

# STATE OF NEW YORK

9381

## IN SENATE

May 23, 2022

Introduced by Sen. GIANARIS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to employer violations of certain provisions allowing for workplace safety committees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 27-d of the labor law is amended by adding a new  
2 subdivision 9 to read as follows:

3 9. (a) If after investigation the commissioner finds that an employer  
4 has failed to comply with any provision of this section, including but  
5 not limited to the recognition of a workplace safety committee, the  
6 commissioner may assess a civil penalty of not less than one thousand  
7 dollars but not to exceed ten thousand dollars. Provided, however, that  
8 if the commissioner finds that such employer has violated the provisions  
9 of this section previously in the preceding six years, he or she may  
10 assess a civil penalty of not less than one thousand dollars but not to  
11 exceed twenty thousand dollars.

12 (b) The commissioner may also order other appropriate relief including  
13 enjoining the conduct of any person or employer in addition to any other  
14 remedies permitted by this section.

15 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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