

# STATE OF NEW YORK

8749

## IN SENATE

April 11, 2022

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring human service providers that contract with the state to pay their employees a minimum wage of twenty-one dollars per hour

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 224-e to  
2 read as follows:

3 § 224-e. Wage requirements for certain human services workers. 1. For  
4 the purposes of this section:

5 (a) "Human services" shall mean any service provided to individuals or  
6 groups of individuals, for the purpose of improving or enhancing such  
7 individuals' health and/or welfare, by addressing social problems  
8 including but not limited to: domestic violence, teenage pregnancy,  
9 migrant health problems, child abuse, nutritional deficiencies, suicide,  
10 hunger, unemployment, lack of suitable shelter, crime, drug and alcohol  
11 abuse and poverty.

12 (b) "Human services provider" shall mean any: (i) not-for-profit or  
13 charitable organization, or (ii) local agency as defined in paragraph  
14 (c) of this subdivision, that (1) contracts with any state agency or  
15 other public entity, as defined in paragraph (e) of this subdivision to  
16 provide human services as defined in paragraph (a) of this subdivision,  
17 or (2) directly or indirectly receives any public funds to provide or  
18 contract with third persons to provide human services for the benefit of  
19 the general public or specific client groups.

20 (c) "Local agency" shall include all county, city, town and village  
21 governing bodies, all other public corporations, special districts and  
22 school districts in the state.

23 (d) "State agency" shall include any department, division, board,  
24 bureau, commission, office, agency, authority or public corporation of  
25 the state.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 (e) "Public entity" shall mean any local agency as defined in para-  
2 graph (c) of this subdivision and any state agency as defined in para-  
3 graph (d) of this subdivision.

4 2. Every contract for human services entered into between a public  
5 entity and a human services provider, and any such contract entered into  
6 by a third party acting in place of, on behalf of and for the benefit of  
7 such public entity pursuant to any lease, permit or other agreement  
8 between such third party and the public entity, shall stipulate that:

9 (a) the human services provider shall pay to each of its employees for  
10 each hour worked a wage of not less than twenty-one dollars; and

11 (b) adequate funding has been appropriated to ensure compliance with  
12 the minimum wage requirements set forth in paragraph (a) of this subdi-  
13 vision.

14 § 2. This act shall take effect immediately and shall apply to  
15 contracts and agreements issued, renewed, modified, altered or amended  
16 on or after such date.