

# STATE OF NEW YORK

7746--B

## IN SENATE

January 10, 2022

Introduced by Sen. MANNION -- read twice and ordered printed, and when printed to be committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT in relation to directing the New York State Office for People With Developmental Disabilities to establish a voluntary training and certification program for employers that have taken the EmployAbility Pledge

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. a. The New York State Office for People With Developmental  
2 Disabilities (OPWDD) shall establish a voluntary training and certifi-  
3 cation program for employers that have taken the EmployAbility Pledge  
4 and that support an inclusive workplace. The program shall promote tech-  
5 niques and strategies employers can implement to increase diversity in  
6 the employer's workforce through the hiring of individuals with disabil-  
7 ities and to increase diversity in the selection of the employer's  
8 supply chains by working with companies that employ individuals with  
9 disabilities.
- 10 b. OPWDD will develop and manage the program. As part of the program,  
11 OPWDD will develop a series of online/virtual training programs for  
12 employers for key components related to training employers on topics  
13 including:
- 14 (i) sensitivity training on disability disclosure;
  - 15 (ii) providing reasonable accommodations to employees with disabili-  
16 ties;
  - 17 (iii) tax credits for employers who employ individuals with disabil-  
18 ities;
  - 19 (iv) website accessibility;
  - 20 (v) interviewing individuals with disabilities and appropriate job  
21 opening advertisements;
  - 22 (vi) workplace inclusion of individuals with disabilities;
  - 23 (vii) supply chain diversity;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 (viii) the role of job coaches in assisting employers; and  
2 (ix) corporate partnership training for employers for purposes of  
3 qualifying for preferred source procurement status.  
4 § 2. This act shall take effect on the thirtieth day after it shall  
5 have become a law.