

# STATE OF NEW YORK

5727--A

2021-2022 Regular Sessions

## IN SENATE

March 17, 2021

Introduced by Sens. GOUNARDES, HARCKHAM -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- recommitted to the Committee on Civil Service and Pensions in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law, in relation to providing salary and other benefits to state employees designated managerial or confidential

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section  
2 137 to read as follows:

3 § 137. Comparable salary and other benefits. Notwithstanding any  
4 other provision of law to the contrary, state employees designated mana-  
5 gerial or confidential under article fourteen of this chapter shall  
6 receive an increase in salary comparable to, but not to exceed, the  
7 percentage of the general salary increases provided to employees in the  
8 state's professional, scientific, and technical services bargaining  
9 unit. Managerial and confidential employees at or below salary grade  
10 seventeen shall receive longevity lump sum payments in the same amount  
11 and manner as those provided to employees in the state's administrative  
12 services bargaining unit. Managerial and confidential employees at or  
13 above salary grade eighteen shall receive longevity lump sum payments in  
14 the same amount and manner as employees in the state's professional,  
15 scientific, and technical services bargaining unit. Performance advance-  
16 ment adjustments due any managerial and confidential employee shall not  
17 be withheld unless an employee has received a formal written performance  
18 evaluation rating of unsatisfactory or its equivalent.

19 § 2. This act shall take effect July 1, 2022.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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