

STATE OF NEW YORK

7232

2021-2022 Regular Sessions

IN SENATE

June 7, 2021

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs 1, 2 and 3 of paragraph c of subdivision 1 of section 130 of the civil service law is REPEALED and four new subparagraphs 1, 2, 3 and 4 are added to read as follows:

(1) Effective April fourth, two thousand nineteen for officers and employees on the administrative payroll and effective March twenty-eighth, two thousand nineteen for officers and employees on the institutional payroll:

PS&T SALARY SCHEDULE

EFFECTIVE April 4, 2019 (ADMIN)

EFFECTIVE March 28, 2019 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
<u>1</u>	<u>\$23,778</u>	<u>\$30,682</u>	<u>\$987</u>	<u>\$982</u>
<u>2</u>	<u>\$24,680</u>	<u>\$31,923</u>	<u>\$1,035</u>	<u>\$1,033</u>
<u>3</u>	<u>\$25,889</u>	<u>\$33,483</u>	<u>\$1,085</u>	<u>\$1,084</u>
<u>4</u>	<u>\$27,050</u>	<u>\$35,042</u>	<u>\$1,138</u>	<u>\$1,164</u>
<u>5</u>	<u>\$28,332</u>	<u>\$36,715</u>	<u>\$1,198</u>	<u>\$1,195</u>
<u>6</u>	<u>\$29,851</u>	<u>\$38,651</u>	<u>\$1,257</u>	<u>\$1,258</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12025-02-1

1	<u>7</u>	<u>\$31,526</u>	<u>\$40,742</u>	<u>\$1,308</u>	<u>\$1,368</u>
2	<u>8</u>	<u>\$33,262</u>	<u>\$42,895</u>	<u>\$1,355</u>	<u>\$1,503</u>
3	<u>9</u>	<u>\$35,116</u>	<u>\$45,200</u>	<u>\$1,404</u>	<u>\$1,660</u>
4	<u>10</u>	<u>\$37,107</u>	<u>\$47,709</u>	<u>\$1,466</u>	<u>\$1,806</u>
5	<u>11</u>	<u>\$39,233</u>	<u>\$50,405</u>	<u>\$1,562</u>	<u>\$1,800</u>
6	<u>12</u>	<u>\$41,434</u>	<u>\$53,081</u>	<u>\$1,615</u>	<u>\$1,957</u>
7	<u>13</u>	<u>\$43,846</u>	<u>\$56,107</u>	<u>\$1,679</u>	<u>\$2,187</u>
8	<u>14</u>	<u>\$46,364</u>	<u>\$59,186</u>	<u>\$1,794</u>	<u>\$2,058</u>
9	<u>15</u>	<u>\$48,988</u>	<u>\$62,457</u>	<u>\$1,861</u>	<u>\$2,303</u>
10	<u>16</u>	<u>\$51,736</u>	<u>\$65,849</u>	<u>\$1,932</u>	<u>\$2,521</u>
11	<u>17</u>	<u>\$54,639</u>	<u>\$69,558</u>	<u>\$2,024</u>	<u>\$2,775</u>
12	<u>18</u>	<u>\$57,736</u>	<u>\$73,418</u>	<u>\$1,983</u>	<u>\$3,784</u>
13	<u>19</u>	<u>\$60,864</u>	<u>\$77,301</u>	<u>\$2,065</u>	<u>\$4,047</u>
14	<u>20</u>	<u>\$63,981</u>	<u>\$81,172</u>	<u>\$2,151</u>	<u>\$4,285</u>
15	<u>21</u>	<u>\$67,373</u>	<u>\$85,425</u>	<u>\$2,246</u>	<u>\$4,576</u>
16	<u>22</u>	<u>\$70,995</u>	<u>\$89,886</u>	<u>\$2,340</u>	<u>\$4,851</u>
17	<u>23</u>	<u>\$74,750</u>	<u>\$94,548</u>	<u>\$2,437</u>	<u>\$5,176</u>
18	<u>24</u>	<u>\$78,731</u>	<u>\$99,394</u>	<u>\$2,531</u>	<u>\$5,477</u>
19	<u>25</u>	<u>\$83,075</u>	<u>\$104,711</u>	<u>\$2,639</u>	<u>\$5,802</u>
20	<u>26</u>	<u>\$87,451</u>	<u>\$107,795</u>	<u>\$2,746</u>	<u>\$3,868</u>
21	<u>27</u>	<u>\$92,183</u>	<u>\$113,542</u>	<u>\$2,891</u>	<u>\$4,013</u>
22	<u>28</u>	<u>\$97,039</u>	<u>\$119,181</u>	<u>\$3,003</u>	<u>\$4,124</u>
23	<u>29</u>	<u>\$102,125</u>	<u>\$125,075</u>	<u>\$3,118</u>	<u>\$4,242</u>
24	<u>30</u>	<u>\$107,462</u>	<u>\$131,215</u>	<u>\$3,233</u>	<u>\$4,355</u>
25	<u>31</u>	<u>\$113,189</u>	<u>\$137,791</u>	<u>\$3,354</u>	<u>\$4,478</u>
26	<u>32</u>	<u>\$119,208</u>	<u>\$144,599</u>	<u>\$3,467</u>	<u>\$4,589</u>
27	<u>33</u>	<u>\$125,692</u>	<u>\$151,882</u>	<u>\$3,581</u>	<u>\$4,704</u>
28	<u>34</u>	<u>\$132,387</u>	<u>\$159,447</u>	<u>\$3,705</u>	<u>\$4,830</u>
29	<u>35</u>	<u>\$139,250</u>	<u>\$167,145</u>	<u>\$3,825</u>	<u>\$4,945</u>
30	<u>36</u>	<u>\$146,249</u>	<u>\$175,064</u>	<u>\$3,956</u>	<u>\$5,079</u>
31	<u>37</u>	<u>\$153,925</u>	<u>\$183,601</u>	<u>\$4,079</u>	<u>\$5,202</u>
32	<u>38</u>	<u>\$143,605</u>			

