reduce the  
43 salary of any position which is vacant or which becomes vacant, so long  
44 as the position, if encumbered, would be subject to the provisions of  
45 this section. The director of the budget does not need to provide a  
46 reason for such reduction.

47 15. Notwithstanding any of the foregoing provisions of this section or  
48 of any law to the contrary, any increase in compensation may be withheld  
49 in whole or in part from any employee to whom the provisions of this  
50 section are applicable when, in the opinion of the director of the budg-  
51 et and the director of employee relations, such increase is not  
52 warranted or is not appropriate for any reason.

53 § 8. Compensation for certain employees of the contract colleges at  
54 Cornell and Alfred universities. 1. During the period April 1, 2021 to  
55 March 31, 2026, the basic annual salaries of positions in the nonprofes-  
56 sional service, except those positions in the Cornell service and main-

1 tenance unit which are subject to the terms of a collective bargaining  
2 agreement between Cornell University and the employee organization  
3 representing employees in such positions and except those positions in  
4 the Alfred service and maintenance unit which are subject to the terms  
5 of a collective bargaining agreement between Alfred University and the  
6 employee organization representing employees in such positions, in  
7 institutions under the management and control of Cornell and Alfred  
8 universities as representatives of the board of trustees of the state  
9 university may be increased pursuant to plans approved by the state  
10 university trustees. Such plans may include new salary schedules which  
11 shall supersede the salary schedules then in effect applicable to such  
12 employees. Such increases in basic annual salary rates, exclusive of  
13 performance advancement payments or merit recognition payments, shall  
14 not exceed in the aggregate the payments provided in subdivisions two,  
15 three, four, five and six of section seven of this act, for incumbents  
16 of positions subject to this subdivision. Such plans may provide, within  
17 the appropriations available therefor, an amount for distribution in  
18 whole or in part for meritorious service by Cornell and Alfred universi-  
19 ties, in their discretion, with the approval of the state university  
20 trustees to the incumbents of such positions.

21 2. For the purposes of this section, the basic annual salary of  
22 employees is that salary which is obtained through direct appropriation  
23 of state moneys for the purpose of paying wages. Nothing in this section  
24 shall prevent payment of additional amounts to incumbents of such posi-  
25 tions in the nonprofessional service in addition to the basic annual  
26 salary; provided, however, that the amounts required for such additional  
27 payment, and the cost of fringe benefits attributable to such payment,  
28 as determined by the comptroller, are made available to the state in  
29 accordance with the procedures established by the state university for  
30 such purposes.

31 3. Notwithstanding the foregoing provisions of this section, any  
32 increase in compensation provided by this section may be withheld in  
33 whole or in part from any officer or employee when, in the opinion of  
34 the director of the budget, such withholding is necessary to reflect the  
35 job performance of such officer or employee, or to maintain appropriate  
36 salary relationships among officers or employees of the state, or to  
37 reduce state expenditures to acceptable levels, or when such increase is  
38 not warranted or is not appropriate for any reason and the salary of  
39 such officer or employee is set at the discretion of the appointing  
40 authority.

41 4. Notwithstanding the foregoing provisions of this subdivision, act  
42 or any other provision of law, rule or regulation to the contrary, the  
43 contract colleges at Cornell and Alfred universities are authorized to  
44 provide for a procedure for the repayment of salaries withheld from  
45 incumbents of positions subject to this subdivision as described in  
46 subdivision one of this section, pursuant to subdivision 2-a of section  
47 200 of the state finance law in lieu of the lump sum payment authorized  
48 by subparagraph 3 of paragraph (a) of such subdivision, subject to the  
49 approval of the state university trustees. Further, Cornell and Alfred  
50 universities are authorized to provide that the salary of employees  
51 newly hired on or after September 1, 1992 shall not be subject to the  
52 provisions of subdivision 2-a of section 200 of the state finance law.

53 § 9. For employees in the administrative services unit, institutional  
54 services unit, operational services unit and division of military and  
55 naval affairs unit, effective March 30, 2023 for officers and employees  
56 on the administrative payroll and effective April 6, 2023 for officers

1 and employees on the institutional payroll pursuant to article 14 of the  
2 civil service law a lump sum payment of \$3,000 shall be made to each  
3 employee in such units in full-time annual salaried employment status  
4 who was (i) active on the date of ratification of the agreement between  
5 the state and the employee organization covering such employee and (ii)  
6 in continuous service, as defined by paragraph (c) of subdivision 3 of  
7 section 130 of the civil service law, from that date until March 30,  
8 2023 for officers and employees on the administrative payroll and effec-  
9 tive April 6, 2023 for officers and employees on the institutional  
10 payroll except such payment shall be made to an eligible employee who  
11 retires directly from state service between the dates in (i) and (ii).  
12 Such lump sum shall not be considered salary for retirement purposes and  
13 shall not become part of basic annual salary. Notwithstanding the fore-  
14 going provisions of this subdivision, officers and employees who would  
15 have otherwise been eligible to receive such lump sum payment, but who  
16 were not on the payroll on such date, shall be eligible for said payment  
17 if they return to full-time employment status during the fiscal year  
18 2023 without a break in continuous service. Such payment shall be  
19 prorated for employees in less than full-time annual salaried service.

20 § 10. Location compensation for certain state officers and employees  
21 in collective negotiating units. Notwithstanding any inconsistent  
22 provisions of law, full-time annual salaried officers and employees, as  
23 well as non-annual salaried seasonal officers and employees who shall  
24 receive the compensation provided for pursuant to this section on a  
25 prorated basis, except non-annual salaried officers and employees who  
26 are not seasonal, in the collective negotiating units designated as the  
27 administrative services unit, the institutional services unit, the oper-  
28 ational services unit, or the division of military and naval affairs  
29 unit established pursuant to article 14 of the civil service law, whose  
30 principal place of employment or, in the case of a field employee, whose  
31 official station as determined in accordance with the regulations of the  
32 comptroller is located: (1) in the county of Monroe and who were eligi-  
33 ble to receive location pay on March 31, 1985, shall receive location  
34 pay at the rate of \$200 per year provided they continue to be otherwise  
35 eligible; (2) in the city of New York, or in the county of Rockland,  
36 Westchester, Nassau or Suffolk shall, effective April 1, 2021, continue  
37 to receive a downstate adjustment at the annual rate of \$3,026; or (3)  
38 in the county of Dutchess, Putnam or Orange shall, effective April 1,  
39 2021, continue to receive a mid-Hudson adjustment at the annual rate of  
40 \$1,513. Effective April 1, 2023, in the city of New York, or in the  
41 county of Rockland, Westchester, Nassau or Suffolk such amount shall  
42 increase to an annual rate of \$3,087; and in the county of Dutchess,  
43 Putnam or Orange such amount shall increase to an annual rate of \$1,543.  
44 Effective April 1, 2024, in the city of New York, or in the county of  
45 Rockland, Westchester, Nassau or Suffolk such amount shall increase to  
46 an annual rate of \$3,400; and in the county of Dutchess, Putnam or  
47 Orange such amount shall increase to an annual rate of \$1,650. Such  
48 location payments shall be in addition to and shall not be a part of an  
49 officer's or employee's basic annual salary, and shall not affect or  
50 impair any performance advancements or other rights or benefits to which  
51 an officer or employee may be entitled by law, provided, however, that  
52 location payments shall be included as compensation for purposes of  
53 computation of overtime pay and for retirement purposes. For the sole  
54 purpose of continuing eligibility for location pay in Monroe county, an  
55 officer or employee previously eligible to receive location pay on March  
56 31, 1985 who is on an approved leave of absence or participates in an

1 employer program to reduce to part-time service during summer months  
2 shall continue to be eligible for said location pay upon return to full-  
3 time state service in Monroe county.

