STATE OF NEW YORK

8831

IN SENATE

April 22, 2022

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Transportation

AN ACT to amend the public authorities law, in relation to establishing light duty during pregnancy and parental leave for certain commuter rail service employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The public authorities law is amended by adding a new section 1266-l to read as follows:

§ 1266-l. Light duty for employees. 1. Should any employee engaged in the service of any commuter rail service owned or operated by the authority or its subsidiary, who is pregnant be prevented by such pregnancy from performing the activities involved in her regular assigned duties due, but is able, as determined by the employee's medical provider, to perform specified types of light duty, the employer shall make available such light duty to the employee, provided, however, that such light duty shall enable her to continue to be entitled to her concurrent assignment earnings, including increases thereof and fringe benefits, to which she would have been entitled if she were able to perform her regular assigned duties.

2. Nothing in this section shall be deemed to diminish the rights, privileges, or remedies of any employee under any collective bargaining agreement or employment contract.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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