(2) Effective April second, two thousand twenty for officers and employees on the administrative payroll and effective March twenty-sixth, two thousand twenty for officers and employees on the institutional payroll:

PS&T SALARY SCHEDULE

EFFECTIVE April 2, 2020 (ADMIN)

EFFECTIVE March 26, 2020 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
<u>1</u>	<u>\$24,254</u>	<u>\$31,297</u>	<u>\$1,007</u>	<u>\$1,001</u>
<u>2</u>	<u>\$25,174</u>	<u>\$32,564</u>	<u>\$1,055</u>	<u>\$1,060</u>
<u>3</u>	<u>\$26,407</u>	<u>\$34,150</u>	<u>\$1,107</u>	<u>\$1,101</u>
<u>4</u>	<u>\$27,591</u>	<u>\$35,740</u>	<u>\$1,161</u>	<u>\$1,183</u>
<u>5</u>	<u>\$28,899</u>	<u>\$37,447</u>	<u>\$1,222</u>	<u>\$1,216</u>
<u>6</u>	<u>\$30,448</u>	<u>\$39,423</u>	<u>\$1,282</u>	<u>\$1,283</u>
<u>7</u>	<u>\$32,157</u>	<u>\$41,555</u>	<u>\$1,334</u>	<u>\$1,394</u>
<u>8</u>	<u>\$33,927</u>	<u>\$43,753</u>	<u>\$1,382</u>	<u>\$1,534</u>
<u>9</u>	<u>\$35,818</u>	<u>\$46,103</u>	<u>\$1,432</u>	<u>\$1,693</u>
<u>10</u>	<u>\$37,849</u>	<u>\$48,662</u>	<u>\$1,495</u>	<u>\$1,843</u>
<u>11</u>	<u>\$40,018</u>	<u>\$51,410</u>	<u>\$1,593</u>	<u>\$1,834</u>
<u>12</u>	<u>\$42,263</u>	<u>\$54,140</u>	<u>\$1,647</u>	<u>\$1,995</u>
<u>13</u>	<u>\$44,723</u>	<u>\$57,231</u>	<u>\$1,713</u>	<u>\$2,230</u>

1	<u>14</u>	<u>\$47,291</u>	<u>\$60,371</u>	<u>\$1,830</u>	<u>\$2,100</u>
2	<u>15</u>	<u>\$49,968</u>	<u>\$63,705</u>	<u>\$1,898</u>	<u>\$2,349</u>
3	<u>16</u>	<u>\$52,771</u>	<u>\$67,169</u>	<u>\$1,970</u>	<u>\$2,578</u>
4	<u>17</u>	<u>\$55,732</u>	<u>\$70,946</u>	<u>\$2,064</u>	<u>\$2,830</u>
5	<u>18</u>	<u>\$58,891</u>	<u>\$74,887</u>	<u>\$2,022</u>	<u>\$3,864</u>
6	<u>19</u>	<u>\$62,081</u>	<u>\$78,849</u>	<u>\$2,106</u>	<u>\$4,132</u>
7	<u>20</u>	<u>\$65,261</u>	<u>\$82,794</u>	<u>\$2,194</u>	<u>\$4,369</u>
8	<u>21</u>	<u>\$68,720</u>	<u>\$87,133</u>	<u>\$2,291</u>	<u>\$4,667</u>
9	<u>22</u>	<u>\$72,415</u>	<u>\$91,684</u>	<u>\$2,386</u>	<u>\$4,953</u>
10	<u>23</u>	<u>\$76,245</u>	<u>\$96,441</u>	<u>\$2,485</u>	<u>\$5,286</u>
11	<u>24</u>	<u>\$80,306</u>	<u>\$101,379</u>	<u>\$2,581</u>	<u>\$5,587</u>
12	<u>25</u>	<u>\$84,737</u>	<u>\$106,802</u>	<u>\$2,691</u>	<u>\$5,919</u>
13	<u>26</u>	<u>\$89,200</u>	<u>\$109,951</u>	<u>\$2,801</u>	<u>\$3,945</u>
14	<u>27</u>	<u>\$94,027</u>	<u>\$115,813</u>	<u>\$2,948</u>	<u>\$4,098</u>
15	<u>28</u>	<u>\$98,980</u>	<u>\$121,565</u>	<u>\$3,063</u>	<u>\$4,207</u>
16	<u>29</u>	<u>\$104,168</u>	<u>\$127,577</u>	<u>\$3,180</u>	<u>\$4,329</u>
17	<u>30</u>	<u>\$109,611</u>	<u>\$133,839</u>	<u>\$3,298</u>	<u>\$4,440</u>
18	<u>31</u>	<u>\$115,453</u>	<u>\$140,547</u>	<u>\$3,421</u>	<u>\$4,568</u>
19	<u>32</u>	<u>\$121,592</u>	<u>\$147,491</u>	<u>\$3,536</u>	<u>\$4,683</u>
20	<u>33</u>	<u>\$128,206</u>	<u>\$154,920</u>	<u>\$3,653</u>	<u>\$4,796</u>
21	<u>34</u>	<u>\$135,035</u>	<u>\$162,636</u>	<u>\$3,779</u>	<u>\$4,927</u>
22	<u>35</u>	<u>\$142,035</u>	<u>\$170,488</u>	<u>\$3,901</u>	<u>\$5,047</u>
23	<u>36</u>	<u>\$149,174</u>	<u>\$178,565</u>	<u>\$4,035</u>	<u>\$5,181</u>
24	<u>37</u>	<u>\$157,004</u>	<u>\$187,273</u>	<u>\$4,161</u>	<u>\$5,303</u>
25	<u>38</u>	<u>\$146,477</u>			

