STATE OF NEW YORK

5933--A

2021-2022 Regular Sessions

IN SENATE

March 23, 2021

Introduced by Sen. PARKER -- read twice and ordered printed, and when printed to be committed to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT directing the department of labor to conduct a study on the employment rate of transgender persons in New York state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. 1. The department of labor, in consultation with the division of human rights, is hereby authorized and directed to conduct a study on the employment rate of transgender persons in New York state. The purpose of such study shall be:

(a) to provide current data on the employment rate of transgender persons in the state and additionally in each county and in the city of New York;

(b) to determine whether a disparity exists between the employment rate for transgender persons and the employment rate for other persons in the state, and if so, the factors contributing to such disparity;

(c) to determine whether and to what extent discrimination and other barriers affect the employment rate for transgender persons; and

(d) to determine what changes, if any, should be made to state policies affecting the employment rate for transgender persons, and recommend any legislation, rules or regulations it deems necessary to improve the employment rate and expand employment opportunities for such persons; and

(e) to provide specific data and analysis on the findings from paragraphs (a) through (d) of this section as such findings relate to racial and ethnic characteristics, including but not limited to Black and Latinx transgender persons.

2. The department of labor shall issue a report of its findings and recommendations to the governor, the speaker of the assembly and the temporary president of the senate and shall publish such report on its website within one year after the effective date of this act.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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