

STATE OF NEW YORK

341--A

2021-2022 Regular Sessions

IN SENATE

(Prefiled)

January 6, 2021

Introduced by Sen. PERSAUD -- read twice and ordered printed, and when printed to be committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the executive law, the general municipal law and the town law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curriculums for state police officers and municipal police officers and sheriffs; to amend the general municipal law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for members of fire departments and companies; to amend the correction law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for correction officers; and to amend the public health law, in relation to requiring the inclusion of diversity and inclusion training in the basic training and pre-employment course curricula for career first responders, emergency medical technicians and advanced emergency medical technicians

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The executive law is amended by adding a new section 214-g
2 to read as follows:

3 § 214-g. Training. 1. The superintendent shall establish policies and
4 procedures requiring that state police basic training and pre-employment
5 course curricula include training in the areas of diversity and inclu-
6 sion, including training pertaining to appropriate sensitivity to issues
7 of race, ethnicity, gender, sexual orientation, religion, age and disa-
8 bilities. Such training shall comprise not less than five percent of the
9 basic training and pre-employment course training curricula. Diversity

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 training shall be provided by an accredited educator and/or accredi-
2 tation body.

3 2. The accreditation body shall provide information pertaining to such
4 policies and procedures to municipal law enforcement agencies and
5 departments, fire departments, the department of corrections and commu-
6 nity supervision and the department of health for implementation of such
7 curricula by such agencies and departments.

8 3. The superintendent of the state police shall promulgate rules and
9 regulations necessary to effectuate the provisions of this section.

10 § 2. The general municipal law is amended by adding a new section
11 208-i to read as follows:

12 § 208-i. Mandatory police officer diversity training. The chief offi-
13 cer of every police department and sheriff's office in the state shall
14 establish and implement basic training and pre-employment course curric-
15 ula for all members of such office or department and for all current and
16 new officer employees in accordance with the diversity policies and
17 procedures established pursuant to section two hundred fourteen-g of the
18 executive law.

19 § 3. Section 204-d of the general municipal law, as amended by section
20 44 of part B of chapter 56 of the laws of 2010, is amended to read as
21 follows:

22 § 204-d. Duties of the fire chief. 1. The fire chief of any fire
23 department or company shall, in addition to any other duties assigned to
24 him by law or contract, to the extent reasonably possible determine or
25 cause to be determined the cause of each fire or explosion which the
26 fire department or company has been called to suppress. He shall file
27 with the office of fire prevention and control a report containing such
28 determination and any additional information required by such office
29 regarding the fire or explosion. The report shall be in the form desig-
30 nated by such office. He shall contact or cause to be contacted the
31 appropriate investigatory authority if he has reason to believe the fire
32 or explosion is of incendiary or suspicious origin. For all fires that
33 are suspected to have been ignited by a cigarette, within fourteen days
34 after completing the investigation into such fire, the fire chief shall
35 forward to the office of fire prevention and control information detail-
36 ing, to the extent possible: (a) the specific brand and style of the
37 cigarette suspected of having ignited such fire; (b) whether the ciga-
38 rette package was marked as required by subdivision six of section one
39 hundred fifty-six-c of the executive law; and (c) the location and
40 manner in which such cigarette was purchased.

41 2. The fire chief of any fire department or company in the state shall
42 establish and implement basic training and pre-employment course curric-
43 ula for all members of such fire department or company and for all
44 current and new employees in accordance with the diversity policies and
45 procedures established pursuant to section two hundred fourteen-g of the
46 executive law.

47 § 4. The town law is amended by adding a new section 155-a to read as
48 follows:

49 § 155-a. Mandatory police officer diversity training. The chief offi-
50 cer of every police department in the state shall establish and imple-
51 ment basic training and pre-employment course curricula for all members
52 of such office and for all current and new officer employees in accord-
53 ance with the diversity policies and procedures established pursuant to
54 section two hundred fourteen-g of the executive law.

55 § 5. The correction law is amended by adding a new section 22-b to
56 read as follows:

1 § 22-b. Mandatory correction officer diversity training. The commis-
2 sioner shall establish and implement basic training and pre-employment
3 course curricula for all members of the department and for all current
4 and new officer employees in accordance with the diversity policies and
5 procedures established pursuant to section two hundred fourteen-g of the
6 executive law.

7 § 6. Section 3002 of the public health law is amended by adding a new
8 subdivision 2-c to read as follows:

9 2-c. The commissioner, in consultation with the state emergency
10 medical services council, shall establish and implement basic training
11 and pre-employment course curricula for all current career first respon-
12 ders, emergency medical technicians and advanced emergency medical tech-
13 nicians and for all new first responders, emergency medical technicians
14 and advanced emergency medical technicians in accordance with the diver-
15 sity policies and procedures established pursuant to section two hundred
16 fourteen-g of the executive law.

17 § 7. This act shall take effect immediately.