(3) Effective April first, two thousand twenty-one for officers and employees on the administrative payroll and effective March twenty-fifth, two thousand twenty-one for officers and employees on the institutional payroll:

PS&T SALARY SCHEDULE

EFFECTIVE April 1, 2021 (ADMIN)

EFFECTIVE March 25, 2021 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
35	<u>1</u>	<u>\$24,739</u>	<u>\$1,922</u>	<u>\$1,021</u>
36	<u>2</u>	<u>\$25,677</u>	<u>\$33,216</u>	<u>\$1,076</u>
37	<u>3</u>	<u>\$26,935</u>	<u>\$34,835</u>	<u>\$1,129</u>
38	<u>4</u>	<u>\$28,143</u>	<u>\$36,456</u>	<u>\$1,184</u>
39	<u>5</u>	<u>\$29,477</u>	<u>\$38,198</u>	<u>\$1,246</u>
40	<u>6</u>	<u>\$31,057</u>	<u>\$40,214</u>	<u>\$1,308</u>
41	<u>7</u>	<u>\$32,800</u>	<u>\$42,389</u>	<u>\$1,361</u>
42	<u>8</u>	<u>\$34,606</u>	<u>\$44,625</u>	<u>\$1,409</u>
43	<u>9</u>	<u>\$36,534</u>	<u>\$47,028</u>	<u>\$1,461</u>
44	<u>10</u>	<u>\$38,606</u>	<u>\$49,637</u>	<u>\$1,525</u>
45	<u>11</u>	<u>\$40,818</u>	<u>\$52,438</u>	<u>\$1,625</u>
46	<u>12</u>	<u>\$43,108</u>	<u>\$55,223</u>	<u>\$1,680</u>
47	<u>13</u>	<u>\$45,617</u>	<u>\$58,374</u>	<u>\$1,747</u>
48	<u>14</u>	<u>\$48,237</u>	<u>\$61,575</u>	<u>\$1,867</u>
49	<u>15</u>	<u>\$50,967</u>	<u>\$64,981</u>	<u>\$1,936</u>
50	<u>16</u>	<u>\$53,826</u>	<u>\$68,511</u>	<u>\$2,010</u>
51	<u>17</u>	<u>\$56,847</u>	<u>\$72,364</u>	<u>\$2,105</u>
52	<u>18</u>	<u>\$60,069</u>	<u>\$76,387</u>	<u>\$2,063</u>
53	<u>19</u>	<u>\$63,323</u>	<u>\$80,429</u>	<u>\$2,148</u>
54	<u>20</u>	<u>\$66,566</u>	<u>\$84,450</u>	<u>\$2,238</u>
55	<u>21</u>	<u>\$70,094</u>	<u>\$88,877</u>	<u>\$2,337</u>
56	<u>22</u>	<u>\$73,863</u>	<u>\$93,519</u>	<u>\$2,434</u>

1	<u>23</u>	<u>\$77,770</u>	<u>\$98,372</u>	<u>\$2,535</u>	<u>\$5,392</u>
2	<u>24</u>	<u>\$81,912</u>	<u>\$103,405</u>	<u>\$2,633</u>	<u>\$5,695</u>
3	<u>25</u>	<u>\$86,432</u>	<u>\$108,935</u>	<u>\$2,745</u>	<u>\$6,033</u>
4	<u>26</u>	<u>\$90,984</u>	<u>\$112,150</u>	<u>\$2,857</u>	<u>\$4,024</u>
5	<u>27</u>	<u>\$95,908</u>	<u>\$118,129</u>	<u>\$3,007</u>	<u>\$4,179</u>
6	<u>28</u>	<u>\$100,960</u>	<u>\$123,996</u>	<u>\$3,124</u>	<u>\$4,292</u>
7	<u>29</u>	<u>\$106,251</u>	<u>\$130,129</u>	<u>\$3,244</u>	<u>\$4,414</u>
8	<u>30</u>	<u>\$111,803</u>	<u>\$136,516</u>	<u>\$3,364</u>	<u>\$4,529</u>
9	<u>31</u>	<u>\$117,762</u>	<u>\$143,358</u>	<u>\$3,490</u>	<u>\$4,656</u>
10	<u>32</u>	<u>\$124,024</u>	<u>\$150,441</u>	<u>\$3,607</u>	<u>\$4,775</u>
11	<u>33</u>	<u>\$130,770</u>	<u>\$158,018</u>	<u>\$3,726</u>	<u>\$4,892</u>
12	<u>34</u>	<u>\$137,736</u>	<u>\$165,889</u>	<u>\$3,855</u>	<u>\$5,023</u>
13	<u>35</u>	<u>\$144,876</u>	<u>\$173,898</u>	<u>\$3,979</u>	<u>\$5,148</u>
14	<u>36</u>	<u>\$152,157</u>	<u>\$182,136</u>	<u>\$4,116</u>	<u>\$5,283</u>
15	<u>37</u>	<u>\$160,144</u>	<u>\$191,018</u>	<u>\$4,244</u>	<u>\$5,410</u>
16	<u>38</u>	<u>\$149,407</u>			