4 § 11. Continuation of location compensation for certain officers and  
5 employees of the Hudson Valley developmental disabilities services  
6 office. 1. Notwithstanding any law, rule or regulation to the contrary,  
7 any officer or employee of the Hudson Valley developmental disabilities  
8 services office represented in the collective negotiating units desig-  
9 nated as the administrative services unit, the institutional services  
10 unit or the operational services unit, who is receiving location pay  
11 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue  
12 to receive such location pay under the conditions and at the rates spec-  
13 ified by such section.

14 2. Notwithstanding any law, rule or regulation to the contrary, any  
15 officer or employee of the Hudson Valley developmental disabilities  
16 services office represented in the collective negotiating units desig-  
17 nated as the administrative services unit, the institutional services  
18 unit or the operational services unit, who is receiving location pay  
19 pursuant to subdivision 2 of section 9 of chapter 315 of the laws of  
20 1995 shall continue to receive such location pay under the conditions  
21 and at the rates specified by such subdivision.

22 3. Notwithstanding section ten of this act or any other law, rule or  
23 regulation to the contrary, any officer or employee of the Hudson Valley  
24 developmental disabilities services office represented in the collective  
25 negotiating units designated as the administrative services unit, the  
26 institutional services unit or the operational services unit, who is  
27 receiving location pay pursuant to such section ten shall continue to be  
28 eligible for such location pay if such officer's or employee's principal  
29 place of employment is changed to a location outside of the county of  
30 Rockland as the result of a reduction or redeployment of staff,  
31 provided, however, that such officer or employee is reassigned to or  
32 otherwise appointed or promoted to a different position at another work  
33 location within the Hudson Valley developmental disabilities services  
34 office located outside of the county of Rockland. The rate of such  
35 continued location pay shall not exceed the rates such officer or  
36 employee is receiving on the date of such reassignment, appointment or  
37 promotion.

38 § 12. Notwithstanding any law, rule or regulation to the contrary,  
39 certain full-time employees of the office for people with developmental  
40 disabilities in the collective negotiating unit designated as the insti-  
41 tutional services unit who are required to sleep over at their work site  
42 shall continue to receive inconvenience pay pursuant to section 17 of  
43 chapter 333 of the laws of 1969 as amended, in accordance with and  
44 subject to the conditions established by the terms of a negotiated  
45 agreement between the state and an employee organization representing  
46 such unit and the resolution of a contract grievance bearing identifica-  
47 tion number 98-04-448.

48 § 13. Additional compensation for certain employees in recognition of  
49 pre-shift briefing. 1. In recognition of the general requirement for  
50 full-time employees of the state in the collective negotiating unit  
51 designated as the division of military and naval affairs unit, estab-  
52 lished pursuant to article 14 of the civil service law, to assemble for  
53 briefing prior to the commencement of duties, each such employee shall  
54 continue to receive additional compensation at the rate of \$60 per  
55 biweekly payroll period in accordance with the terms of a collectively  
56 negotiated agreement between the state and an employee organization

1 representing such employees pursuant to article 14 of the civil service  
2 law. Such additional compensation shall be paid in addition to and shall  
3 not be a part of the employee's basic annual salary. Notwithstanding the  
4 foregoing provisions of this section, or of any other law, such addi-  
5 tional compensation as added by this section shall be in lieu of the  
6 continuation of any other additional compensation for such employees  
7 paid prior to June 2, 1988, in recognition of pre-shift briefing.

8 2. Notwithstanding any inconsistent provisions of law, effective April  
9 1, 2016, where and to the extent that, an agreement between the state  
10 and an employee organization entered into pursuant to article 14 of the  
11 civil service law so provides, in recognition of the general requirement  
12 that certain full-time employees of the state in the collective negoti-  
13 ating unit designated as the institutional services unit, established  
14 pursuant to article 14 of the civil service law, in the employ of the  
15 office of children and family services, assemble for briefing prior to  
16 the commencement of duties, each such employee shall continue to receive  
17 additional compensation in the amount of \$4.80, or one-quarter hour of  
18 their overtime rate, whichever is higher, when they are required to and  
19 actually assemble for such briefing. Such additional compensation shall  
20 be paid in addition to and shall not be a part of the employee's basic  
21 annual salary.

22 § 14. Assignment to duty pay. Notwithstanding any inconsistent  
23 provisions of law, effective April 1, 2021, where and to the extent  
24 that, an agreement between the state and an employee organization  
25 entered into pursuant to article 14 of the civil service law so  
26 provides, an assignment to duty lump sum shall be paid each year to an  
27 employee who is serving in a particular assignment deemed qualified  
28 pursuant to such agreement. Such payment shall be in an amount negoti-  
29 ated for those employees assigned to qualifying work assignments and who  
30 work such assignments for the minimum periods of time in a year provided  
31 in the negotiated agreement. Assignment to duty pay shall not be paid in  
32 any year an employee does not meet the minimum period of time in such  
33 qualifying assignment required by the agreement or upon cessation of the  
34 assignment to duty program on March 30, 2026 unless an extension is  
35 negotiated by the parties. Such lump sum shall be considered salary only  
36 for final average salary retirement purposes.

37 § 15. Long term seasonal employees. Notwithstanding any inconsistent  
38 provisions of law, effective April 1, 2021, where and to the extent  
39 that, an agreement between the state and an employee organization  
40 entered into pursuant to article 14 of the civil service law so  
41 provides, a lump sum shall be paid each year to an employee who is serv-  
42 ing in a qualifying long term seasonal position. Such payment shall be  
43 in an amount negotiated and pursuant to negotiated qualifying criteria  
44 and shall be considered salary only for final average salary retirement  
45 purposes. Such benefit shall be available until March 30, 2026.

46 § 16. In recognition of the specific requirements for winter mainte-  
47 nance activity for full-time employees of the state department of trans-  
48 portation in the collective negotiating unit designated as the opera-  
49 tional services unit, established pursuant to article 14 of the civil  
50 service law, and to the extent the terms of a negotiated agreement  
51 between the state and an employee organization representing such unit  
52 entered into pursuant to article 14 of the civil service law so  
53 provides, such employees shall receive payments for winter maintenance  
54 shifts and call-out responses if otherwise eligible and in accordance  
55 with such negotiated agreement.



