# STATE OF NEW YORK

9381

# IN SENATE

May 23, 2022

Introduced by Sen. GIANARIS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to employer violations of certain provisions allowing for workplace safety committees

**The People of the State of New York, represented in Senate and Assembly, do enact as follows:**

Section 1. Section 27-d of the labor law is amended by adding a new subdivision 9 to read as follows:

**9. (a) If after investigation the commissioner finds that an employer has failed to comply with any provision of this section, including but not limited to the recognition of a workplace safety committee, the commissioner may assess a civil penalty of not less than one thousand dollars but not to exceed ten thousand dollars. Provided, however, that if the commissioner finds that such employer has violated the provisions of this section previously in the preceding six years, he or she may assess a civil penalty of not less than one thousand dollars but not to exceed twenty thousand dollars.**

**(b) The commissioner may also order other appropriate relief including enjoining the conduct of any person or employer in addition to any other remedies permitted by this section.**

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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