(4) Effective March thirty-first, two thousand twenty-two for officers and employees on the administrative payroll and effective April seventh, two thousand twenty-two for officers and employees on the institutional payroll:

PS&T SALARY SCHEDULE

EFFECTIVE March 31, 2022 (ADMIN)

EFFECTIVE April 7, 2022 (INST)

	<u>HIRING</u>	<u>JOB</u>	<u>ADVANCE</u>	<u>JOB RATE</u>
<u>SG</u>	<u>RATE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADVANCE</u>
<u>1</u>	<u>\$25,234</u>	<u>\$32,558</u>	<u>\$1,048</u>	<u>\$1,036</u>
<u>2</u>	<u>\$26,191</u>	<u>\$33,878</u>	<u>\$1,098</u>	<u>\$1,099</u>
<u>3</u>	<u>\$27,474</u>	<u>\$35,531</u>	<u>\$1,152</u>	<u>\$1,145</u>
<u>4</u>	<u>\$28,706</u>	<u>\$37,184</u>	<u>\$1,208</u>	<u>\$1,230</u>
<u>5</u>	<u>\$30,067</u>	<u>\$38,961</u>	<u>\$1,271</u>	<u>\$1,268</u>
<u>6</u>	<u>\$31,678</u>	<u>\$41,018</u>	<u>\$1,334</u>	<u>\$1,336</u>
<u>7</u>	<u>\$33,456</u>	<u>\$43,236</u>	<u>\$1,388</u>	<u>\$1,452</u>
<u>8</u>	<u>\$35,298</u>	<u>\$45,518</u>	<u>\$1,438</u>	<u>\$1,592</u>
<u>9</u>	<u>\$37,265</u>	<u>\$47,968</u>	<u>\$1,490</u>	<u>\$1,763</u>
<u>10</u>	<u>\$39,378</u>	<u>\$50,628</u>	<u>\$1,556</u>	<u>\$1,914</u>
<u>11</u>	<u>\$41,634</u>	<u>\$53,490</u>	<u>\$1,657</u>	<u>\$1,914</u>
<u>12</u>	<u>\$43,970</u>	<u>\$56,324</u>	<u>\$1,714</u>	<u>\$2,070</u>
<u>13</u>	<u>\$46,529</u>	<u>\$59,542</u>	<u>\$1,782</u>	<u>\$2,321</u>
<u>14</u>	<u>\$49,202</u>	<u>\$62,806</u>	<u>\$1,904</u>	<u>\$2,180</u>
<u>15</u>	<u>\$51,986</u>	<u>\$66,278</u>	<u>\$1,974</u>	<u>\$2,448</u>
<u>16</u>	<u>\$54,903</u>	<u>\$69,882</u>	<u>\$2,050</u>	<u>\$2,679</u>
<u>17</u>	<u>\$57,984</u>	<u>\$73,813</u>	<u>\$2,148</u>	<u>\$2,941</u>
<u>18</u>	<u>\$61,270</u>	<u>\$77,912</u>	<u>\$2,104</u>	<u>\$4,018</u>
<u>19</u>	<u>\$64,589</u>	<u>\$82,036</u>	<u>\$2,191</u>	<u>\$4,301</u>
<u>20</u>	<u>\$67,897</u>	<u>\$86,140</u>	<u>\$2,283</u>	<u>\$4,545</u>
<u>21</u>	<u>\$71,496</u>	<u>\$90,657</u>	<u>\$2,383</u>	<u>\$4,863</u>
<u>22</u>	<u>\$75,340</u>	<u>\$95,392</u>	<u>\$2,483</u>	<u>\$5,154</u>
<u>23</u>	<u>\$79,325</u>	<u>\$100,342</u>	<u>\$2,586</u>	<u>\$5,501</u>
<u>24</u>	<u>\$83,550</u>	<u>\$105,472</u>	<u>\$2,686</u>	<u>\$5,806</u>
<u>25</u>	<u>\$88,161</u>	<u>\$111,111</u>	<u>\$2,800</u>	<u>\$6,150</u>
<u>26</u>	<u>\$92,804</u>	<u>\$114,393</u>	<u>\$2,914</u>	<u>\$4,105</u>
<u>27</u>	<u>\$97,826</u>	<u>\$120,492</u>	<u>\$3,067</u>	<u>\$4,264</u>
<u>28</u>	<u>\$102,979</u>	<u>\$126,476</u>	<u>\$3,186</u>	<u>\$4,381</u>
<u>29</u>	<u>\$108,376</u>	<u>\$132,732</u>	<u>\$3,309</u>	<u>\$4,502</u>
<u>30</u>	<u>\$114,039</u>	<u>\$139,246</u>	<u>\$3,431</u>	<u>\$4,621</u>
<u>31</u>	<u>\$120,117</u>	<u>\$146,225</u>	<u>\$3,559</u>	<u>\$4,754</u>