1     § 17. Subdivision 2 of section 17 of chapter 333 of the laws of 1969  
2 amending the civil service law and other laws relating to salary  
3 increases for certain state officers and employees, as amended by chap-  
4 ter 165 of the laws of 2017, is amended to read as follows:

5     2. Any employee subject to this section who is required to work a tour  
6 of duty which includes four or more hours between the hours of six p.m.  
7 and six a.m., exclusive of any hours for which he or she receives over-  
8 time compensation, shall be entitled to inconvenience pay for such tour  
9 of duty in an amount equal to the daily rate equivalent of four hundred  
10 dollars per year, unless a higher daily rate is authorized under the  
11 terms of a collective negotiated agreement between the state and an  
12 employee organization pursuant to article 14 of the civil service law,  
13 or is authorized by the director of the budget for employees excluded  
14 from negotiating rights under article 14 of the civil service law, in  
15 which case such daily rate may be up to five hundred seventy-five  
16 dollars per year, shall continue effective April 2, [~~2016~~] 2021. The  
17 provisions of this subdivision shall apply on a prorated basis to offi-  
18 cers and employees serving on a seasonal basis in the collective negoti-  
19 ating units designated as the administrative services unit, the institu-  
20 tional services unit, the operational services unit, and the division of  
21 military and naval affairs unit, and officers and employees excluded  
22 from collective negotiating units established pursuant to article 14 of  
23 the civil service law.

24     § 18. Notwithstanding any inconsistent provision of law, where and to  
25 the extent that any agreement between the state and an employee organ-  
26 ization entered into pursuant to article 14 of the civil service law so  
27 provides on behalf of employees in the collective negotiating units  
28 designated as the administrative, institutional, operational services  
29 negotiating units or the division of military and naval affairs negoti-  
30 ating unit established pursuant to article 14 of the civil service law,  
31 the state shall contribute an amount designated in such agreement and  
32 for the period covered by such agreement to the accounts of such employ-  
33 ees enrolled for dependent care deductions pursuant to subdivision 7 of  
34 section 201-a of the state finance law. Such amounts shall be from funds  
35 appropriated in this act and shall not be part of basic annual salary  
36 for overtime or retirement purposes.

37     § 19. Notwithstanding any provision of law to the contrary, the appro-  
38 priations contained in this act shall be available to the state for the  
39 payment and publication of grievance and arbitration settlements and  
40 awards pursuant to articles 33 and 34 of the collective negotiating  
41 agreement between the state and the employee organization representing  
42 the collective negotiating units designated as the administrative  
43 services unit, the institutional services unit, the operational services  
44 unit or the division of military and naval affairs unit established  
45 pursuant to article 14 of the civil service law.

46     § 20. During the period April 2, 2021 through April 1, 2026, there  
47 shall be a statewide labor-management committee continued and adminis-  
48 tered pursuant to the terms of the agreement negotiated between the  
49 state and an employee organization representing employees in the collec-  
50 tive negotiating units designated as the administrative services unit,  
51 the institutional services unit, the operational services unit or the  
52 division of military and naval affairs unit established pursuant to  
53 article 14 of the civil service law which shall, after April 2, 2021,  
54 have the responsibility of studying and making recommendations concern-  
55 ing the major issues of productivity, the quality of work life and  
56 implementing the agreements reached.

§ 21. The salary increases, benefit modifications, and any other modifications to terms and conditions of employment provided for by this act for state employees in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit or the division of military and naval affairs unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating units collectively negotiated agreements, ratified by the membership, which provide for such increases and modifications.

§ 22. Date of entitlement to salary increase. Notwithstanding the provisions of this act or of any other law, the increase in salary or compensation of any officer or employee provided by this act shall be added to the salary or compensation of such officer or employee at the beginning of that payroll period the first day of which is nearest to the effective date of such increases as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which are nearest but equally near to the effective dates of such increases as provided in this act, provided, however, that for the purposes of determining the salary of such officer or employee upon reclassification, reallocation, appointment, promotion, transfer, demotion, reinstatement or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed in this act, and the payment thereof pursuant to this section on a date prior thereto, instead of on such effective date, shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section twenty-three of this act.

§ 23. Notwithstanding the provisions of any other section of this act or any other provision of law to the contrary, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of salary and other compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2021, until the time when basic annual salaries and other compensation due are first paid pursuant to this act for such services in excess of the salary and other compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary and other compensation to which such incumbent is entitled for such services and the salary and other compensation actually received pursuant to the terms of an agreement between the state and the employee organization representing the employees covered by this act.

§ 24. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2022 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.

§ 25. No officer or employee participating in a special annuity program pursuant to the provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act,

suffer any reduction of the salary adjustment to which he or she would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

§ 26. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of \$220,000,000 is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the fiscal year beginning April 1, 2022 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2021 through March 31, 2023. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2023.

§ 27. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2022 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2021 through March 31, 2023. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES  
SPECIAL PAY BILLS

General Fund / State Operations  
State Purposes Account - 003  
Non-personal Service

Joint committee on health benefits .....	1,980,864
Employee training and development .....	15,942,512
Safety and health maintenance committee .....	947,861
Employment security committee .....	793,506
Work-Life Services .....	3,781,531
Discipline .....	566,930
Statewide performance rating committee .....	62,948
Employee Assistance Program .....	949,044
Property damage .....	46,866
Work related clothing (operational services unit) .....	1,537,802

1 Tool allowance (operational services unit) ..... 112,321  
 2 Tool insurance (operational services unit) ..... 38,079  
 3 Uniform allowance (institutional services  
 4 unit) ..... 605,312  
 5 Work related clothing (institutional  
 6 services unit) ..... 112,616  
 7 Work related clothing (administrative  
 8 services unit) ..... 62,500  
 9 Contract Administration ..... 400,000

10 § 28. This act shall take effect immediately and shall be deemed to  
 11 have been in full force and effect on and after April 1, 2021. Appropri-  
 12 ations made by this act shall remain in full force and effect for  
 13 liabilities incurred through March 31, 2023.

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 REPEAL NOTE.--Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivi-  
 sion 1 of section 130 of the civil service law, repealed by section  
 one of this act, provided salary schedules for state employees in the  
 administrative services unit, the operational services unit, the insti-  
 tutional services unit and the division of military and naval affairs  
 and are replaced by revised salary schedules in new subparagraphs 1, 2,  
 3, 4 and 5.

