

# STATE OF NEW YORK

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7599

2021-2022 Regular Sessions

## IN SENATE

December 15, 2021

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Introduced by Sen. RATH -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the public authorities law, in relation to employment agreements by state and local authorities

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The public authorities law is amended by adding a new  
2 section 2854-a to read as follows:

3 § 2854-a. Employment agreements. No state or local authority shall  
4 enter into an employment contract or agreement or extension or renewal  
5 of a contract or agreement with any person that provides that, in the  
6 event the person shall cease employment, such person shall receive any  
7 payment or other benefit not required by state or federal law: (a) in an  
8 amount in excess of the periodic payment or benefit such person was  
9 receiving when employment ended; or (b) for a period in excess of ten  
10 weeks after such employment ends.

11 § 2. This act shall take effect immediately and shall apply to any  
12 contract or renewal or extension of contract dated after this act shall  
13 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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