<u>32</u>	<u>\$126,504</u>	<u>\$153,450</u>	<u>\$3,679</u>	<u>\$4,872</u>
<u>33</u>	<u>\$133,385</u>	<u>\$161,178</u>	<u>\$3,800</u>	<u>\$4,993</u>
<u>34</u>	<u>\$140,491</u>	<u>\$169,207</u>	<u>\$3,932</u>	<u>\$5,124</u>
<u>35</u>	<u>\$147,774</u>	<u>\$177,376</u>	<u>\$4,059</u>	<u>\$5,248</u>
<u>36</u>	<u>\$155,200</u>	<u>\$185,779</u>	<u>\$4,198</u>	<u>\$5,391</u>
<u>37</u>	<u>\$163,347</u>	<u>\$194,838</u>	<u>\$4,329</u>	<u>\$5,517</u>
<u>38</u>	<u>\$152,395</u>			

§ 2. Compensation for certain state officers and employees in collective negotiating units. 1. The provisions of this section shall apply to annual-salaried officers and employees in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 of the civil service law.

2. Effective April fourth, two thousand nineteen for officers and employees on the administrative payroll and effective March twenty-eighth, two thousand nineteen for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

3. Effective April second, two thousand twenty for officers and employees on the administrative payroll and effective March twenty-sixth, two thousand twenty for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

4. Effective April first, two thousand twenty-one for officers and employees on the administrative payroll and effective March twenty-fifth, two thousand twenty-one for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

5. Effective March thirty-first, two thousand twenty-two for officers and employees on the administrative payroll and effective April seventh, two thousand twenty-two for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

6. Notwithstanding the provisions of subdivisions two, three, four and five of this section, if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate or the job rate of the salary grade of his or her position on the effective dates of the increases provided in these subdivisions, such basic annual salary shall be increased to the hiring rate or job rate, respectively, of such salary grade as contained in the appropriate salary schedules in subparagraphs 1, 2, 3 and 4 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in such subparagraphs. Except as herein provided to the contrary, the increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four and five of this section.

7. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for annual salaried officers and employees entitled to such payments to whom the provisions of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article 14 of the civil service law between the state and an

1 employee organization representing employees subject to the provisions
2 of this section.

3 8. If an unencumbered position is one which if encumbered, would be
4 subject to the provisions of this section, the salary of such position
5 shall be increased by the salary increase amounts specified in this
6 section. If a position is created, and filled by the appointment of an
7 officer or employee who is subject to the provisions of this section,
8 the salary otherwise provided for such position shall be increased in
9 the same manner as though such position had been in existence but unen-
10 cumbered. Notwithstanding the provisions of this section, the director
11 of the budget may reduce the salary of any such position which is or
12 becomes vacant.

13 9. The increases in salary provided in subdivisions two, three, four
14 and five of this section shall apply on a prorated basis to officers and
15 employees, otherwise eligible to receive an increase in salary, who are
16 paid on an hourly or per diem basis, employees serving on a part-time or
17 seasonal basis, and employees paid on any basis other than at an annual
18 salary rate. Notwithstanding the foregoing, the provisions of subdivi-
19 sions six, seven and fourteen of this section shall not apply to employ-
20 ees serving on a per diem or seasonal basis, except as determined by the
21 director of the budget.

22 10. In order to provide for the officers and employees to whom this
23 section applies but are not allocated to salary grades, but are paid on
24 an annual basis, increases and payments pursuant to subdivisions seven
25 and fourteen of this section in proportion to those provided to persons
26 to whom this section applies who are allocated to salary grades, the
27 director of the budget is authorized to add appropriate adjustments
28 and/or payments to the compensation which such officers and employees
29 are otherwise entitled to receive. The director of the budget shall
30 issue certificates which shall contain schedules of positions and the
31 salaries and/or payments thereof for which adjustments and/or payments
32 are made pursuant to the provisions of this subdivision, and a copy of
33 each such certificate shall be filed with the state comptroller, the
34 department of civil service, the chair of the senate finance committee
35 and the chair of the assembly ways and means committee.

36 11. Notwithstanding any other provision of this section, the
37 provisions of this section shall not apply to officers or employees paid
38 on a fee schedule basis, provided however, that the increases in basic
39 annual salary provided for in subdivisions two, three, four and five of
40 this section shall apply to fire instructors paid on a fee schedule
41 basis employed by the division of homeland security and emergency
42 services.

43 12. Notwithstanding any other provision of this section, except subdivi-
44 sion one, any increase in compensation for any officer or employee
45 appointed to a lower graded position from a redeployment list pursuant
46 to subdivision 1 of section 79 of the civil service law who continues to
47 receive his or her former salary pursuant to such subdivision shall be
48 determined on the basis of such lower graded position provided, however,
49 that the increase in salary provided in this section shall not cause
50 such officer's or employee's salary to exceed the job rate of such lower
51 graded position.