#### 14 PART B

#### 15 SALARIES AND BENEFITS FOR CERTAIN STATE 16 OFFICERS AND EMPLOYEES EXCLUDED FROM 17 COLLECTIVE NEGOTIATING UNITS FOR 2021-2022

18 Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph d of subdivi-  
 19 sion 1 of section 130 of the civil service law are repealed and two new  
 20 subparagraphs 1 and 2 are added to read as follows:

21 (1) Effective April first, two thousand twenty-one:

22	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
23	<u>M/C 3</u>	<u>\$28,315</u>	<u>\$36,198</u>
24	<u>M/C 4</u>	<u>\$29,565</u>	<u>\$37,840</u>
25	<u>M/C 5</u>	<u>\$31,338</u>	<u>\$39,677</u>
26	<u>M/C 6</u>	<u>\$32,668</u>	<u>\$41,712</u>
27	<u>M/C 7</u>	<u>\$34,551</u>	<u>\$43,970</u>
28	<u>M/C 8</u>	<u>\$36,449</u>	<u>\$46,235</u>
29	<u>M/C 9</u>	<u>\$38,531</u>	<u>\$48,696</u>
30	<u>M/C 10</u>	<u>\$40,607</u>	<u>\$51,399</u>
31	<u>M/C 11</u>	<u>\$43,071</u>	<u>\$54,251</u>
32	<u>M/C 12</u>	<u>\$45,344</u>	<u>\$57,097</u>
33	<u>M/C 13</u>	<u>\$47,980</u>	<u>\$60,270</u>
34	<u>M/C 14</u>	<u>\$50,831</u>	<u>\$63,583</u>
35	<u>M/C 15</u>	<u>\$53,660</u>	<u>\$67,016</u>
36	<u>M/C 16</u>	<u>\$56,684</u>	<u>\$70,591</u>
37	<u>M/C 17</u>	<u>\$59,902</u>	<u>\$74,486</u>
38	<u>M/C 18</u>	<u>\$60,219</u>	<u>\$74,724</u>
39	<u>M/C 19</u>	<u>\$63,449</u>	<u>\$78,611</u>
40	<u>M/C 20</u>	<u>\$66,683</u>	<u>\$82,553</u>
41	<u>M/C 21</u>	<u>\$70,279</u>	<u>\$86,817</u>
42	<u>M/C 22</u>	<u>\$74,057</u>	<u>\$91,378</u>

1	<u>M/C 23</u>	<u>\$77,853</u>	<u>\$97,268</u>
2	<u>M 1</u>	<u>\$84,031</u>	<u>\$106,218</u>
3	<u>M 2</u>	<u>\$93,192</u>	<u>\$117,800</u>
4	<u>M 3</u>	<u>\$103,431</u>	<u>\$130,705</u>
5	<u>M 4</u>	<u>\$114,398</u>	<u>\$144,369</u>
6	<u>M 5</u>	<u>\$127,025</u>	<u>\$160,485</u>
7	<u>M 6</u>	<u>\$140,641</u>	<u>\$176,900</u>
8	<u>M 7</u>	<u>\$155,024</u>	<u>\$191,996</u>
9	<u>M 8</u>	<u>\$130,708+</u>	

10 (2) Effective April first, two thousand twenty-two:

11	<u>GRADE</u>	<u>HIRING RATE</u>	<u>JOB RATE</u>
12	<u>M/C 3</u>	<u>\$28,881</u>	<u>\$36,922</u>
13	<u>M/C 4</u>	<u>\$30,156</u>	<u>\$38,597</u>
14	<u>M/C 5</u>	<u>\$31,965</u>	<u>\$40,471</u>
15	<u>M/C 6</u>	<u>\$33,321</u>	<u>\$42,546</u>
16	<u>M/C 7</u>	<u>\$35,242</u>	<u>\$44,849</u>
17	<u>M/C 8</u>	<u>\$37,178</u>	<u>\$47,160</u>
18	<u>M/C 9</u>	<u>\$39,302</u>	<u>\$49,670</u>
19	<u>M/C 10</u>	<u>\$41,419</u>	<u>\$52,427</u>
20	<u>M/C 11</u>	<u>\$43,932</u>	<u>\$55,336</u>
21	<u>M/C 12</u>	<u>\$46,251</u>	<u>\$58,239</u>
22	<u>M/C 13</u>	<u>\$48,940</u>	<u>\$61,475</u>
23	<u>M/C 14</u>	<u>\$51,848</u>	<u>\$64,855</u>
24	<u>M/C 15</u>	<u>\$54,733</u>	<u>\$68,356</u>
25	<u>M/C 16</u>	<u>\$57,818</u>	<u>\$72,003</u>
26	<u>M/C 17</u>	<u>\$61,100</u>	<u>\$75,976</u>
27	<u>M/C 18</u>	<u>\$61,423</u>	<u>\$76,218</u>
28	<u>M/C 19</u>	<u>\$64,718</u>	<u>\$80,183</u>
29	<u>M/C 20</u>	<u>\$68,017</u>	<u>\$84,204</u>
30	<u>M/C 21</u>	<u>\$71,685</u>	<u>\$88,553</u>
31	<u>M/C 22</u>	<u>\$75,538</u>	<u>\$93,206</u>
32	<u>M/C 23</u>	<u>\$79,410</u>	<u>\$99,213</u>
33	<u>M 1</u>	<u>\$85,712</u>	<u>\$108,342</u>
34	<u>M 2</u>	<u>\$95,056</u>	<u>\$120,156</u>
35	<u>M 3</u>	<u>\$105,500</u>	<u>\$133,319</u>
36	<u>M 4</u>	<u>\$116,686</u>	<u>\$147,256</u>
37	<u>M 5</u>	<u>\$129,566</u>	<u>\$163,695</u>
38	<u>M 6</u>	<u>\$143,454</u>	<u>\$180,438</u>
39	<u>M 7</u>	<u>\$158,124</u>	<u>\$195,836</u>
40	<u>M 8</u>	<u>\$133,322+</u>	

41 § 2. Subdivision 1 of section 19 of the correction law is REPEALED and  
 42 a new subdivision 1 is added to read as follows:

43 1. This section shall apply to each superintendent of a correctional  
 44 facility appointed on or after August ninth, nineteen hundred seventy-  
 45 five and any superintendent heretofore appointed who elects to be  
 46 covered by the provisions thereof by filing such election with the  
 47 commissioner.

48 a. The salary schedule for superintendents of a correctional facility  
 49 with an inmate population capacity of four hundred or more inmates shall  
 50 be as follows:

51 Effective April first, two thousand twenty-one:

52	<u>Hiring Rate</u>	<u>Job Rate</u>
53	<u>\$133,007</u>	<u>\$181,510</u>

Effective April first, two thousand twenty-two:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$135,667</u>	<u>\$185,140</u>

b. The salary schedule for superintendents of correctional facilities with an inmate population capacity of fewer than four hundred inmates shall be as follows:

Effective April first, two thousand twenty-one:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$103,431</u>	<u>\$130,707</u>

Effective April first, two thousand twenty-two:

<u>Hiring Rate</u>	<u>Job Rate</u>
<u>\$105,500</u>	<u>\$133,321</u>

§ 3. Paragraph (b) of subdivision 8 of section 130 of the civil service law, as amended by section 3 of part D of chapter 24 of the laws of 2019, is amended to read as follows:

