

STATE OF NEW YORK

10224

IN ASSEMBLY

May 9, 2022

Introduced by COMMITTEE ON RULES -- (at request of M. of A. Nolan) --
read once and referred to the Committee on Labor

AN ACT in relation to directing the commissioner of labor to conduct a comprehensive study on the current utilization of paid family leave, make recommendations on how to increase access and the visibility of the program; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. The commissioner of labor, in consultation with the super-
2 intendent of financial services and the chair of the workers' compen-
3 sation board, shall conduct a comprehensive study, and prepare a report
4 on the current utilization of paid family leave under article 9 of the
5 workers' compensation law.
- 6 § 2. The study shall examine the current utilization of paid family
7 leave under article 9 of the workers' compensation law, including but
8 not limited to:
- 9 (a) demographic information of persons receiving such benefits includ-
10 ing but not limited to:
- 11 (i) gender;
12 (ii) race;
13 (iii) age;
14 (iv) geographic region of the state of New York; and
15 (v) industry or type of employment;
- 16 (b) the average amount of benefits received and length of leave taken;
17 (c) the type of leave taken;
18 (d) employers' experiences on the use of paid family leave, including:
19 (i) ease of use; and
20 (ii) responsiveness of the department to questions; and
21 (e) unintended barriers that employees face in utilizing paid family
22 leave including but not limited to:
23 (i) understanding of benefits;
24 (ii) knowledge of eligibility; and
25 (iii) knowledge of the existence of paid family leave.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 § 3. Not later than one year after the effective date of this act, the
2 commissioner of labor shall prepare and submit to the governor, the
3 temporary president of the senate, and the speaker of the assembly a
4 report of the study's findings, together with specific recommendations
5 for increasing the access of demographic groups underutilizing paid
6 family leave benefits, and removing or lessening unintended barriers to
7 use of paid family leave identified in the study.

8 § 4. This act shall take effect immediately and shall expire and be
9 deemed repealed two years after it shall have become a law.