52 13. Notwithstanding any other provision of this section or any law to
53 the contrary, any increase in compensation may be withheld in whole or
54 in part from any employee to whom the provisions of this section are
55 applicable when, in the opinion of the director of the budget and the

1 director of employee relations, such increase is not warranted or is not
2 appropriate for any reason.

3 14. Notwithstanding any law, rule or regulation to the contrary, offi-
4 cers and employees to whom the provisions of this section apply shall
5 receive performance awards in accordance with the terms of a collective-
6 ly negotiated agreement between the state and the employee organization
7 representing such employees entered into pursuant to article 14 of the
8 civil service law, effective for the period commencing April 2, 2019 and
9 ending April 1, 2023, in accordance with the rules and regulations
10 issued by the director of the budget to implement payment of such nego-
11 tiated performance awards.

12 § 3. Location compensation for certain state officers and employees.
13 Notwithstanding any inconsistent provisions of law, officers and employ-
14 ees, including seasonal officers and employees who shall continue to
15 receive the compensation provided for pursuant to this section on a
16 pro-rated basis except part-time officers and employees, in the collec-
17 tive negotiating unit designated as the professional, scientific and
18 technical services unit established pursuant to article 14 of the civil
19 service law, whose principal place of employment or, in the case of a
20 field employee, whose official station as determined in accordance with
21 the regulations of the comptroller, is located: (a) in the county of
22 Monroe and who were eligible to receive location pay on March 31, 1985,
23 shall receive location pay at the rate of two hundred dollars per year
24 provided they continue to be otherwise eligible; or (b) in the city of
25 New York, or in the county of Rockland, Westchester, Nassau or Suffolk
26 shall continue to receive a downstate adjustment at the annual rate of
27 three thousand twenty-six dollars effective April 1, 2011; or (c) in the
28 county of Dutchess, Putnam or Orange shall continue to receive a mid-
29 Hudson adjustment at the annual rate of one thousand five hundred thir-
30 teen dollars effective April 1, 2011. Such location payments shall be
31 in addition to and shall not be a part of an officer's or employee's
32 basic annual salary, and shall not affect or impair any performance
33 advancements or other rights or benefits to which an officer or employee
34 may be entitled by law, provided, however, that location payments shall
35 be included as compensation for purposes of computation of overtime pay
36 and for retirement purposes. For the sole purpose of continuing eligi-
37 bility for location pay in Monroe county, an officer or employee previ-
38 ously eligible to receive location pay on March 31, 1985 who is on an
39 approved leave of absence or participates in an employer program to
40 reduce to part-time service during summer months shall continue to be
41 eligible for said location pay upon return to full-time state service in
42 Monroe county.

43 § 4. Continuation of location compensation for certain officers and
44 employees of the Hudson Valley developmental disabilities services
45 office. 1. Notwithstanding any law, rule or regulation to the contrary,
46 any officer or employee of the Hudson Valley developmental disabilities
47 services office represented in the collective negotiating unit desig-
48 nated as the professional, scientific and technical services unit, who
49 is receiving location pay pursuant to section 5 of chapter 174 of the
50 laws of 1993 shall continue to receive such location pay under the
51 conditions and at the rate specified by such section.

52 2. Notwithstanding any law, rule or regulation to the contrary, any
53 officer or employee of the Hudson Valley developmental disabilities
54 services office represented in the collective negotiating unit desig-
55 nated as the professional, scientific and technical services unit, who
56 is receiving location pay pursuant to subdivision 2 of section 9 of

chapter 315 of the laws of 1995 shall continue to receive such location pay under the conditions and at the rates specified by such subdivision.

3. Notwithstanding section three of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the collective negotiating unit designated as the professional, scientific and technical services unit, who is receiving location pay pursuant to section three of this act shall continue to be eligible for such location pay if as the result of a reduction or redeployment of staff, such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within the Hudson Valley developmental disabilities services office. The rate of such continued location pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.

§ 5. Special assignment to duty pay. Notwithstanding any inconsistent provisions of law, effective April 2, 2019, where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides, a special assignment to duty lump sum shall be paid each year to an employee who is serving in a particular assignment deemed qualified pursuant to such agreement. Such payment shall be in an amount negotiated for those employees assigned to qualifying work assignments and who work such assignments for the minimum periods of time in a year provided in the negotiated agreement. Assignment to duty pay shall not be paid in any year an employee does not meet the minimum period of time in such qualifying assignment required by the agreement or upon cessation of the assignment to duty program on April 1, 2023 unless an extension is negotiated by the parties. Such lump sum shall be considered salary only for final average salary retirement purposes.

§ 6. Long term seasonal employees. Notwithstanding any inconsistent provisions of law, effective April 2, 2019, where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides, a lump sum shall be paid each year to an employee who is serving in a qualifying long term seasonal position. Such payment shall be in an amount negotiated and pursuant to negotiated qualifying criteria and shall be considered salary only for final average salary retirement purposes. Such benefit shall be available until March 31, 2023.

§ 7. Notwithstanding any inconsistent provisions of law, where and to the extent that an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 of the civil service law, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime or retirement purposes.

§ 8. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 33 and 34 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the professional, scien-

1 tific and technical services unit established pursuant to article 14 of
2 the civil service law.