(b) Officers and employees to whom the provisions of this subdivision apply may receive lump sum merit awards in accordance with guidelines issued by the director of the budget within the appropriations made available therefor. Additionally, effective April first, nineteen hundred eighty-eight, and each April first thereafter, such officers and employees to whom the provisions of this subdivision apply whose basic annual salary equals or exceeds the job rate of the salary grade of their position who on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade and whose basic annual salary is less than eight hundred seventy-five dollars during fiscal year two thousand seven-two thousand eight, one thousand dollars during fiscal year two thousand eight-two thousand nine, and one thousand one hundred twenty-five dollars during fiscal year two thousand nine-two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date have their basic annual salary as otherwise effective increased by a longevity payment in the amount of eight hundred seventy-five dollars during fiscal year two thousand seven-two thousand eight, one thousand dollars during fiscal year two thousand eight-two thousand nine, and one thousand one hundred twenty-five dollars during fiscal year two thousand nine-two thousand ten, except that such officers and employees who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose basic annual salary is less than one thousand seven hundred fifty dollars during fiscal year two thousand seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine-two thousand ten in excess of the job rate of the salary grade of their position shall on such anniversary date receive a longevity payment increasing their basic annual salary to that of the job rate of the salary grade of their position increased by one thousand seven hundred fifty dollars during fiscal year two thousand seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine-two thousand ten. Such increases shall be effective at the beginning of the pay period following the anniversary date upon which the required service is attained. Effective April first, two thousand ten, however, such longevity



1 payments shall be made in the amount of one thousand two hundred fifty  
2 dollars to officers and employees as defined herein who on their anni-  
3 versary date have five or more years of continuous service as defined by  
4 paragraph (c) of subdivision three of this section at a basic annual  
5 salary rate equal to or in excess of the job rate or maximum salary of  
6 their salary grade, and in the amount of two thousand five hundred  
7 dollars to officers and employees as defined herein who on their anni-  
8 versary date have ten or more years of continuous service as defined by  
9 paragraph (c) of subdivision three of this section at a basic annual  
10 salary rate equal to or in excess of the job rate or maximum salary of  
11 their salary grade.

12 Effective April first, two thousand nineteen, however, such longevity  
13 payments shall be made in the amount of one thousand five hundred  
14 dollars to officers and employees as defined herein who on their anni-  
15 versary date have five or more years of continuous service as defined by  
16 paragraph (c) of subdivision three of this section at a basic annual  
17 salary rate equal to or in excess of the job rate or maximum salary of  
18 their salary grade, and in the amount of three thousand dollars to offi-  
19 cers and employees as defined herein who on their anniversary date have  
20 ten or more years of continuous service as defined by paragraph (c) of  
21 subdivision three of this section at a basic annual salary rate equal to  
22 or in excess of the job rate or maximum salary of their salary grade.

23 Additionally, effective April first, two thousand twenty, such officers  
24 and employees to whom the provisions of this subdivision apply whose  
25 basic annual salary equals or exceeds the job rate of the salary grade  
26 of their position who on their anniversary date have fifteen or more  
27 years of continuous service as defined by paragraph (c) of subdivision  
28 three of this section at a basic annual salary rate equal to or in  
29 excess of the job rate or maximum salary of their salary grade shall on  
30 such anniversary date receive a longevity payment in the amount of four  
31 thousand five hundred dollars. Such payments shall be made in addition  
32 to and shall not be considered part of basic annual salary and shall be  
33 made by separate check as soon as practicable following the anniversary  
34 date upon which the required service is attained.

35 § 4. Compensation for certain state officers and employees. 1. The  
36 provisions of this section shall apply to the following annual-salaried  
37 state officers and employees: (a) officers and employees whose positions  
38 are designated managerial or confidential pursuant to article 14 of the  
39 civil service law; (b) civilian state employees of the division of mili-  
40 tary and naval affairs in the executive department whose positions are  
41 not in, or are excluded from representation rights in, any recognized or  
42 certified negotiating unit; (c) officers and employees excluded from  
43 representation rights under article 14 of the civil service law pursuant  
44 to rules or regulations of the public employment relations board; and  
45 (d) officers and employees whose salaries are prescribed by section 19  
46 of the correction law.

47 2. For such officers and employees the following increases shall  
48 apply: effective April 1, 2021, the basic annual salary of officers and  
49 employees to whom the provisions of this subdivision apply shall be  
50 increased by two percent adjusted to the nearest whole dollar amount,  
51 and effective April 1, 2022 the basic annual salary of officers and  
52 employees to whom the provisions of this subdivision apply shall be  
53 increased by two percent adjusted to the nearest whole dollar amount.

54 3. If an unencumbered position is one that, if encumbered, would be  
55 subject to the provisions of this section, the salary of such position  
56 shall be increased by the salary increase amount specified in this

1 section. If a position is created and is filled by the appointment of an  
2 officer or employee who is subject to the provisions of this section,  
3 the salary otherwise provided for such position shall be increased in  
4 the same manner as though such position had been in existence but unen-  
5 cumbered.

6 4. The increase in salary payable pursuant to this section shall apply  
7 on a prorated basis in accordance with guidelines issued by the director  
8 of the budget to officers and employees otherwise eligible to receive an  
9 increase in salary pursuant to this act who are paid on an hourly or per  
10 diem basis, employees serving on a part-time or seasonal basis, and  
11 employees paid on any basis other than at an annual salary rate.

12 5. Notwithstanding any of the foregoing provisions of this section,  
13 the provisions of this section shall not apply to the following except  
14 as otherwise provided by law: (a) officers or employees paid on a fee  
15 schedule basis; (b) officers or employees whose salaries are prescribed  
16 by section 40, 60, or 169 of the executive law; (c) officers or employ-  
17 ees in collective negotiating units established pursuant to article 14  
18 of the civil service law.

19 6. Officers and employees to whom the provisions of this section apply  
20 who are incumbents of positions that are not allocated to salary grades  
21 specified in paragraph d of subdivision 1 of section 130 of the civil  
22 service law and whose salary is not prescribed in any other statute  
23 shall receive the salary increases specified in subdivision two of this  
24 section.

25 7. In order to provide for the officers and employees to whom this  
26 section applies who are not allocated to salary grades performance  
27 advancements, merit awards, longevity payments and in lieu payments, and  
28 special achievement awards in proportion to those provided to persons to  
29 whom this section applies who are allocated to salary grades, the direc-  
30 tor of the budget is authorized to add appropriate adjustments to the  
31 compensation that such officers and employees are otherwise entitled to  
32 receive. The director of the budget shall issue certificates that shall  
33 contain schedules of positions and the salaries or payments thereof for  
34 which adjustments or payments are made pursuant to the provisions of  
35 this subdivision, and a copy of each such certificate shall be filed  
36 with the state comptroller, the department of civil service, the chair  
37 of the senate finance committee and the chair of the assembly ways and  
38 means committee.

39 8. Notwithstanding any of the foregoing provisions of this section,  
40 any increase in compensation for any officer or employee appointed to a  
41 lower graded position from a redeployment list pursuant to subdivision 1  
42 of section 79 of the civil service law who continues to receive his or  
43 her former salary pursuant to such subdivision shall be determined on  
44 the basis of such lower graded position provided, however, that the  
45 increases in salary provided in subdivision two of this section shall  
46 not cause such officer's or employee's salary to exceed the job rate of  
47 any such lower graded position at salary grade.

