STATE OF NEW YORK

8797

IN SENATE

April 18, 2022

Introduced by Sen. KRUEGER -- read twice and ordered printed, and when printed to be committed to the Committee on Judiciary

CONCURRENT RESOLUTION OF THE SENATE AND ASSEMBLY

proposing an amendment to article 1 of the constitution, in relation to equality of rights and protection against discrimination

- Section 1. Resolved (if the Assembly concur), That article 1 of the constitution be amended by adding a new section 20 to read as follows:
- § 20. (a) No person shall be denied equal rights under the laws of 4 this state or any subdivision thereof based on that person's race, color, ethnicity, national origin, disability, or sex including pregnan-5 6 cy and pregnancy outcomes, sexual orientation, gender identity, and 7 gender expression.
- (b) No government entity, nor any entity acting in concert with or on 9 behalf of the government, nor any entity in its provision of public accommodations, employment, or personnel practices shall discriminate 10 11 against any person in either intent or effect based on the character-12 istics listed in subdivision (a) of this section.
- 13 (c) Nothing in this section shall invalidate or prevent the adoption 14 of any law, regulation, program, or practice that is designed to prevent or dismantle discrimination on the basis of a characteristic listed in 15 16 this section.

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- (d) This section shall be self-executing. The legislature may expand 18 upon the entitlement to equal rights, justice, and freedom from discrim-19 <u>ination hereby secured</u>.
- 20 § 2. Resolved (if the Assembly concur), That the foregoing amendment be referred to the first regular legislative session convening after the 21 22 next succeeding general election of members of the assembly, and, in 23 conformity with section 1 of article 19 of the constitution, be 24 published for three months previous to the time of such election.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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