

# STATE OF NEW YORK

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980

2021-2022 Regular Sessions

## IN SENATE

(Prefiled)

January 6, 2021

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Introduced by Sen. GAUGHRAN -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to including the basis of religious attire and facial hair in the definition of unlawful discriminatory practice

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph (a) of subdivision 2 of section 296 of the executive law, as amended by chapter 8 of the laws of 2019, is amended to  
2 read as follows:

3 (a) It shall be an unlawful discriminatory practice for any person,  
4 being the owner, lessee, proprietor, manager, superintendent, agent or  
5 employee of any place of public accommodation, resort or amusement,  
6 because of the race, creed, including the wearing of any attire, clothing  
7 or facial hair in accordance with the requirements or practice of  
8 his or her religion, color, national origin, sexual orientation, gender  
9 identity or expression, military status, sex, disability or marital  
10 status of any person, directly or indirectly, to refuse, withhold from  
11 or deny to such person any of the accommodations, advantages, facilities  
12 or privileges thereof, including the extension of credit, or, directly  
13 or indirectly, to publish, circulate, issue, display, post or mail any  
14 written or printed communication, notice or advertisement, to the effect  
15 that any of the accommodations, advantages, facilities and privileges of  
16 any such place shall be refused, withheld from or denied to any person  
17 on account of race, creed, including the wearing of any attire, clothing  
18 or facial hair in accordance with the requirements or practice of his or  
19 her religion, color, national origin, sexual orientation, gender identity  
20 or expression, military status, sex, disability or marital status, or  
21 that the patronage or custom thereat of any person of or purporting to  
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EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 be of any particular race, creed, color, national origin, sexual orien-  
2 tation, gender identity or expression, military status, sex or marital  
3 status, or having a disability is unwelcome, objectionable or not  
4 acceptable, desired or solicited.

5 § 2. This act shall take effect immediately.