48 9. Notwithstanding any of the foregoing provisions of this section or  
49 of any law to the contrary, the director of the budget may reduce the  
50 salary of any position which is vacant or which becomes vacant, so long  
51 as the position, if encumbered, would be subject to the provisions of  
52 this section. The director of the budget does not need to provide a  
53 reason for such reduction.

54 § 5. Compensation for certain state officers and employees in the  
55 division of state police. 1. The provisions of this section shall apply

1 to officers and employees whose salaries are provided for by paragraph  
2 (a) of subdivision 1 of section 215 of the executive law.

3 2. Effective April 1, 2021, the basic annual salary of officers and  
4 employees to whom the provisions of this subdivision apply shall be  
5 increased by two percent adjusted to the nearest whole dollar amount,  
6 and effective April 1, 2022 the basic annual salary of officers and  
7 employees to whom the provisions of this subdivision apply shall be  
8 increased by two percent adjusted to the nearest whole dollar amount.

9 3. The increases in salary payable pursuant to this section shall  
10 apply on a prorated basis in accordance with guidelines issued by the  
11 director of the budget to officers and employees otherwise eligible to  
12 receive an increase in salary pursuant to this act who are paid on an  
13 hourly or per diem basis, employees serving on a part-time or seasonal  
14 basis, and employees paid on any basis other than at an annual salary  
15 rate.

16 4. Notwithstanding any of the foregoing provisions of this section,  
17 any increase in compensation for any officer or employee appointed to a  
18 lower graded position from a redeployment list pursuant to subdivision 1  
19 of section 79 of the civil service law who continues to receive his or  
20 her former salary pursuant to such subdivision shall be determined on  
21 the basis of such lower graded position provided, however, that the  
22 increase in salary provided in subdivision two of this section shall not  
23 cause such officer's or employee's salary to exceed the job rate of any  
24 such lower graded position at salary grade.

25 § 6. Compensation for certain state employees in the state university  
26 and certain employees of contract colleges at Cornell and Alfred univer-  
27 sities. 1. (a) Effective April 1, 2021, the basic annual salary of  
28 incumbents of positions in the professional service in the state univer-  
29 sity that are designated, stipulated, or excluded from negotiating units  
30 as managerial or confidential as defined pursuant to article 14 of the  
31 civil service law, may be increased pursuant to plans approved by the  
32 state university trustees. Such increase in basic annual salary rates  
33 shall not exceed in the aggregate two percent of the total basic annual  
34 salary rates in effect on March 31, 2021.

35 (b) Effective April 1, 2022, the basic annual salary of incumbents of  
36 positions in the professional service in the state university that are  
37 designated, stipulated, or excluded from negotiating units as managerial  
38 or confidential as defined pursuant to article 14 of the civil service  
39 law, may be increased pursuant to plans approved by the state university  
40 trustees. Such increase in basic annual salary rates shall not exceed in  
41 the aggregate two percent of the total basic annual salary rates in  
42 effect on March 31, 2022.

43 2. (a) Effective April 1, 2021, the basic annual salary of incumbents  
44 of positions in the institutions under the management and control of  
45 Cornell and Alfred universities as representatives of the board of trus-  
46 tees of the state university that, in the opinion of the director of  
47 employee relations, would be designated managerial or confidential were  
48 they subject to article 14 of the civil service law may be increased  
49 pursuant to plans approved by the state university trustees. Such  
50 increase in basic annual salary rates shall not exceed in the aggregate  
51 two percent of the total basic annual salary rates in effect March 31,  
52 2021.

53 (b) Effective April 1, 2022, the basic annual salary of incumbents of  
54 positions in the institutions under the management and control of  
55 Cornell and Alfred universities as representatives of the board of trus-  
56 tees of the state university that, in the opinion of the director of

1 employee relations, would be designated managerial or confidential were  
2 they subject to article 14 of the civil service law may be increased  
3 pursuant to plans approved by the state university trustees. Such  
4 increase in basic annual salary rates shall not exceed in the aggregate  
5 two percent of the total basic annual salary rates in effect March 31,  
6 2022.

7 3. (a) During the period April 1, 2021 through March 31, 2022, the  
8 basic annual salary of incumbents of positions in the non-professional  
9 service that, in the opinion of the director of employee relations,  
10 would be designated managerial or confidential were they subject to  
11 article 14 of the civil service law, except those positions in the  
12 Cornell service and maintenance unit that are subject to the terms of a  
13 collective bargaining agreement between Cornell University and the  
14 employee organization representing employees in such positions and  
15 except those positions in the Alfred service and maintenance unit that  
16 are subject to the terms of a collective bargaining agreement between  
17 Alfred University and the employee organization representing employees  
18 in such positions, in institutions under the management and control of  
19 Cornell and Alfred universities as representatives of the board of trus-  
20 tees of the state university may be increased pursuant to plans approved  
21 by the state university trustees. Such plans may include a new salary  
22 schedule which shall supersede the salary schedules then in effect  
23 applicable to such employees. Such plans shall provide for an increase  
24 in basic annual salary, which, exclusive of performance advancement  
25 payments or merit recognition payments, shall not exceed in the aggre-  
26 gate two percent of the total basic annual salary rates in effect on  
27 March 31, 2021.

28 (b) During the period April 1, 2022 through March 31, 2023, the basic  
29 annual salary of incumbents of positions in the non-professional service  
30 that, in the opinion of the director of employee relations, would be  
31 designated managerial or confidential were they subject to article 14 of  
32 the civil service law, except those positions in the Cornell service and  
33 maintenance unit that are subject to the terms of a collective bargain-  
34 ing agreement between Cornell University and the employee organization  
35 representing employees in such positions and except those positions in  
36 the Alfred service and maintenance unit that are subject to the terms of  
37 a collective bargaining agreement between Alfred University and the  
38 employee organization representing employees in such positions, in  
39 institutions under the management and control of Cornell and Alfred  
40 universities as representatives of the board of trustees of the state  
41 university may be increased pursuant to plans approved by the state  
42 university trustees. Such plans may include a new salary schedule which  
43 shall supersede the salary schedules then in effect applicable to such  
44 employees. Such plans shall provide for an increase in basic annual  
45 salary, which, exclusive of performance advancement payments or merit  
46 recognition payments, shall not exceed in the aggregate two percent of  
47 the total basic annual salary rates in effect on March 31, 2022.

48 4. For the purposes of this section, the basic annual salary of an  
49 employee is that salary that is obtained through direct appropriation of  
50 state moneys for the purpose of paying wages. Nothing in this part shall  
51 prevent increasing amounts paid to incumbents of such positions in the  
52 professional service in addition to the basic annual salary, provided,  
53 however, that the amounts required for such increase and the cost of  
54 fringe benefits attributable to such increase, as determined by the  
55 comptroller, are made available to the state in accordance with the

1 procedures established by the state university, with the approval of the  
2 director of the budget, for such purposes.

