STATE OF NEW YORK

5064

2021-2022 Regular Sessions

IN SENATE

February 23, 2021

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the executive law, in relation to the definition of the term "employee" for purposes of the human rights law; and to repeal section 296-b of the executive law, relating to unlawful discriminatory practices relating to domestic workers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 6 of section 292 of the executive law, as amended by chapter 481 of the laws of 2010, is amended to read as follows:

6. The term "employee" in this article does not include any individual employed by his or her parents, spouse, or child[~~, or in the domestic service of any person except as set forth in section two hundred ninety-six-b of this title~~].

§ 2. Section 296-b of the executive law is REPEALED.

§ 3. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD09833-01-1