

STATE OF NEW YORK

7308--A

2021-2022 Regular Sessions

IN SENATE

July 28, 2021

Introduced by Sen. KENNEDY -- read twice and ordered printed, and when printed to be committed to the Committee on Rules -- recommitted to the Committee on Labor in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the workers' compensation law, in relation to providing for paid family leave following any pregnancy outcome

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 15 of section 201 of the workers' compensation
2 law, as added by section 2 of part SS of chapter 54 of the laws of 2016,
3 is amended to read as follows:
4 15. "Family leave" shall mean any leave taken by an employee from
5 work: (a) to participate in providing care, including physical or
6 psychological care, for a family member of the employee made necessary
7 by a serious health condition of the family member; ~~(b)~~ (b) to bond
8 with the employee's child during the first twelve months after the
9 child's birth, or the first twelve months after the placement of the
10 child for adoption or foster care with the employee; ~~(c)~~ (c) to recover
11 after a stillbirth; (d) to recover after a miscarriage; (e) to recover
12 after an abortion; or (f) because of any qualifying exigency as inter-
13 preted under the family and medical leave act, 29 U.S.C.S. §
14 2612(a)(1)(e) and 29 C.F.R. S.825.126(a)(1)-(8), arising out of the fact
15 that the spouse, domestic partner, child, or parent of the employee is
16 on active duty (or has been notified of an impending call or order to
17 active duty) in the armed forces of the United States.
18 § 2. This act shall take effect on the ninetieth day after it shall
19 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

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