3 5. Notwithstanding any of the foregoing provisions of this section or  
4 any law to the contrary, any increase in compensation may be withheld in  
5 whole or in part from any employee to whom the provisions of this  
6 section apply pursuant to section fourteen of this act.

7 § 7. Compensation for certain state employees in the state university  
8 that are designated, stipulated, or excluded from negotiating units as  
9 managerial or confidential pursuant to article 14 of the civil service  
10 law and certain employees of contract colleges at Cornell and Alfred  
11 universities.

12 1. The provisions of this subdivision shall apply only to incumbents  
13 of positions in bargaining unit 13 in the professional service of the  
14 state university that are designated, stipulated or excluded from nego-  
15 tiating units as managerial or confidential pursuant to article 14 of  
16 the civil service law.

17 (a) For each of the years 2021 and 2022, there shall be available an  
18 amount equal to one-half of one percent (0.5%) of the total of the basic  
19 annual salaries on June 30 of each such year of incumbents to whom the  
20 provisions of this subdivision apply, for distribution to such incum-  
21 bents on the payroll on June 30 of each such year and at the time of  
22 payment by the state university trustees in their discretion, and  
23 subject to the approval of the chancellor and the director of the budg-  
24 et.

25 (b) Additionally, for each of the years 2021 and 2022 there also shall  
26 be available an amount equal to one-half of one percent (0.5%) of the  
27 total of the basic annual salaries on June 30 of each such year of  
28 incumbents to whom the provisions of this subdivision apply, for  
29 distribution to such incumbents on the payroll on June 30 of each such  
30 year and at the time of payment by the state university trustees in  
31 their discretion, and subject to the approval of the chancellor and the  
32 director of the budget, to address equity, compression and inversion  
33 issues. Such distributions as described in this paragraph shall occur  
34 not later than December 31 of each year, and shall be retroactive to  
35 July 1 of such year.

36 2. The compensation increases in subdivision one of this section may  
37 also be provided by Cornell and Alfred universities, within available  
38 appropriations, at their discretion, and with the requisite approval of  
39 the state university trustees and the director of the budget, to incum-  
40 bents of positions in the institutions under the management of Cornell  
41 and Alfred universities as representative of the board of trustees of  
42 the state university of New York that, in the opinion of the director of  
43 employee relations, would be designated managerial or confidential were  
44 they subject to article 14 of the civil service law.

45 § 8. Location compensation for certain state officers and employees.

46 1. This section shall apply to all full-time annual salaried state  
47 officers and employees and non-annual salaried seasonal state officers  
48 and employees except the following:

49 (a) officers and employees of the legislature and the judiciary,  
50 including officers and employees of boards, bodies and commissions that  
51 are deemed to be part of the legislature or judiciary for the purposes  
52 of section 49 of the state finance law;

53 (b) officers and employees whose salaries are prescribed by or deter-  
54 mined in accordance with section 40, 60, 169, 215 or 216 of the execu-  
55 tive law;

1 (c) incumbents of allocated or unallocated positions in the profes-  
2 sional service in the state university and in institutions under the  
3 management and control of Cornell and Alfred universities as represen-  
4 tatives of the board of trustees of the state university;

5 (d) officers and employees who are in recognized or certified collec-  
6 tive negotiating units pursuant to article 14 of the civil service law.

7 2. Notwithstanding the provisions of section 15 of chapter 333 of the  
8 laws of 1969, as amended, officers and employees subject to this section  
9 whose principal place of employment or, in the case of field employees,  
10 whose official station as determined in accordance with the regulations  
11 of the comptroller is located:

12 (a) in the county of Monroe and who were eligible to receive location  
13 pay on March 31, 1985, shall receive location pay at the rate of \$200  
14 per year provided they continue to be otherwise eligible.

15 (b) in the city of New York, or in the county of Rockland, Westches-  
16 ter, Nassau, or Suffolk shall continue to receive a downstate adjustment  
17 at the rate of \$3,026 effective October 1, 2008.

18 (c) in the county of Dutchess, Orange, or Putnam shall continue to  
19 receive a mid-Hudson adjustment at the rate of \$1,513 effective October  
20 1, 2008.

21 3. Such location payments shall be in addition to and shall not be a  
22 part of an employee's basic annual salary and shall not affect or impair  
23 any advancements or other rights or benefits to which an employee may be  
24 entitled by law, provided, however, that location payments shall be  
25 included as compensation for purposes of computation of overtime pay and  
26 for retirement purposes.

27 4. For the sole purpose of continuing eligibility for location pay in  
28 Monroe county, an employee previously eligible to receive location pay  
29 on March 31, 1985 who is on an approved leave of absence or participates  
30 in an employer program to reduce to part-time service during summer  
31 months shall continue to be eligible for said location pay upon return  
32 to full-time state service in Monroe county.

33 § 9. Continuation of location compensation for certain officers and  
34 employees of the Hudson Valley developmental disabilities services  
35 office. 1. Notwithstanding any law, rule or regulation to the contrary,  
36 any officer or employee of the Hudson Valley developmental disabilities  
37 services office not represented in collective negotiating units estab-  
38 lished pursuant to article 14 of the civil service law who is receiving  
39 location pay pursuant to section 5 of chapter 174 of the laws of 1993  
40 shall continue to receive such location pay under the conditions and at  
41 the rates specified by such section.

42 2. Notwithstanding section eight of this act or any other provision of  
43 law, rule or regulation to the contrary, any officer or employee of the  
44 Hudson Valley developmental disabilities services office not represented  
45 in collective negotiating units established pursuant to article 14 of  
46 the civil service law who is receiving location pay pursuant to section  
47 eight of this act shall continue to be eligible for such location pay if  
48 such officer's or employee's principal place of employment is changed to  
49 a location outside of the county of Rockland as the result of a  
50 reduction or redeployment of staff, provided, however, that such officer  
51 or employee is reassigned to or otherwise appointed or promoted to a  
52 different position at another work location within such Hudson Valley  
53 developmental disabilities services office located outside of the county  
54 of Rockland. The rate of such continued location pay shall not exceed  
55 the rate such officer or employee is receiving on the date of such reas-  
56 signment, appointment, or promotion.



1     § 10. Overtime meal allowance. Notwithstanding any other provision of  
2 law to the contrary, individuals in positions in the classified service  
3 of the state of New York designated managerial or confidential pursuant  
4 to article 14 of the civil service law, shall continue to receive,  
5 effective April 1, 2011, an overtime meal allowance in the amount of  
6 \$5.50 pursuant to eligibility guidelines developed by the director of  
7 employee relations.

8     § 11. Effect of participation in special annuity program. No officer  
9 or employee participating in a special annuity program pursuant to the  
10 provisions of article 8-C of the education law shall, by reason of an  
11 increase in compensation pursuant to this act, suffer any reduction of  
12 the salary adjustment to which that employee would otherwise be entitled  
13 by reason of participation in such program, and such salary adjustment  
14 shall be based upon the salary of such officer or employee without  
15 regard to the reduction authorized by such article.

