

# STATE OF NEW YORK

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2555

2021-2022 Regular Sessions

## IN SENATE

January 21, 2021

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Introduced by Sen. BRISPORT -- read twice and ordered printed, and when printed to be committed to the Committee on Education

AN ACT to establish a task force on educator diversity in New York state; and providing for the repeal of such provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Task force on educator diversity in New York state. There  
2 is hereby established a task force on educator diversity in New York  
3 state. The purpose of the task force shall be to conduct a comprehensive  
4 study on the presence of educator diversity, state actions taken to  
5 promote educator diversity in New York state, and how New York state can  
6 encourage new initiatives to enhance and promote educator diversity,  
7 including but not limited to:  
8 (a) barriers which prevent students of color from entering the teach-  
9 ing profession, or remaining in the teaching profession;  
10 (b) recruitment and retention efforts;  
11 (c) mentorship programs for current educators of color;  
12 (d) initiatives aimed at encouraging students of color to enter the  
13 teaching profession, also known as 'grow your own' initiatives;  
14 (e) scholarship opportunities for students of color who are interested  
15 in entering the teaching profession, and other funding mechanisms to  
16 assist such students;  
17 (f) initiatives that encourage teachers of color to become school  
18 leaders and administrators, and barriers that have prevented teachers of  
19 color from becoming school leaders and administrators; and  
20 (g) reviewing and commenting on reports issued by the state education  
21 department related to educator diversity.  
22 § 2. a. The task force shall consist of thirteen members to be  
23 appointed as follows: (i) five people appointed by the governor; (ii)

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD08755-01-1

1 four people appointed by the temporary president of the senate; and  
2 (iii) four people appointed by the speaker of the assembly.

3 b. The members of the task force shall designate one of the appointees  
4 as the chair of the task force. All appointments of members of the task  
5 force shall be made no later than thirty days after the effective date  
6 of this act. Any vacancy shall be filled by the appointing authority.  
7 The members of the task force shall receive no compensation for their  
8 services, but shall be allowed their actual and necessary expenses  
9 incurred in the performance of their duties pursuant to this act.

10 § 3. The task force shall make a report to the governor and legisla-  
11 ture of its findings, conclusions and recommendations on or before  
12 December 31, 2022.

13 § 4. This act shall take effect immediately, and shall expire and be  
14 deemed repealed January 31, 2023.