3 § 9. During the period April 2, 2019 through April 1, 2023, there
4 shall be a statewide labor-management committee continued and adminis-
5 tered pursuant to the terms of the agreement negotiated between the
6 state and an employee organization representing employees in the collec-
7 tive negotiating unit designated as the professional, scientific and
8 technical services unit established pursuant to article 14 of the civil
9 service law which shall after April 2, 2019, have the responsibility of
10 studying, making recommendations concerning the major issues of produc-
11 tivity, the quality of work life and implementing the agreements
12 reached.

13 § 10. Inconvenience pay program. Pursuant to chapter 333 of the laws
14 of 1969, as amended, and an agreement negotiated between the state and
15 an employee organization representing employees in the professional,
16 scientific and technical services unit established pursuant to article
17 14 of the civil service law, an eligible employee shall continue to be
18 paid five hundred seventy-five dollars per year for working four or more
19 hours between the hours of 6:00 p.m. and 6:00 a.m. effective April 2,
20 2011.

21 § 11. Notwithstanding any provision of law to the contrary, effective
22 April 2, 2019, where and to the extent that an agreement between the
23 state and an employee organization so provides for a program concerning
24 a firearms training and safety incentive for peace officers in the
25 professional, scientific and technical services bargaining unit, a lump
26 sum payment for such incentive shall be paid for each year of such
27 program to any employee who is deemed qualified pursuant to such agree-
28 ment. Such payment shall be in an amount negotiated for those employees
29 who meet criteria established by such program. Such payment shall occur
30 at the time prescribed by such program or as soon as practicable there-
31 after. Such lump sum payment shall not be paid in any year an employee
32 does not meet the qualifications and criteria of such program or upon
33 cessation of such program on April 1, 2023 unless an extension is nego-
34 tiated by the parties. Such lump sum payment shall be considered salary
35 for overtime purposes.

36 § 12. Notwithstanding any provision of law to the contrary, effective
37 April 2, 2019, where and to the extent that an agreement between the
38 state and an employee organization entered into pursuant to article 14
39 of the civil service law so provides on behalf of certain employees in
40 the collective negotiating unit designated as the professional, scien-
41 tific and technical services unit, and where there exists a policy
42 requiring employees in the fire protection specialist title series at
43 the office of fire prevention and control to wear uniforms, a lump sum
44 uniform allowance shall be paid to covered employees in accordance with
45 the terms of such agreement and policy. Such payments shall be in an
46 amount negotiated for covered employees and shall not be paid in any
47 year where a policy does not exist requiring uniforms in accordance with
48 the terms of the agreement or where an employee is not required to wear
49 a uniform or receives a regular uniform service. Such uniform allowance
50 will cease to exist on April 1, 2023, unless an extension is negotiated
51 by the parties. Such lump sum shall be considered salary only for final
52 average salary purposes.

53 § 13. (a) Notwithstanding any provision of law to the contrary, as
54 soon as practicable after the ratification of the collective bargaining
55 agreement, where and to the extent that an agreement between the state
56 and an employee organization so provides for a nurses uniform mainte-

1 nance and cleaning allowance for the purpose of maintaining and cleaning
2 their own nurses uniforms, such allowance shall be paid to eligible
3 full-time annual salaried employees in nursing titles. The payment for
4 such allowance shall be a one-time lump sum payment in the amount of
5 five hundred dollars but shall not be added to base annual salary and
6 shall not be considered salary for overtime nor retirement purposes. The
7 payment for such allowance shall be pro-rated for individuals who are
8 less than full-time annual salaried.

9 (b) Notwithstanding any provision of law to the contrary, employees in
10 eligible titles who fall under the pilot workers compensation program
11 that was collectively negotiated by the state and an employee organiza-
12 tion shall be paid in accordance with the terms of that agreed upon
13 program.

14 § 14. The salary increases and benefit modifications provided for by
15 this act for state employees in the collective negotiating unit desig-
16 nated as the professional, scientific and technical services unit estab-
17 lished pursuant to article 14 of the civil service law shall not be
18 implemented until the director of employee relations shall have deliv-
19 ered to the director of the budget and the comptroller a letter certify-
20 ing that there is in effect with respect to such negotiating unit a
21 collectively negotiated agreement, ratified by the membership, which
22 provides for such increases and modifications and which are fully
23 executed in writing with the state pursuant to article 14 of the civil
24 service law.

25 § 15. Date of entitlement to salary increases. Notwithstanding the
26 provisions of this act or of any other provision of law to the contrary,
27 the increases in salary or compensation to employees provided by this
28 act shall be added to the salary of such employee at the beginning of
29 that payroll period, the first day of which is nearest to the effective
30 dates of such increases as provided in this act, or at the beginning of
31 the earlier of two payroll periods, the first days of which are nearest
32 but equally near to the effective dates of such increases as provided in
33 this act; provided, however, that, for the purposes of determining the
34 salary of such unit members upon reclassification, reallocation,
35 appointment, promotion, transfer, demotion, reinstatement, or other
36 change of status, such salary increases shall be deemed to be effective
37 on the dates thereof as prescribed by this act, with payment thereof
38 pursuant to this section on a date prior thereto, instead of on such
39 effective dates, and shall not operate to confer any additional salary
40 rights or benefits on such unit members. Payment of such salary
41 increases may be deferred pursuant to section sixteen of this act.