16     § 12. Notwithstanding any provision of law to the contrary, the appro-  
17 priations contained in this act shall be available to the state for the  
18 payment of grievance settlements and awards pursuant to executive order  
19 42, dated October 14, 1970, and title 9, part 560, official compilation  
20 of codes, rules and regulations of the state of New York.

21     § 13. Date of entitlement to salary increase. Notwithstanding the  
22 provisions of this act or of any other law, the increase in salary or  
23 compensation of any officer or employee provided by this act shall be  
24 added to the salary or compensation of such officer or employee at the  
25 beginning of that payroll period the first day of which is nearest to  
26 the effective date of such increases as provided in this act, or at the  
27 beginning of the earlier of two payroll periods the first days of which  
28 are nearest but equally near to the effective dates of such increases as  
29 provided in this act, provided, however, that for the purposes of deter-  
30 mining the salary of such officer or employee upon reclassification,  
31 reallocation, appointment, promotion, transfer, demotion, reinstatement  
32 or other change of status, such salary increase shall be deemed to be  
33 effective on the date thereof as prescribed in this act, and the payment  
34 thereof pursuant to this section on a date prior thereto, instead of on  
35 such effective date, shall not operate to confer any additional salary  
36 rights or benefits on such officer or employee. Payment of such salary  
37 increase may be deferred pursuant to section fourteen of this act.

38     § 14. Deferred payment of salary increase. Notwithstanding the  
39 provisions of any other section of this act or any other provision of  
40 law to the contrary, pending payment pursuant to this act of the basic  
41 annual salaries of incumbents of positions subject to this act, such  
42 incumbents shall receive, as partial compensation for services rendered,  
43 the rate of salary and other compensation otherwise payable in their  
44 respective positions. An incumbent holding a position subject to this  
45 act at any time during the period from April 1, 2021, until the time  
46 when basic annual salaries and other compensation due are first paid  
47 pursuant to this act for such services in excess of the salary and other  
48 compensation actually received therefor, shall be entitled to a lump sum  
49 payment for the difference between the salary and other compensation to  
50 which such incumbent is entitled for such services and the salary and  
51 other compensation actually received.

52     § 15. 1. Notwithstanding the provisions of any other section of this  
53 act or any other provision of law to the contrary, any increase in  
54 compensation provided: (a) in this act, or (b) as a result of a  
55 promotion, appointment, or advancement to a position in a higher salary  
56 grade, or (c) pursuant to paragraph (c) of subdivision 6 of section 131

1 of the civil service law, or (d) pursuant to paragraph (b) of subdivi-  
2 sion 8 of section 130 of the civil service law, or (e) pursuant to para-  
3 graph (a) of subdivision 3 of section 13 of chapter 732 of the laws of  
4 1988, as amended, may be withheld in whole or in part from any officer  
5 or employee when, in the opinion of the director of the budget, such  
6 withholding is necessary to reflect the job performance of such officer  
7 or employee, or to maintain appropriate salary relationships among offi-  
8 cers or employees of the state, or to reduce state expenditures to  
9 acceptable levels or when, in the opinion of the director of the budget,  
10 such increase is not warranted or is not appropriate. As a result of an  
11 exercise of the director's authority under this act to withhold any  
12 increase, such salary schedules as defined in section one of this act  
13 shall be implemented and/or modified by the director of the budget, as  
14 necessary, consistent with the provision or withholding of such  
15 increases pursuant to this section.

16 2. Notwithstanding the provisions of any other section of this act,  
17 the salary increase provided for in this act shall not be implemented  
18 until the director of the budget delivers notice to the comptroller that  
19 such amounts may be paid.

20 § 16. Use of appropriations. Notwithstanding any provision of the  
21 state finance law or any other provision of law to the contrary, the  
22 state comptroller is authorized to pay any amounts required during the  
23 fiscal year commencing April 1, 2022 by the provisions of this act for  
24 any state department or agency from any appropriation or other funds  
25 available to such state department or agency for personal service or for  
26 other related employee benefits during such fiscal year. To the extent  
27 that such appropriations are insufficient in any fund to accomplish the  
28 purposes herein set forth, the director of the budget is authorized to  
29 allocate to the various departments and agencies, from any appropri-  
30 ations available in any fund, the amounts necessary to pay such amounts.  
31 The aforementioned appropriations shall be available for payment of any  
32 liabilities or obligations incurred prior to April 1, 2022 in addition  
33 to current liabilities.

34 § 17. Notwithstanding any provision of the state finance law or any  
35 other provision of law to the contrary, the sum of \$130,000,000 is here-  
36 by appropriated in the general fund/state purposes account (10050) in  
37 miscellaneous-all state departments and agencies solely for  
38 apportionment/transfer by the director of the budget for use by any  
39 state department or agency in any fund for the state fiscal year April  
40 1, 2022 through March 31, 2023 to supplement appropriations for personal  
41 service, other than personal service and fringe benefits, and to carry  
42 out the provisions of this act. No money shall be available for expendi-  
43 ture from this appropriation until a certificate of approval has been  
44 issued by the director of the budget and a copy of such certificate or  
45 any amendment thereto has been filed with the state comptroller, the  
46 chair of the senate finance committee and the chair of the assembly ways  
47 and means committee. The monies hereby appropriated are available for  
48 payment of any liabilities or obligations incurred prior to or during  
49 the state fiscal year April 1, 2022 through March 31, 2023. For this  
50 purpose, the monies appropriated shall remain in full force and effect  
51 for the payment of liabilities incurred on or before March 31, 2023.

52 § 18. This act shall take effect immediately and shall be deemed to  
53 have been in full force and effect on and after April 1, 2021. Appro-  
54 priations made by this act shall remain in full force and effect for  
55 liabilities incurred through March 31, 2023.  
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REPEAL NOTE.--Subparagraphs 1, 2, 3, 4 and 5 of paragraph d of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for unrepresented state employees and are replaced by revised salary schedules in new subparagraphs 1 and 2. Subdivision 1 of section 19 of the correction law, repealed by section two of this act, provided salary schedules for superintendents of correctional facilities and are replaced by revised salary schedules in new subdivision 1.

1   § 2. Severability clause. If any clause, sentence, paragraph, subdivi-  
2 sion, section or part contained in any part of this act shall be  
3 adjudged by any court of competent jurisdiction to be invalid, such  
4 judgment shall not affect, impair, or invalidate the remainder thereof,  
5 but shall be confined in its operation to the clause, sentence, para-  
6 graph, subdivision, section or part contained in any part thereof  
7 directly involved in the controversy which such judgment shall have been  
8 rendered. It is hereby declared to be the intent of the legislature that  
9 this act would have been enacted even if such invalid provisions had not  
10 been included herein.

11   § 3. This act shall take effect immediately provided, however, that  
12 the applicable effective date of Parts A through B of this act shall be  
13 as specifically set forth in the last section of such Part.