

STATE OF NEW YORK

9511

IN SENATE

July 25, 2022

Introduced by Sen. THOMAS -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the labor law, in relation to remedies for payment of wage violations

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 198 of the labor law is amended by adding a new
2 subdivision 1-c to read as follows:

3 1-c. An employee may bring a private action for a violation of section
4 one hundred ninety-one of this article. If the employee prevails he or
5 she shall be awarded one thousand dollars for a first violation, two
6 thousand dollars for a second violation and three thousand dollars for a
7 third or subsequent violation.

8 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD15416-01-2