42 § 16. Deferred payment of salary increase. Notwithstanding the
43 provisions of any other section of this act or any other provision of
44 law to the contrary, pending payment pursuant to this act of the basic
45 annual salaries of incumbents of positions subject to this act, such
46 incumbents shall receive, as partial compensation for services rendered,
47 the rate of salary and other compensation otherwise payable in their
48 respective positions. An incumbent holding a position subject to this
49 act at any time during the period from April 1, 2019, until the time
50 when basic annual salaries and other compensation due are first paid
51 pursuant to this act for such services in excess of the salary and other
52 compensation actually received therefor, shall be entitled to a lump sum
53 payment for the difference between the salary and other compensation to
54 which such incumbent is entitled for such services and the salary and
55 other compensation actually received pursuant to the terms of an agree-

1 ment between the state and the employee organization representing the
2 employees covered by this act.

3 § 17. Use of appropriations. Notwithstanding any provision of the
4 state finance law or any other provision of law to the contrary, the
5 state comptroller is authorized to pay any amounts required during the
6 fiscal year commencing April 1, 2019, April 1, 2020 or April 1, 2021, by
7 the provisions of this act for any state department or agency from any
8 appropriation or other funds available to such state department or agen-
9 cy for personal service or for other related employee benefits during
10 such fiscal year. To the extent that such appropriations are insuffi-
11 cient in any fund to accomplish the purposes herein set forth, the
12 director of the budget is authorized to allocate to the various depart-
13 ments and agencies, from any appropriations available in any fund, the
14 amounts necessary to pay such amounts. The aforementioned appropriations
15 shall be available for payment of any liabilities or obligations
16 incurred prior to April 1, 2019, April 1, 2020 or April 1, 2021, in
17 addition to current liabilities.

18 § 18. Effect of participation in special annuity program. No officer
19 or employee participating in a special annuity program pursuant to the
20 provisions of article 8-C of the education law shall, by reason of an
21 increase in compensation pursuant to this act, suffer any reduction of
22 the salary adjustment to which he or she would otherwise be entitled by
23 reason of participation in such program, and such salary adjustment
24 shall be based upon the salary of such officer or employee without
25 regard to the reduction authorized by such article.

26 § 19. Notwithstanding any provision of the state finance law or any
27 other provision of law to the contrary, the sum of \$746,248,000 is here-
28 by appropriated in the general fund/state purposes account (10050) in
29 miscellaneous-all state departments and agencies solely for
30 apportionment/transfer by the director of the budget for use by any
31 state department or agency in any fund for the period April 1, 2019
32 through March 31, 2022 to supplement appropriations for personal
33 service, other than personal service and fringe benefits, and to carry
34 out the provisions of this act. No money shall be available for expend-
35 iture from this appropriation until a certificate of approval has been
36 issued by the director of the budget and a copy of such certificate or
37 any amendment thereto has been filed with the state comptroller, the
38 chair of the senate finance committee and the chair of the assembly ways
39 and means committee. The monies hereby appropriated are available for
40 payment of any liabilities or obligations incurred prior to or during
41 the period April 1, 2019 through March 31, 2022. For this purpose, the
42 monies appropriated shall remain in full force and effect for the
43 payment of liabilities incurred on or before March 31, 2022.

44 § 20. The several amounts as hereinafter set forth, or so much thereof
45 as may be necessary, are hereby appropriated from the fund so designated
46 for use by any state department or agency for the period commencing
47 April 1, 2019 through March 31, 2022 to supplement appropriations from
48 each respective fund available for other than personal service and
49 fringe benefits, and to carry out the provisions of this act. The monies
50 hereby appropriated are available for payment of any liabilities or
51 obligations incurred prior to or during the period commencing April 1,
52 2019 through March 31, 2022. No money shall be available for expenditure
53 from the monies appropriated until a certificate of approval has been
54 issued by the director of the budget and a copy of such certificate or
55 any amendment thereto has been filed with the state comptroller, the

1 chair of the senate finance committee and the chair of the assembly ways
2 and means committee.

3 MISCELLANEOUS -- ALL STATE DEPARTMENTS AND AGENCIES LABOR MANAGEMENT
4 COMMITTEES

5 General Fund/State Operations State Purposes Account - 10050
6 Professional, Scientific and Technical Services Unit

7 Professional development and quality of working life	
8 committee.....	\$1,388,000
9 Health and Safety	\$1,802,000
10 PSTP Program	\$14,740,000
11 Joint Funded Programs	\$2,568,000
12 Multi-Funded Programs	\$2,512,000
13 Professional Development for Nurses	\$1,310,000
14 Property Damage	\$54,000
15 Work-Life Services	\$6,050,000
16 Joint Committee on Health Benefits	\$1,310,000
17 Contract Administration	\$50,000

18 § 21. This act shall take effect immediately and shall
19 be deemed to have been in full force and effect on and
20 after April 2, 2019. Appropriations made by this act
21 shall remain in full force and effect for liabilities
22 incurred through March 31, 2022.

23 -----
24 REPEAL NOTE.--Subparagraphs 1, 2 and 3 of paragraph c
25 of subdivision 1 of section 130 of the civil service law,
26 repealed by section one of this act, provided a salary
27 schedule for state employees in the professional, scien-
28 tific and technical services unit and is replaced by
29 revised salary schedules in new subparagraphs 1, 2, 3 and
30 4.